



ML Experts Consulting

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Profile

Professional and highly effective Lead Consultant in Pain Medicine and Consultant in Anaesthetics with over 23 years in a senior clinical leadership and specialist role. Managing the most complex and multiple needs of our service users. Ensuring dynamic diagnosis and the highest standards of treatment, which are constantly measured as excellent against patient and quality satisfaction.

Working strategically to deliver on innovation and quality improvement. Actively scrutinising performance and cost effectiveness. Ability to provide solutions to ensure that healthcare in pain and anaesthetic services is transformational, delivering reduced mortality amongst the lowest in the country with excellent outcomes.

Excellent communication, negotiating and mediation skills. Takes seriously Chairing and leading at executive and board level to instil positive values, creativity and empathy to healthcare team working. Highly respected, supporting and working in and across boundaries to partner with leading clinical and academic colleagues nationally and internationally.

Medicolegal

I have over 10 years medicolegal expertise, including large, complex cases (settlement in 7 figures). I undertake complex, serious injury, clinical negligence and also criminal cases regularly, including home and prison visits where necessary.

I have attended High Court and other Courts to give evidence, including at criminal trial. I have never been the subject of any judicial sanction or adverse review.

I undertake between 70 and 150 cases per year currently, split approximately 5% criminal cases, 10% Single Joint expert, 55% Claimant work and 30% Defendant work.

Key Skills and Experience

Lead Consultant in Pain Medicine, Consultant in Anaesthetics

- Played a key leadership role in 1994 - 2007 to deliver on St Mary's NHS Trust outpatient pain services into successful and profitable business organisation.
- Charged with Over-seeing the merger of St Mary's NHS Trust and Charing Cross NHS Trust pain clinics, to ensure smooth integration of inpatient pain services (including Hammersmith Hospital NHS Trust now seeing over 6,000 patient episodes per year with in excess of £500,000 per annum profit. Currently working with management to improve pain services team working and patient outcomes.
- Senior clinician, managing and overseeing the business of the pain service, providing senior clinical leadership for the speciality. Weekly quality meetings with the management team and senior nurses to provide an open forum to discuss clinical delivery and patient satisfaction. Review inpatient pain services and issues around input and throughput such as staffing and service optimisation.
- Advisor, clinically providing integrated service to palliative care for difficult pain in end of life care, in four regional hospices and within Imperial Trust.
- Able to measure and map patient pain pathways to develop a patient database, both of which enable the improvement of our efficiencies and to measure outcomes.
- Lead supervisor for the Advanced Pain fellow, since the first was appointed in 1994. Effectively ensuring that training is fulfilled, with a 100% record since we started (most pain consultants in this part of London were our trainees). I sit on the London Pain Training Advisory Board for the Faculty of Pain.

- Medico-Legal experience: most recent enabled award of over £10 million to complainant.
- I supervise medical students who attend the pain clinic, and we are now working to develop a pain medicine curriculum for students of Imperial, currently lacking.
- I appraise colleagues and assist with job planning within the department.
- Working closely with Pharma, I have improved the generation of research with drug trials and new technology (latest drug trials for Tapentadol, a new opioid, and focussed ultrasound for facet joint pain, as new technology). This has previously enabled the appointment of a further pain research fellow, for which I am now seeking further funding.
- Leading on research strategies, including patient database and drug trials, within pain medicine service, also leading with palliative care in development of improved pain management for patients at the end of life.

Local Negotiating Committee Chair:

- Chair of Local Negotiating Committee (LNC), being the British Medical Association committee, which represents consultants and associate specialists in the Trust to oversee and monitor doctors' employment interests within the Trust. Represented on the Staff Side Committee.
- Deputy chair when merger between hospitals occurred in 2007, working with the then chair to help ease the issues and problems created during merger.
- Now seeking to gain better democratic involvement of each division within the committee.
- Currently I am chairing a subcommittee of the LNC developing and encouraging a process for Team job-planning, focussing on improved patient outcomes, with greater efficiencies and job satisfaction, by exploring and encouraging better team working between consultants.
- In this role I continue to solve problems between management and consultants and associate specialists, ensuring fairness and maintenance of national terms and conditions during times of change.

- I am currently seeking to achieve better engagement between the senior executive and the consultant body.

TMAC (Trust Medical Advisory Committee):

- Chair of TMAC now for several years.
- Seeking to gain better involvement of the consultant body, encouraging divisional engagement under the new Trust structure.
- Now developing an advisory committee with input from each division.
- Will stand down with new elections for a chair in the near future.

Additional Leadership Roles:

- Chair of Philosophy & Ethics Special Interest Group (SIG) of British Pain Society
- Editor-in-Chief of 'Anaesthesia International'

Academic Qualifications:

- MB BS, Western Australia, 1977
- MA, Bioethics, Surrey, 2006

Professional Qualifications

- FRCA, London, 1988
- FFPMRCA, London, 2007

Updated January 2019