

# Katya Halsall

Employment Expert  
Vocational Consultant  
Functional Evaluator

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## Approach

I use a functional approach to comment on a person's capacity for work and earnings potential.

Matching a person's known, reported and objectively evaluated functional abilities and limitations to the functional demands of specific jobs enables me to identify suitable occupations.

This functional approach forms the core of my argument about what type of work a Claimant can and cannot do.

In turn, this approach enables me to present an evidence-based opinion about the Claimant's earnings potential, based on their capacity for work.

**I have prepared reports for the Court in the jurisdictions of England and Wales, Scotland, Ireland and Jersey. I have also been instructed to prepare Expert Reports to assist Courts in Australia, Canada and the Bahamas.**

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## Profile

Owner of [Voc Rehab UK](#) and [Income Protection Services](#) (trading names of Eclectic Human Solutions Ltd).

Vocational Consultant: Rehabilitation and Expert reports. I work with serious injury clients and people with disabilities.

## Specialism

Evidence based vocational assessments and reports for litigation and rehabilitation:

- **Employment & Earnings Reports**
- **Capacity for work**
- **Functional abilities & limitations**
- **Suitable occupations**

## Expertise

Vocational Rehabilitation assessments  
Expert Witness reports  
Capacity for work and employability  
Ascertaining suitable occupations  
Commenting on earnings potential  
Vocational case management  
Career mapping for adolescents

## Assessments / reports

Employment & Earnings Reports  
Capacity for Work  
Career Redirection  
Functional Capacity Evaluations  
Cognitive Screening for Work  
TSA & JDA  
Return to Work Assessments

## Experience

### Owner

Voc Rehab UK & Income Protection Services. 2014-present

Established in 2014, these companies are now leading providers of professional vocational services to some of the largest names in personal injury and insurance in the United Kingdom. Our companies work with people who are impaired with a variety of physical, cognitive and psychological deficits.

For our customers, we provide clarity about their claimants' function, their capacity for work, and their employment and earnings potential.

For the clients, we help to identify vocational opportunities, aiming to improve their quality of life.

### Vocational Rehabilitation Consultant

UNUM. 2007-2014

- Supporting Income Protection policyholders and their employees
- Income Protection claims management from a vocational perspective
- Transferable Skills Analysis
- Workplace absence management
- Preparing reports for the insurer and the policyholders

### Vocational Rehabilitation Consultant

AIG Medical and Rehabilitation Ltd. 2003-2007

- Vocational Assessments for insurance claimants
- Career Redirection
- Job Demands Analysis
- Loss mitigation from a vocational perspective
- Return to work planning

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Employment Expert

## Training

### Certified Work Capacity Evaluator (CWCE)

Matheson Education & Training, USA

### Advanced FCE training

Matheson Education & Training, Canada

### Cognitive Capacity Evaluator

Matheson Education & Training, USA

### Certified Expert Witness

Cardiff University School of Law & Politics. Bond Solon



**VOC REHAB UK**  
EVIDENCE BASED VOCATIONAL SERVICES

## Experience: continued

### Earlier roles (prior to 2003)

Cheshire Supported Employment & Job Centre

- Supporting long-term unemployed clients back to work
- Disability management
- Job seeking and work placements
- CV preparation
- Job interview coaching

## Education and CPD

- Matheson Certified Work Capacity Evaluator
- Advanced Concepts in Functional Capacity Evaluations
- Certified to administer MoCA (cognitive disfunction test)
- Trained to conduct Cognitive Ability Evaluations
- I hold a Cardiff University Bond Solon Civil Expert Certificate
- Masterclass in Report Writing training
- DSE & Manual Handling Risk Assessor
- Diploma in psychotherapeutic counselling
- Teaching Diploma

## Memberships, associations & registrations

- Accredited Expert Witness with The Academy of Experts (reg number: 3878)
- Member of the Law Society of Scotland (Expert Witness)
- 1<sup>st</sup> tier Expert, Association of Personal Injury Lawyers (APIL). M/number 18337
- UK Register of Expert Witnesses
- Bond Solon Register of Certified Expert Witnesses
- National Expert Witness Agency (NEWA)
- APIL registers of Expert Witnesses and rehabilitation providers
- Case Management Society UK (CMSUK)
- Vocational Rehabilitation Association (VRA)
- British Association of Brain Injury and Complex Case Management (BABICM)

Expert Witness: [katyahalsall.uk](http://katyahalsall.uk)

Voc Rehab UK and Income Protection Services  
(trading names of Eclectic Human Solutions Ltd)



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