

# **Curriculum Vitae**

### Personal information Surname / First name Anane-Agyei Amma Address 43 Brights Avenue Rainham Essex **RM13 9NW United Kingdom** +44 7949 636140 Telephone Mobile: +44 79565 01046 E-mail ammayaw@aol.com Amma.anane-agyei@towerhamlets.gov.uk Nationality British Date of birth 09/10/1954 Gender Female **Occupational field** Social Work, Child Protection and Reviewing Service, Children Social Care Work experience 2005 - to date Dates Occupation or position held Currently Co-ordinator African Families Service / Registered Social Worker (HCPC Registered No: SW38570) Main activities and responsibilities Manage the African Families Service, Trainer, consultant and a registered expert witness assessor on issues pertaining to Black African Children and Families. Offers training for professionals working in the statutory sector including CAFCASS officers • Lead Person African Families Service academic partners group with the University of East • London Lead Person African Families Service international group. • Provision of supervision and consultancy on child care and child protection cases both as part • of my employment within Tower Hamlets and with other external statutory and voluntary agencies in the United Kingdom Chair, speak and organise local, national and international conferences and seminars. • Contribute to government report, research and offered opinion on national television, • newspaper and radio broadcasters.

	A member of the National Working group on Faith- based abuse in the United Kingdom
	A member of the National Advisory Group on Safeguarding Migrant Children in the United Kingdom.
Name and address of employer	Children Service Directorate, Children Social Care Tower Hamlets Town Hall Mulberry Place 5 Clove Crescent E14 2BG London – United Kingdom.
Type of business or sector	Public sector
Other Job Roles	Prior to my current post, I have been employed by the London Borough of Tower in a wide
	variety of post/setting including:
	2000-2005
	• Social worker in a Family support and protection team. Working with children in need and their Families/children in need of protection and their Families.
	<ul> <li>Specialist social worker, working in a specialist child protection team dealing with complex child protection cases. Caseload include Court Proceedings and Child protection cases focusing on Black African Children and Families.</li> </ul>
	1991-1994
	Generic social work, working in a field works setting/area team. Case load includes children with disabilities, children looked after, vulnerable adults and children, children in need and those in need of protection.
	1990-1991
	<ul> <li>Nursery officer, working with under- fives and their families including looking after their physical and developmental needs.</li> </ul>
	<ul> <li>1978-1990</li> <li>Residential social worker, working with individual children, groups of children, young people and families in the voluntary and statutory capacity. Looking after children from vulnerable background, meeting their physical and developmental needs in a children's home setting.</li> </ul>
	Acting Manager in a residential setting in the absence of the unit manager

Education and training	
Education and training Dates Dates Disclosed D	<ul> <li>2009-2017</li> <li>Various courses of further training in social work</li> <li>2009 <ul> <li>Black Africans in Britain and Ireland organised by London School of Economics( 25<sup>th</sup> September 2009), 3 hours 45mins</li> <li>The changing face of black youth crime organised by University of Bedfordshire and Kings College London ( 9<sup>th</sup> September 2009), 4 hours</li> <li>Family Proceedings (relating to Children) organised by Bond Solon Training LTD (10<sup>th</sup> &amp; 11<sup>th</sup> September 2009), 7 hours</li> <li>Trend in Social Work Practice with black families since the death of Victoria Climbie" organised by NAGALRO (5<sup>th</sup> October 2009), 6 hours 15 mins</li> <li>Managing Performance for Social Care Managers organised by London Borough of Tower Hamle's (LBTH). United Kingdom, 7 hours (15th September, 30th September &amp; 22nd October 2009)</li> </ul> </li> <li>2010 <ul> <li>Safeguarding children across borders organised by CFAB (Children and Families Across Borders), 26<sup>th</sup> January 2010, 7 hours</li> <li>Understanding Disorganised Attachment (DA) - Fear without Solution<sup>+</sup> organised by University of Bedfordshire (10<sup>th</sup> June 2010), 4 hours</li> <li>African Psychological Perspectives organised by Dr Agnas Bryan, Tavistock Clinic, London (22<sup>th</sup> September 2010, 13<sup>th</sup> October 2010 &amp; 10<sup>th</sup> November 2010), 9 hours</li> </ul> </li> <li>2011 <ul> <li>HIV testing workshop organised by Positive East, Registered charity 1001582, Company Limited by guarantee 2546750 (3<sup>th</sup> February 2011), 2 hours 30 minutes</li> <li>Care Planning, Placements and Case Review Regulations (2010) organised by LBTH (5<sup>th</sup> May 2011), 2 hours</li> <li>BME Communities &amp; Faith groups Partnership Working to Safeguard Children<sup>+</sup> organised by Trust for London &amp; London School of Hore Board (13<sup>th</sup> May 2011), 5 hours</li> <li>Witchcraft and Spirit Possession in Child Protection: Gathering perspective for informed practice<sup>+</sup> organised by The Tavistock and Portman NHS Foundation Trust (4<sup>th</sup> November, 2011), 5 hours 30 minutes</li> <li>Legal Cases involving Minority</li></ul></li></ul>

