



D J FOX & ASSOCIATES LTD

D J Fox & Associates Ltd was formed on 1 April 2003 and produces employment reports for military, police and civilian personal injury cases. We are an award winning company and our current breakdown of cases is 64% Claimant, 36% Defendant and Joint. The company has 27 Associates from a range of backgrounds including ex-military officers, senior police and civil servants. Our Associates with previous service in the Armed Forces also have an abundant array of experience and depth of understanding from their second careers in the commercial world. Across the team we offer a diverse range of expertise in a host of areas, including but not limited to:

The Royal Navy, Army and Royal Air Force (including but not limited to Infantry, Royal Marines, Logistics, Communications, Education and Training, Administrative Support, Engineering, Special Forces, Aircrew, Air Traffic Control, Career Management, Recruiting and Resettlement), Medical Services, Civil Service, Management Consultancy, Private Security, Vocational Rehabilitation, Education and Training, Training Needs Analysis, Police, Safeguarding, Information Technology, Management Accountancy, Career Transition, Talent Development Programmes, Partnerships and Labour Market Economics, Diversity & Inclusion, and Equal Pay.

There is a support ethos amongst the Associates that enables their wide range of experience and research to be used as a common resource for all of our employment reports. All Associates are CPR35 and Court Room skills trained. Several Associates have appeared in court for personnel injury claims.

All of our Associates engage in continuous professional development. We run discussion groups with recruitment specialists, including those involved with disabilities, and regularly attend employment forums and charity symposiums. More widely, research is carried out as part of an ongoing process to ensure that we stay up to date with labour market conditions and the employment of those with disabilities, alongside current military conditions of service, civilian employment sectors and occupations. To ensure that all of our Associates remain current they attend industry knowledge events and employment forums, and the Company also speaks at solicitor training programmes. Additionally, many of our Associates are involved as unpaid volunteers providing up-to-date and impartial industry-specific information briefings to the Poppy Factory, which is a national employment charity that supports Wounded, Injured and Sick military veterans moving into careers and jobs across the UK.

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