



**PSYCHOLOGY**

FOR SUCCESS

**Leonie Campbell CPsychol CSci**

**Chartered Psychologist**

**HCPC Registration No. PYL03359 DBS Registration No. 001528773173**

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PROFESSIONAL QUALIFICATIONS & EXPERTISE

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**Professional Qualification(s)**

HCPC Registered Occupational & Counselling Psychologist

Chartered Psychologist

Assessment of Adults and Children

Level A Psychometric Testing

Level B Personality Profiling

Areas of Expertise

- Intellectual Capacity Assessment
- Learning Disabilities and Cognitive abilities specialist
- Parenting Assessment
- Cognitive Ability Assessments
- Psychological Profiling
- Anxiety & Depression
- Neurological Disorder
- Mental capacity assessments
- Learning difficulties assessments
- Fitness to plead assessments
- Assessment of Adults and Children
- Mental health
- Post traumatic stress disorder (PTSD) and Trauma
- Obsessive Compulsive Disorder
- Professional negligence assessments
- Unfair dismissal / unfair selection for redundancy
- Psychometric assessments
- Road Traffic Accidents
- Accidents at work
- Criminal
- Immigration
- Family Law
- Stress Management
- Chronic pain

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I undertake independent assessments in a variety of areas and write reports for the courts relating to employees, employers, children and parents or other family members.

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## RELEVANT EXPERIENCE

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I am a registered and chartered Counselling and Occupational Psychologist offering assessments, consultations and psychological therapy to adults, children, families and couples. I work from consulting rooms in central and north London.

I have over 10 years' experience in providing psychological / capacity / cognitive assessments and therapies to adults, and young people. I am trained in a range of psychological approaches including cognitive behavioural therapy (CBT), humanistic therapy and Eye Movement Desensitization and Reprocessing (EMDR) therapy. I have experience in working with a range of issues.

I provide cognitive, psychological and mental capacity assessments for family and criminal law cases. Working as a lead psychologist of a learning disability team has enabled me to make solid judgments in these types of cases.

**For full details of work history please refer to the attached Appendix.**

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## REPORTS

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I provide reports for care proceedings, injury compensation in accidents in public and at work claims and criminal injury compensation claims. Many of my clients have head injury, disabilities, care order, dismissal at work or life changing physical injuries; my medico legal reports assess areas such as the extent of injuries for accident compensation or fitness / capacity to undertake particular tasks in various environments.

I am able to advise on psychological conditions / profiles, cognitive abilities, occupational



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stress, discrimination, risk assessments, fitness to plead and fitness to stand trial in criminal, occupational and family cases, psychological well being after medical misdemeanors and accidents. I have acted as the court appointed expert in a number of cases regarding areas pertaining to psychology. My work in educational psychology typically involves intellectual capacity and the impact of learning disability after medical misdemeanor and sustained injuries.

Work through my private practice allows me to manage a therapeutic workload in various techniques.

I have prepared reports for the **criminal, civil, family courts and tribunals**. These reports have covered the following areas:

- Public Law assessments of children and adults
- Private Law assessments of children and adults
- Medico-Legal Assessments
- Parenting assessments
- Assessment of intellectual capacity
- Assessment of cognitive ability
- Assessment of fitness to practise
- Orders under the Care Act 2014, Section 4.

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## QUALIFICATIONS, TRAINING

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### Qualifications

- Masters of Science: Occupational Psychology
- Grand-parenting Qualification (Masters Equivalent) In Counselling Psychology
- Level A Psychometric Testing
- Level B Personality Profiling

### Training

- CBT Training (2010)
- Eye Movement Desensitisation Reprocessing (EMDR) Training (2016)
- Improving Mental Health Services for Young Adults (2016)
- Improving Mental Health Services for Men (2016)



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- Mental Capacity Act (2017)
- Makaton (2017)

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## MEMBERSHIPS & PUBLICATIONS

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### Professional Memberships

- Chartered Member of the British Psychological Society
- HCPC Membership (Registered Counselling & Occupational Psychologist)
- Member of Professional Association of Teachers of students with learning difficulties (PATOSS)

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## OTHER RELEVANT INFORMATION

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- I have full enhanced CRB clearance.
- I hold personal professional indemnity insurance.
- I am able to travel nationwide.

