

Curriculum Vitae – Charles Thompson BSc(Eng) CEng

MICE MIGHT RMaPS MAoRSA Dip Transp Eng

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Full Name:

Charles William Thompson
22 Ridley Avenue
Blyth
Northumberland
NE24 3BB

Current Position: Director, Highways and Traffic

Novo 55 Consulting

Knowledge, experience and integrity focused on achieving client objectives.

Key Attributes

- Well organized, dependable, delivery and client focused,
- Motivated with a strong will to succeed
- Team, Project and Resource Management Skills
- Considerable Civil, Traffic and Transportation Engineering experience and capability
- Excellent Problem Solving Abilities
- Good Technical Knowledge, specifically TROs, Traffic Signals, Local Safety Schemes and analysis of accident patterns, Safety Audits, Parking Strategy, Civil Parking Enforcement, DMRB, Manual for Streets.
- Good knowledge of statutory processes in relation to local government and highway management.
- Ability to Use Contemporary Information Technology and project management tools.
- Excellent Staff Management Skills, Including Supervisory, Training, Mentoring, Coaching, Enthusing and Motivating
- Effective Leadership Skills and effective communication skills at all levels
- Developed political skills and judgement, Including negotiating and diplomacy skills
- Good strategic understanding.
- Qualified CDM coordinator
- Qualified Road Safety Auditor

Professional Qualifications

Professional Body	Grade	Year	Qualifications
The Engineering Council	Chartered Engineer	1978	CEng
Institution of Civil Engineers	Corporate Member	1978	MICE
Chartered Institution of Highways and Transportation	Corporate Member	1977	MIHT
Association of Project Safety	Member	2008	RMaPS
Society of Road Safety Auditors, Chartered Institution of Highways and Transportation	Member	2010	MSoRSA

Employment History

Oct 2012 – current, Director of Highways and Traffic, Novo 55 Consulting Ltd

Responsible for developing the business in relation to its highways and traffic work streams and assisting in the management of the consultancy. The consultancy was started in October 2010 and has steadily grown in difficult times probably due to our ethos of experience and client care focused on providing our clients with an excellent service.

Transport Statements and Travel Plans

Highways and Drainage design for residential development, S38 and S104.

Detailed design of traffic schemes for S278 works.

Road Safety Audits

Planning Appeals and Applications and assistance with objections to Planning Applications

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Access investigation for large industrial land use

Draft Road Safety Strategy for Scottish local authority.

April 2007 – 08 Oct 2010, Jacobs Eng UK Ltd – Principal Engineer, leading highways and traffic team, Newcastle Office.

Until Jacobs decided to close down its Newcastle highways and environment teams, I was the Principal Engineer leading the Highways and Traffic team of the Jacobs's Newcastle office. Using the Jacobs financial and project management systems I monitored the performance of the team in relation to compliance with programme, costs and quality and brief. I, along with the appropriate Accountant, prepared and issued invoices to client Sunderland City Council.

Also I was lead engineer for a number of projects, such as a Parking Strategy for Sunderland City Council and Road Safety Audits.

I have carried out a number of safety audits and safety assessments for clients in the North East of England and Scotland and was the lead engineer for a study and report considering the implications of extending Civil Parking Enforcement for a North East England client.

I led a review of the current speed limit advice from government and reported on the extent to which Sunderland City Council's safety policies comply with current legislation and best practice guidance. I also led a review of Sunderland's speed limits (A and B class roads).

I was seconded to North Yorkshire County Council for 2 days per week to help them with their programme of Accident Improvement and Prevention schemes. This involved a small team from Jacobs which carried out preliminary accident analysis and site visits of the County's top 100 accident sites. I reviewed the data and developed initial proposals for casualty reduction including broad scheme costing.

As team leader I have been involved with a range of highway schemes for clients, including checking the team's output for "public realm" schemes and a new Housing Waste Recycling site. I am familiar with DMRB and use various parts of DMRB regularly.

The team also carried out detailed design of a bus station at Skipton in North Yorkshire. The scheme required planning permission, a footpath diversion and drainage a drainage design in accordance with the flood risk assessment.

I was active in mining existing contracts for additional work. I have put together a number of fee proposals for major and minor highways and traffic schemes. I successfully put together a fee proposal for the preliminary design of a city centre road in Lincoln and have recently prepared a fee estimate for the detailed design of a complex junction improvement in Sunderland.

April 2006 – April 2007 Cundall (formerly Cundall Johnston and Partners) – Senior Transportation Engineer

As Senior Engineer (Cundall) in a small team of Transportation specialists, I was responsible for preparing fee proposals, carrying out Transportation Assessments and Statements and other highways advice for private sector clients. While at Cundall I prepared the most complex Transportation Assessment that Cundall had been responsible for.

I also worked closely with civils colleagues to deliver highways schemes for a range of clients. I worked with civils colleagues to help deliver a large signalised junction access off a principal road to a housing development for a large social housing client.

