

Curriculum Vitae

Expert Midwife Mediator Lecturer

Paul Golden 2019

Personal Profile

I am working in **Clinical Midwifery, Education & Law** as a clinical independent midwife, mediator and lecturer. I provide lectures & workshops for midwives on Regulation, communication / mediation and clinical skills training. I am a visiting lecturer throughout Europe, Asia, China, Russia, Australia. I engage with legal, mediation, administrative and healthcare quality, risk and safety. Consistent feedback states: I am calm confident creative midwife mediator (and neonatal) lecturer.

Qualifications (2014 from 1980)

AMINZ Prof Mediation Training
University of Auckland (2013)
Open University (OU) UK
OU (Employment Law)
Inst Chartered Management UK
Oxford Brookes Uni UK
Uni of Bedfordshire UK (& NZ)
Uni of Surrey (Guildford)UK (& NZ)
OU & Others (Seoul & Colombo)
Bristol (Uni of West of Eng) UK
RSA II, Medico/Legal Transcription
South Oxford College

Mediation (Accredited FDR)
Postgraduate Law papers: Mediation
BA Law (2009) UK EU
Diploma in English Law
Management & Leadership
PGCE(Adult)
Registered Midwife RM
Registered Nurse RN
PGDip Acu. CAM Oriental Philosophy
BA Law (Tort Contract part...)
80 wpm + 100% accuracy
A Level Law, Political History, English Lit.

Employment Experience

2019 **Lecturing & workshops (Law & Midwifery) (HRIC)**
Independent Midwife
Tongue Tie release Practitioner
Professional Supervision in Midwifery

2018&19 **Visiting Midwifery Lecturer**

2018 Legal advisor educator & clinician

2017 Law lecturer UK

2016 Midwife Australian & Outback Hospitals
NZ Midwife & Mediator (& MOJ FDR)

2015 Mediation - Family and Employment
Professional Supervision
Teaching & Writing: Law - Human Rights
RM RN NICU Christchurch DHB NZ

2013/14 Forensic Report Writer, professional advisor advocate and mediator at Mandala Law (freelance).

- West coast & Canterbury DHB – RM/N Midwife & neonatal nurse (NICU) (Casual employment).
- 2012/13 Part-time freelance consultancy as a Report Writer and Employment Relations & Healthcare Advisor. DHBs: e.g. **Forensic Psychiatric Services.**
- 2008 – 2012** **RN RM** (Self-employed) Clinical Midwifery & Nursing
- Advocate / Mediator / Report Writer**
Employment and Healthcare Regulatory Law
- Communicating and Liaising with:
- Nursing Midwifery & Medical Councils;
 - Quality Safety & Care Commissions, Human Rights Commission (HRC), Health & Disability Commission (HDC) Privacy Commission. ACC.
 - Unions, Government bodies, including Regulatory Healthcare Organisations
- Freelance Midwifery:** high and low risk cases (water births and ITU care), RN in Paediatric and Neonatal Intensive Care Units P/NICU (including Cardiology).
- 2006 2008** **Midwife Practitioner & P/NICU & Legal Advocacy**
- 2005 2006** **LMC Midwife Northland New Zealand / Aotearoa**
- 2000 - 2004** **Hampshire Healthcare NHS & Independent Midwife**
District Nursing Management (2005)
- **Management Leadership Course**, & BA Law; Weekly meetings with District Nurses, and management. Report Writing and KPI tasks. Procurement contracts & Staff training Management (PDRP).
 - Agency P/NICU and Midwifery in UK & NZ
- 1990 – 2000** **Nursing and Midwifery UK NZ –**
Oxford, Hampshire, London, Auckland.
- 1990 - 2000* **Admin. Agencies in UK & NZ**
- Commercial & Academic (Research Assistant)
 - The Old Bailey Central Criminal Court (& RCJ London) (Criminal Statements in Evidence)

- Risk Management & TQM Quality ISO 9002

1988 – 1990

RM – Registered Midwife training Buckinghamshire

1983 – 1988

RN - Registered Nurse training in Surrey UK

RN - Western Australia Paediatric and Neonatal ITU,
Indigenous Communities in the remote rural Outback WA.

Summary Personal Attributes

My mediation studies have led to building positive professional relationships and partnerships across a broad spectrum of social groups and individuals.

I have gained in patience, persistence, active listening, empathy, strategic efficiency from my life, work (and travels in Asia and the Orient – Russia China...Volunteering with NGO's in Vietnam, Afghan and Tibetan communities & Hospitals including: Colombo Sri Lanka, Baja Mexico (Nr Tijuana), Korea and others). These enriching experiences have enhanced my empathetic understanding and openness to new challenges and to greater kindness.