## Appendix

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## CHRONOLOGICAL WORK HISTORY

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### **2008 – Present: Psychology for Success - Lead Expert Psychologist**

- Professionally working at an expert witness level to win medico-legal cases with complex intellectual capacity issues including Asperger's.
- Acting as expert psychologist in family law cases according to the care act 2014.
- Assessing for and completing mental capacity certificates for various cases.
- Successfully undertaking Fit for work Assessments & writing Medico-legal reports in collaboration with insurance companies and Occupational Health.
- Making appropriate observations and assessments of families and individuals as part of family, Criminal, Immigration law cases.
- Effectively writing psychological assessment / medico-legal reports for solicitors, courts, governing bodies (i.e. GMC, HCPC etc.), family law, criminal cases and tribunals.

### **2010 – Present: Psychology for Success (Lead Psychologist in Therapeutic Practice)**



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- Successfully delivering therapy with clients from 11 years upwards with various complex issues (stroke, Attention Deficit & Hyperactivity Disorder (ADHD), self harm, mental health, binge eating, anxiety, depression, PTSD, chronic pain after life changing injuries / accidents), sexual abuse, relationship difficulties etc.
- Working therapeutically with clients to achieve rehabilitation.
- Working with various rehabilitation, insurance and legal referrers
- Working systemically with families of children demonstrating challenging behaviour and learning disabilities.
- Working systemically with the new parents of adopted children.
- Effectively managing a clinical workload via the use of clinical assessment tools
- Working with an integrative approach to achieve results (Through use of CBT, Existential Therapy, Person Centred Therapy & EMDR)
- Gaining successful, measurable treatment results with complex client groups: E.g. Stroke / neurological disorders, Autism, Learning Disabilities etc
- Regularly obtaining referrals from psychological, insurance and rehabilitation organisations.
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## **(Locums)**

### **October 2019 – Lead Psychologist - Kensington & Chelsea**

- Adopting similar functions as previous lead roles in this area.

### **April 2019 to October 2019: Specialist Psychologist – Tower Hamlets Learning Disability Service**

### **July 2018 to March 2019 – The North Central London Transforming Care Partnership (NCL TCP) – PBS and Learning Disabilities Project – Lead Psychologist**

- Developed a PBS skills, knowledge and practice across NCL (NHS Community teams, Providers and Families) through designing an accreditation-ready foundation learning course that was run across providers caring for clients with behaviours of concern across the NCL five boroughs.
- Successfully advised on delivering an outcomes-based evaluation framework to support the future commissioning of support providers
- Personally designed and offered as a minimum, introductory and foundation level PBS training, ensuring that others were trained at a higher level to support change in team/organisational approach to PBS with a take-up of over 200 participants.



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- Interventions implemented led to significant reduction in challenging behaviour incidents with clients with behaviours of concern.
- Interventions introduced also significantly increased level of confidence of support workers to be able to use knowledge to improve the lives of people demonstrating behaviours of concern.
- Established a Provider Forum to support the sharing of best practice and continuous development of PBS skills that continued after the project life, which was self-sustaining and drives improvement across NCL
- Managed a team of assistant psychologists to support the delivery of the project.
- Advising on the design of a TCP PBS policy agreed across NCL
- Undertaking a survey of current provision and good practice in PBS across NCL (matched
- Advising on a PBS evaluation framework will be developed to support measurement of outcomes following PBS interventions, with a view to embedding within future commissioning and contract monitoring practice.
- Professionally delivered on closing event to deliver
- Wrote the end of project report to be delivered to the commissioning team as well as delivering closing event where commissioners were present.