I also carried out a number of Highways Safety Audits.

While at Cundall I was also responsible for assisting with team management and I carry out "month end" financial tasks for the Partner.

Feb 1987 to March 2006 Sunderland City Council (Traffic, Parking and Road Safety Section)

1994 – March 2006	<i>Manager</i>
1991 – 1994	<i>Acting Manager</i>
1987 – 1991	<i>Deputy Manager</i>

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Feb 87 - Nov 87

Senior Project Engineer (Team Leader)

As Traffic, Parking and Road Safety Manager for Sunderland City Council I was responsible for the whole range of services delivered within that section of the department. This included Sunderland's Safer Routes to School Programme, Road Safety Education, Training and Promotions, Traffic Service Planning and Research and management of the Council's Parking Service. Region wide, I played a key role in delivery of the Local Transport Plan and annual progress reports on delivery of the plan.

I have extensive experience of the development control process. I have represented local authorities at planning public inquiries and at Court in stopping up applications and at a public transport local inquiry. I often represented the Director at Committee meetings.

My involvement with the development control process has helped me develop my presentation and negotiating skills.

I was responsible for delivery of most of the Council's LTP Integrated Transport Block schemes. These schemes included programmes of local safety schemes, area wide traffic calming, public transport, cycle and walking schemes, traffic signal and pedestrian crossing schemes. My team was also responsible for major traffic changes in the city centre brought about by new developments as well as Metro extension related schemes such as pedestrian access improvements and junction improvements. Consequently I have considerable experience of and skill in implementing traffic management schemes and the traffic regulation order process.

The Traffic, Parking and Road Safety Team dealt with some 25 petitions each year, 200 requests for service from elected Members and about 500 letters from members of the public concerning traffic, parking and road safety services. I have had a paper published, in the Municipal Engineer, which explores the difficulties of balancing priorities in a traffic / transportation section.

The work of the section brought considerable involvement with elected Members and the public as well as other bodies with which it is important to carry out consultation.

I took part in Department management processes, such as contributing to the Medium Term Financial Plan process and Performance Management as well as financial management, working closely with the department's finance team. I also represented the department and Council in interviews with the media on a number of occasions. I have found it advantageous to have good communication skills in order to carry out successfully my role as manager of the Traffic, Parking and Road Safety Section and I believe I have developed those skills.

While I was manager an external BEST VALUE review of the Traffic, Parking and Road Safety service adjudged the service to be "Good with promising prospects of improvement".

I identified the fact that Sunderland had a higher than normal fatal and serious accident rate for children. This led to programmes of education, training and publicity as well as targeted local safety schemes, which were beginning to have an effect on the accident rate.

I also identified that a substantial proportion of the city's slight accidents were occurring at the 3 grade separated junctions of the A690, A183 and A1231 with the A19 and this led to a programme of scheme which produced substantial safety benefits.

Conclusion

I am dependable, knowledgeable, delivery focused, motivated and highly experienced with a strong will to succeed. I work well within a team or on my own.

Other Employment

July 86 – Feb 87 **Darlington Borough Council** - *Project Engineer*

July 85 – July 86 **Strathclyde Regional Council** – *CITRAC Development Engineer*

1982 – 1985 **Tyne and Wear County Council** – *Senior Engineer*

1975 – 1982 **Wansbeck District Council** – *Engineer*

1973 – 1975 **London Borough of Greenwich** – *Graduate Engineer*

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Education

1973 – Kings College, London University

- *B.Sc.(Eng) (Hons) in Civil Engineering*

1969 – Blyth Grammar School, Blyth, Northumberland

- *A-Levels in Physics, Maths and Further Maths*
- *8 O-Levels*

Publications

Title	Journal	Year
Human Resource Implications Of Current Trends In The Public Sector	Municipal Engineer	1997

Courses Attended

Title of Course	Responsible Organisation	Year
SoRSA annual meeting and workshop	SoRSA, CIHT	2012
SoRSA annual meeting and workshop	SoRSA, CIHT	2011
Crash@Aston Uni, Units 1 and 2	Aston University	2010 / 11
Advanced Road Safety Audit	Aston University	2009
Interactive Planning Workshop	Jacobs In-house	2009
Project Management	Jacobs In-House	2009
Parking Strategies	TAG	2009
CDMC training	Association for Project Safety	2008
An Introduction to Traffic Signals	JCT	2007
OSCADY PRO	TRL	2006
PARAMICS	S-paramics	2006
Transportation Assessments	TMS	2006
Performance Management	Sunderland City Council	2005
Media Training	Sunderland City Council	2005
Traffic Calming in Practice	IHT	2005
Traffic Management Act 2004	in-house legal training	2004
Managing Conflict	North East Regional Employers Organisation	2004
Managing Safely	City of Sunderland College	2003

Language Skills

Mother tongue - *English*, GCSE standard – *Turkish, French*