I aim for the best we can achieve using constant reflective processes.

I am an artist, writer, classical and blues musician, a keen cyclist, sea swimmer, windsurfer, explorer of marine and national parks focused on sustainable living communities.

More at ... www.linkedin.com/in/goldenpaul

Conferences etc: 2019

Golden P. 8 November, 2019 Vilnius Lithuania Presenting, HRIC, Advocacy Mediation, Active Birth for partners parents doulas Midwives at local meeting.

Golden P. 22-23 October 2019, Oslo HRIC Project (Eva Rose, Cathrine Trulsvik ABC Ulleval)

Golden P. 25 October 2019 Copenhagen Denmark HRIC UNCEDAW Birth Centre with Nordic Midwifery

Golden P. 8 November, 2019 presenting holistic hric midwifery Respublikinė Lietuvos akušerių sąjungos konferencija AKUŠERIO PROFESIJA: GALIMYBĖS, PERSPEKTYVOS, IŠŠŪKIAI, REALYBĖ. Lithuania MoH political midwifery associations' annual conference.

Golden, P. 4 & 5 November, 2019 attending and participating in Midwifery Unit Network Barcelona Spain

Golden, P. 2019-20 Visiting Lecturer FH Joanneum at Graz & Klagenfurt Universities.

Golden, P. September, October, November Researching in France, Norway, Sweden, Denmark for maternity care projects.

Golden, P., 25 June 2019 attending and participating in Midwifery Maternity Festival Manchester UK 1 day.

Golden, P., 30 May 2019 Attending & participating in Q & A Elacta European Lactation Consultants Alliance Bled, Slovenia (4 day conference and workshops).

Golden, P., 29 May 2019 Attending & participating in Q & A at 11th Expert Meeting: IBCLC Advisors to Improve Knowledge, Association of Lactation and Breastfeeding Advisors (DSLDS) and the National Committee for the Promotion of Breastfeeding in UNICEF Dobrna Terme, Slovenia

Golden, P., May 2019 Presenting "*Meditation reduces stress hormones increases fertility*" paper at International scientific conference on preconception health care at Ljubljana Uni Slovenia

Golden, P., (25 January & March 2019). "*Human Rights & Midwives' Rights*" at NMC Fitness to Practice hearings, London, UK. (healthcare conferences UK with NMC FTP managers)

Golden, P., April 2019 2 Day Intensive workshop provided on "*Mediation and Law for maternity care*" Budapest Hungary (Theory and Practical role play education)

Golden, P., (October 2018) 4 days Teaching:
"*Complementary Medicines in Pregnancy and Birth* (Acupuncture/acupressure, hypnobirthing, Herbs, Essential Oils, etc, & "*Caring for vulnerable and abused women*" etc.
HRIC at Ljubljana University Health Science Faculty student midwives.

Golden, P., (October 2018). *Human Rights & Midwives' Rights at NMC Fitness to Practice hearings*, London, UK. (healthcareconferences.co.uk with NMC barrister Clare Strickland)

Golden, P., (September 2018). *Midwives Rights & Meditation workshops* provided 2 days Norwegian Midwifery (pre & postgraduate) College Conference Fredrikstad, Norway.

Golden, P., (September 2018). *Human Rights in Childbirth & Meditation Workshops* provided European Doula Network EDN School (Furstenfeld 6 days 2018) and Annual conference Vienna, Austria (2 days). Including Pre and post registration midwives.

Golden, P. (May 2018) *Global Midwifery, Human Rights in Childbirth & Meditation*, with doulas pre and postgraduate midwives in Budapest Hungary.

Golden, P., (February & March 2018) 4 days Parent Education, HRIC & Cultural Variations at Ljubljana University Health Science Faculty pre-registration student midwives.

2017

Golden, P., (November, 2017). *Regulatory Law and Human Rights* paper presented at Association of Radical Midwives (ARM) Birkenhead, England.

Golden, P., (November 2017). *Law and Mediation Workshop* for Austrian & European Doula Network and Midwives in Furstenfeld, Austria.

Golden, P. Human Rights Article with questions and answers in Nordic Journal of Midwifery. *

Golden, P., (October, 2017). *Human Rights in Childbirth (HRIC)*, Discussion presented on: Law and Mediation at the Royal College of Midwives UK Annual Conference. Manchester, England.

Golden, P., (October, 2017). Hypnobirthing and conflict resolution in Midwifery Relationships. Discussion presented at Royal College of Midwives UK annual Conference. Manchester, England.

