

# Christopher Darren Anderson

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## Personal Statement

A leader and experienced police manager, i'm a professionally qualified trainer with a history of achievement in public order & personal safety training; selected to lead specialist training where my capacity to objectively analyse personal safety issues and ability to positively challenge working practices. My experience as a Welfare Representative, has seen me demonstrate exceptional communication & negotiation skills, which, coupled with skills at leadership, generates exceptional morale, cooperation, enthusiastic team-support and achievement.

## Skills

- Leadership & management, operational & tactical; Effective communication & negotiation; Public Order & Personal Safety Training; IOSH-qualified; Risk-management; Accredited Expert Witness of conflict, use of force & people;
- Certificate in Education, Level 4 IQA, TAQA CAVA Level 3 Assessor. QTLS.
- BTEC Trainer: Level 3 Conflict Management, Level 3 Physical Intervention, Handcuff, Advanced Physical Intervention with McCormack Training Ltd, approved SIA/NHS training system. NHS Protect trainer.
- ACPO/NPIA Trainer of Trainers for both Personal Safety and Taser, Quik Cuff Instructor, Monadnock Baton Instructor: YMCA Gym Instructor; ACPO/NPIA Public Order Instructor;

## Achievements

- Trained, highly effective leader and police manager with key leadership, situation-analysis, risk-management, health & safety training/development skills, generating effective teams & good practice
- Planned and implemented the successful introduction of TASER for GMP force-wide within 4 days; a crucial facet of police tactics linked to its potential to cause harm and raise public concern
- Effective evaluator of good practice, learned early in his career the benefit of receiving feedback and working to improve performance; uses his skill at leadership and management to develop others
- Developed as a leader/coach with CMI level 5 Management & Leader Diploma and Cert. Ed.
- Reinvigorated a demoralised team to create an effective & enthusiastic Officer Safety Training (OST) Unit, which resulted in the OST increasing in size, effectiveness, impact and widened responsibility
- Expert Witness in all areas of Personal Safety, Risk Assessment & Proportionate Use of Force issues

- Unique experience transporting high-profile prisoners between UK to USA & Europe, involving public safety, liaison between major agencies/govt. depts., creating Force Policy without a single civil claim
- Published in Police Journal - “Are we as safe as we could be?”, an article on personal safety for officers identifying legislation and use of force issues, advised on Scott & Bailey TV series and YouTube video on passing the police fitness test.
- Welfare representative, representing members in criminal & grievance issues & enforcing regulations
- Awarded various commendations by Chief Officers, Judges and FBI for leadership, with terms used such as ‘Dedication’, ‘Bravery’, ‘Effective Investigation’ and ‘Professionalism’ and as Expert Witness

## **Work Experience**

### **Anderson Consultancy Training Ltd (Director) Sept 2012 –**

Provider of specialised training in conflict management to organisations and members of the public - personal safety awareness and expert opinion in use of force to the IPCC, Coroner’s Court and Police Federation.

Associate Trainer with Bluelight Consultancy (College of Policing Approved Provider) delivering the Certificate in Knowledge of Policing specialising in Conflict Management and Search procedures. Lead role in writing the specific package in relation to Search and Conflict Management which has been accredited by the Skills for Justice.

Assessor for Bluelight Consultancy providing independent assessment of all modules for all students to ensure fairness, equality and compliance with the Skills for Justice criteria and continuity for Bluelight Consultancy.

Accredited provider of security guard training, door supervisor training and physical intervention training to various public bodies and persons.

Provided expert team as Search Coordinator’s for high profile concerts required to assess security and search arrangements for the entry of 80,000 persons to ensure safety and professional independent advice.

Delivering and supporting public order training and personal safety training to all levels on an international basis, conducting assessments of training and developmental needs for the countries and formulating targeted training plans to address the customer needs.

Consultant and provided a training package and training to Jordanian Gendarmerie on behalf of the British Embassy Policing Support team, Amman Jordan.

Attendance on CPD seminar’s in Use of force.