## **October 2017 to Present – Haringey Learning Disability Partnership – Lead Psychologist**

- Similar functions to roles below as well as:
- Offering weekly supervision for psychologists, giving guidance and signposting for psychologists on their cases according to ethical guidelines.
- Providing guidance and psychology input on cases across the team while managing own caseload
- Triaging and screening psychology referrals for the team
- Successfully reducing waiting list to only 4 cases, which were earmarked for upcoming trainees.
- Managing and delivering eligibility assessments for the whole service. Giving guidance to other practitioners on cognitive eligibility decisions and making recommendations for further assessment.
- Leading the learning disability team through the NHS quality improvement programme by personally setting up a clinic for challenging behaviors (Positive Behavior Support Clinic), which lead to a reduction of incidents in clients with Autistic traits.
- Training assistant psychologists to run workshops for providers, families and staff around positive behavior support and challenging behaviors as part of the PBS clinic objectives.
- Assessing for and guiding other psychologists around completing mental capacity certificates for various cases, personally making recommendations around whether clients can make particular decisions.
- Personally managing a therapeutic workload
- Supervising the therapeutic and psychological caseload of the teams psychologists – providing them with effective support, advice and guidance.
- Overseeing the CAMHS and Dementia Pathways to ensure appropriate decisions and recommendations were being made.
- Working systemically with families to create behaviour change
- Attending strategic meetings with the CCG and other lead health practitioners regarding transforming care cases of learning disability clients moving out from hospital. Effectively



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- supervising the work of psychologists with relevant complex cases on their caseload.
- Working with other practitioner health needs to address admission avoidance strategies and risk assessments for clients potentially at risk.

## **June 2017 to October 2017 – East London Foundation Trust – Learning Disability Team**

## **December 2016 to May 2017 – Haringey Learning Disability Partnership – Psychologist**

## **2016 - Hounslow Community Learning Disability Team (NHS): Psychologist**

- Using psychometric testing to assess mental, intellectual capacity and global dysfunction; feeding this back to clients, families and carers in a way they can understand.
- Making recommendations / referrals for whom clients could obtain support from (e.g. dietics, social workers, speech therapists, psychologists, behavioural specialists, mental health team, community services etc.) Making decisions with Social Services around client's mental capacity to live and engage in the community and discussing packages of care.
- Undertaking therapeutic intervention with clients with challenging needs, global dysfunction and IQ under 69 (e.g. downs syndrome, Autism, Severe care needs etc.); gaining positive results.
- Running Eligibility Clinics in conjunction with Social Services to assess suitability for the service
- Delivering appropriate bereavement training for support staff of Autistic clients.
- Accurate, global dementia/baseline screening; feeding back to the Dementia management meetings on a regular basis.
- Efficiently using SystemOne and Mosaic databases to keep all files and clinical notes up to date.
- Successfully assessing both verbal and non-verbal clients
- Managing caseload of severely Autistic clients with challenging behaviors.
- Writing effective behavioral support plans for Autistic clients; advising families and carers accordingly.
- Liaising with the Probation Service to assess and manage LD clients within the borough.

## **2015 – Present: Dyslexia Action: Chartered Psychologist**

- Successfully diagnosing learning difficulties through the use of up to date approved psychometric tests; writing accurate diagnostic reports to outline the client's difficulties.

## **2011 – 2014: Dyslexia Assessment Consultancy – Consultant Psychologist**

- Successfully diagnosing learning difficulties using IQ testing; writing accurate



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diagnostic reports to outline the client's difficulties.

- Working with the Disability Leads to improve reasonable adjustment and assistive technology strategies for clients with learning disabilities and difficulties.

## **2010 - 2011: 1990 Trust & Roots Foundation – Manifesto Contributor**

- Contributing to the new Equality Manifesto to be upheld by the new government after the May 2010 elections.
- Advising and writing on the sections regarding Psychology within Health and Employment.
- Attending the House of Commons for meetings as required

## **2010 : Joseph Sutton Solicitors**

- Undertaking psychological and psychometric assessment from legal referrals.
- Ensuring all recommendations are implemented unless justifiable
- Choosing and administering psychometric tests around intelligence and cognitive functioning to successfully win expert cases.

## **2010 to Current: AbilityNet – Consultant / Chartered Psychologist**

### *Key Achievements:*

- Delivering Consultancy and advice on sickness absence, performance and stress management cases.
- Giving consultancy advice on the psychological / mental well-being and fitness to work of employees
- Successfully delivering training on Stress Management and Well-Being at Work for Consultants
- Assessing employees for Learning Disabilities as appropriate
- Advising on mental capacity