Golden, P., (October 2017). Global Perspectives on Human Rights in Midwifery presented at Midwifery Today International Conference. Helsinki, Finland.

Golden, P., (October 2017). *Human Rights in Childbirth in relation to Obstetric Violence presentation* and panel discussion presented at Obstetric Violence Media Conference. Rome, Italy.

Golden, P., (July 2017). Presenting *Hypnobirthing Teacher Training* at King's College Hospital London to student midwives over 2 days.

Golden, P., (April & May 2017). Presenting *KGH Hypnobirthing teaching* to parents and midwives over 6 days.

Golden, P., (4 March 2017). *Rights of the Midwife and Human Rights in Childbirth* KGH Awe of birth London UK.

Golden, P., (1 April 2017). *Whose Blood Is it? Legal Aspects of Childbirth* paper presented at Katharine Graves Hypnobirthing Conference (KGH), Awe of Birth. Manchester, UK.

Golden, P., (April, 2017). My presentation on *The future of Midwifery, Legal Political Solutions*. Wigan, England.

Golden, P., (June 2017). *Human Rights in Childbirth Meditation workshops* provided 2 days SEAO Postgraduate Midwifery School, Florence, Italy.

Golden, P., (June 2017). My presentations on *Law in Childbirth VBAC and Mediation workshops* for Midwifery Today at St Petersburg Russia. 5 days of teaching.

Golden, P., (April 2017). Presenting *Law and Mediation* at HRIC Event in Mumbai India.

Golden, P., (May 2017). Presenting *Optimal cord Clamping #Waitforwhite and Water birth* at Inamdar hospital Pune, India.

2016

Golden, P., (June 2016). My presentations on Human Rights Law and Mediation in Childbirth, water birth, optimal cord clamping & professional development. Harbin University with the college of nursing in China. 5 Days of presentations.

Golden, P., (May 2016). Presentation on Human Rights law and mediation in Midwifery HRIC Flinders University Hospital Adelaide, Australia.

Golden, P., (September 2016 to July 2017). *Law (Criminal, Tort and Contract)* Taught to Students at Newbury College, England 1 year PT.

Golden, P., (October 2016) Presenting expert witness evidence based on my publications *The a reasonable standard of Care* in court, Paphos, Cyprus. 2 days.

2015

Golden, P., (Oct 2015) *Presenting my ideas and solutions for improvements in future maternity care*. **MATCON** NZ ministry of health collaboration with clinicians managers and politicians. 3 day event in Wellington NZ.

Golden, P., (Oct 2014). *Midwifery Standards Review* Presented to NZ Aotearoa College of Midwives, Nelson NZ.

Others available on request. Thank you.

Publications:

Golden, P. December 2019 (Provided & Planned Pub) AIMS Journal *Mediation in Maternity care for consumers*.

Golden, P. May 2019 Meditation reduces stress hormones and increases fertility I paper at preconception health care International scientific conference Ljubljana University Health Sciences Faculty publication Slovenia (LUP)

Golden, P. (2018) '*Midwives' Employment Rights*' (BJM November 2018)
<https://doi.org/10.12968/bjom.2018.26.11.754>

Golden, P. (2018) '*Who owes a duty of care to midwives? NMC & Employers?*' British Journal of Midwifery 2018

Golden, P. (2018) '*Mediation for Midwives*' British Journal of Midwifery 2018

Golden, P. (2018) '*Lessons to Learn from Hungarian Midwife Agnes Gereb*' British Journal of Midwifery February 2018 Vol 27 No 1

Golden, P. (2018) '*Who has a duty of care to keep midwives safe?*' British Journal of Midwifery, January 2018, Vol 26, No 1

Golden, P. (2017). '*Sphere of Midwifery Practice*'. *MIDIRS*, vol 27, no 2, June 2017, pp 147-151.

Golden, P. (2016). '*What can a midwife do with supervision and regulation?*' *MIDIRS*,

Golden, P. (2014). '*Protecting Midwifery in a Litigious Society*'. *ARM*, 142: 4-7.

Golden, P. (2005). Nursing Standard RCN Journal

Golden, P. (1995). Kai Tiaki NZ Aotearoa Nursing Organisation (NZNO) Journal

Golden, P. (1992). '*Comparative Midwifery. UK and NZ Aotearoa models of midwifery with professor Lesley Page*'. RCM Journal

Golden, P. (1988). '*Nursing in Outback Western Australia*'. Nursing Times

NB: British Journal of Midwifery BJM Law and Midwifery Monthly Legal Column written for publication in 2017/18/19. Practicing Midwife (UK) - articles published in 2018.

Various Law and Mediation Journals planned for 2019 including MIDIRS UK et al...