## Work Experience

### **Greater Manchester Police, Manchester**

#### **Sergeant**

Mar 2005 - Sept 2012

#### Duties

Supervise officers with the department; Train officers of all ranks in Public Order and Self Defence Tactics; Liaise with divisional personnel; Liaise with other forces re their training methods; Attend national meetings in relation to ACPO guidelines, CPS Guidelines;

Plan all the training for approx 8000 police officers, Civilian Detention Officers, PCSO's, Police Staff, (in total approx 12,000 persons per year) and Implement training plan; Assess staff and students to NVQ modules; Conduct Risk assessments and ensure lesson plans adhere to relevant guidelines;

Established new Force Policy in such areas as officer safety training, planned and conducted a four-day implementation of TASER training for all 12,000 members of GMP, establishing fitness and lifestyle management for all new recruits to the force; unique achievement overseeing transportation of prisoners from UK to USA & Europe and played a lead role in developing training then recruiting delegates to qualify them for escort of high-risk prisoners without a single case of civil litigation; liaison with the airlines, security and passenger airlines regarding safety and transportation of prisoners; Development of training courses and lesson plans; Provide advice and development on fitness and training too students and commanders; Provide expert opinion on use of force issues providing over 200 statements for the organisation and IPCC, Coroners and Crown court ;Attend Command meeting in respect of Health and Safety Issues of Officer Safety training; (cases listed below)

### **Greater Manchester Police, Manchester**

#### **Sergeant**

Oct 2000 - Mar 2005

Supervise staff ; Deploy/allocate workload; Maintain and monitor staff; Deal with and investigate complaints against officers; General Patrol Duties; Liaise with outside organisations such as YOT, Social Services, and Probation Services and Solicitors; Check All Evidential Files submitted regarding evidence, Case Preparation; Monitor Incidents attending and dealing with all serious incidents; To authorise the detention of arrested persons; Comply with codes of practice and PACE 1984; Check ICR files submitted; Use ICIS system; Deal with Solicitors, Social Workers, Probation Officers, Police Surgeons; Check evidence and decision for charge as per CPS guidelines; Ensure Safe detention of persons: Monitor welfare, development and staff appraisals

### **Greater Manchester Police, Manchester**

#### **Constable**

Aug 1992 - Oct 2000

#### Duties

To provide a fully trained fast responding group of officers capable of dealing with serious outbreaks of public order; To assist with hijack or hostage situations, containment of armed

criminals or other firearm incidents;To conduct specialist searching for VIP's or crime investigations;Evacuation and cordon procedures;To police parades and demonstrations

To assist in the general policing of divisions providing resources;To assist in major crime enquiries with house to house and searching;The policing of football matches;Patrol Officer, Custody clerk, Intoximeter Operator, General Police Duties.

## Education

### **Cardiff University, Cardiff**

Sept 2011 - Sept 2011

Cardiff University Bond Solon (CUBS) Expert Witness

### **Wigan and Leigh College, Wigan**

July 2010 - Sept 2011

Management and Leadership Diploma Level 5

### **Huddersfield university, Huddersfield**

Aug 2008 - July 2009

Certificate In Education

### **Mansfield High School, Brierfield**

Aug 1979 - June 1984

4 O levels Grade C

Maths

English

History

Art and Design

## References

References are available on request.

## Relevant Expert Opinion Cases

Date	Name	Allegation	Requesting Party	Outcome
August 2008	U/K	Excessive Use of Force	GMP Professional Standards	Advice
September 2008	Costello	Excessive Use of Force	GMP Professional Standards	Required to Resign

September 2008	Billing	Excessive Use of Force	GMP Professional Standards	NFA
February 2009	Royle	Excessive Use of Force	GMP	Advice to CPS
April 2009	Webster	Article 2 ECHR	Manchester Coroners Court	Accidental see May 2014
May 2009	Walker and others	Excessive Use of Force	GMP Professional Standards	NFA
July 2009	Sutton	Excessive Use of Force	GMP/CPS	Convicted
November 2009	Swarray	Excessive Use of Force	IPCC	NFA
February 2010	Hanvy and Others	Excessive Use of Force	IPCC	Convicted
June 2010	Bell	Excessive Use of Force	IPCC	Lesson Learned
August 2010	U/K	Excessive Use of Force	Cheshire Constabulary	NFA
September 2010	Operation Adequate	Excessive Use of Force	IPCC	Lessons Learned
March 2011	Hudson	Excessive Use of Force	Police Federation	Convicted
February 2012	Jacob	Article 2 ECHR	IPCC	Lessons Learned
January 2013	Burns	Article 2 ECHR	IPCC	Acquitted
June 2013	Glover	Perjury	Police Federation	Dismissed
November 2013	Armstrong	Excessive Use of Force	IPCC	NFA
February 2014	Davis/Harvey	Article 2 ECHR	Police Federation	Discontinued
May 2014	Webster	Court of Appeal	Court of Appeal	Overtaken Verdict
June 2014	Young	Civil Claim	Police Federation	Not Finalised
January 2015	Hopkins	Excessive use of Force	Defence solicitor	Guilty
July 2015	Davis/Harvey	Article 2 ECHR Misconduct	Thames Valley Police	Discontinued