### 2012

- Critical Psychology and Black Minority Ethnic Communities organised by EHI Ethnic Health initiative (18th June 2012), 7 hours 30minutes
- An Introduction to African Centred Psychology organised by Dr Rameri Moukam, Pattigift Therapy, United Kingdom (9<sup>th</sup> May 2012, 13<sup>th</sup> June 2012, 11<sup>th</sup> July 2012, 12<sup>th</sup> September 2012, 26<sup>th</sup> September 2012), 20 hours
- An Introduction to Core Systemic Principles organised by Dr Sharon Bond, Psychotherapy London Suite B, Queens Way House, 275-285 High Street, London, E15 2TF, United Kingdom (19<sup>th</sup> March 2012, 2<sup>nd</sup> April 2012, 3<sup>rd</sup> April 2012, 1<sup>st</sup> October 2012, 5<sup>th</sup> November 2012 & 3<sup>rd</sup> December 2012), 10 hours 30minutes

#### 2013

- "Kristy Bamu memorial Lecture: the media and Child Protection." organised by Irwin Mitchell Solicitors LLB (13<sup>th</sup> February 2013), 3 hours 30 minutes
- Law, Evidence, Procedure and best Practice organised Bond Solon (17th & 18th June 2013), 12 hours
- An Introduction to African Centred Psychology organised by Dr Rameri Moukam, Pattigift Therapy, United Kingdom (28<sup>th</sup> May 2013, 25<sup>th</sup> June 2013, 16<sup>th</sup> July 2013. 24<sup>th</sup> September 2013, 15<sup>th</sup> October 2013), 20 hours
- An Introduction to Core Systemic Principles organised by Dr Sharon Bond, Psychotherapy London Suite B, Queens Way House, 275-285 High Street, London, E15 2TF, United Kingdom (9<sup>th</sup> April 2013, 23<sup>rd</sup> April 2013, 7<sup>th</sup> May 2013, 29<sup>th</sup> October 2013 and 19<sup>th</sup> November 2013), 13 hours
- Spirit Possession and Mental Health Excellence in Report writing and Courtroom Skills organised by Department of Health (20<sup>th</sup> September 2013), 7 hours.
- "The Child Protection System; Reforms and Developments from Laming to Munro"". organised by The Victoria Climbie Foundation (VCF)- 5<sup>th</sup> November 2013, 6 hours
- Excellence in Report writing and Courtroom Skills organised by Bond Solon Training (1<sup>st</sup> and 2<sup>nd</sup> July 2013), 5 hours.

#### 2014

- "The role of Experts in family proceeding" organised by Coventry University (17<sup>th</sup> January 2014), 4 hours
- "Update on UK immigration Law" organised by LBTH (30<sup>th</sup> January 2014), 5 hours
- Safeguarding what we need to know organised by LBTH (10th March 2014), 3 hours
- "Gangs and violence and anti-social behaviour " organised by LBTH (27<sup>th</sup> March 2014), 5 hours
- Seminar on "Spirit Possession" organised by LBTH (29th May 2014), 5 hours
- "Psycho Cultural Theory & Research on African Children and Families: The Foundational Knowledge for Empowerment and Liberation organised by LBTH (11<sup>th</sup> July 2014), 6 hours
- Baby G Serious Case Review organised by LBTH (17th November 2014), 2 hours

- From Boyhood to Manhood organised by Decima France FBMF Foundation (22<sup>nd</sup> October 2014), 7 hours
- "Race and 'Diversity': what is the difference? organised by Dr Kwame Owusu Bempah-Deceased (28<sup>th</sup> November 2014), 4 hour 30 minutes

### 2015

- African Centred Psychology: Theory, Definition, Premises Context, Research, application and Praxis organised by LBTH presented by Cheryl Tawede Grills Ph.D. Professor, of Psychology, Loyola Marymount University USA Thursday 28th and Friday 29th May 2015(14hrs)
- Seminar on "Fostering among African communities" organised by LBTH (16th July 2015), 5 hours
- Responding to issues of Safeguarding: an act of faith organised by LBTH (16<sup>th</sup> July 2015), 5 hours
- "Assessing parents for family court" organised by LBTH (24th September 2015), 5 hours
- Children, Minority Religions, and the Law organised by London School of Economic (17<sup>th</sup> October 2015), 5 hours

### 2016

- UK Immigration 2016 update" and ": "getting our Children back to work and Education know more about Apprenticeship "organised by LBTH,( 28 January 2016), 5 Hours
- "Safeguarding What we need to know" And Can we create the family we want or do we get the family we deserve" organised by LBTH, (19th May 2016), 5 hours
- HIV and AIDS organised by Positive East, Registered charity 1001582, Company Limited by guarantee 2546750 (21st July 2016), 5 hours

### 2017

- UK Immigration Law 2017 update organised LBTH (Presenter- Hilda Adejumo LLB Hons) held on 12<sup>th</sup> January 2017, 5 hours
- African Cultural Studies organised Croydon Supplemental Education Project (18<sup>th</sup> and 25<sup>th</sup> February 18th and 25th, 4th, 11th, 18th and 25th March 2017, 1st, 8th, 22nd 29th April 2017 6th, 13th, 20th, 27th, May 2017, 3rd, 10th, 17th, June 2017 and 1st, 8th 15th July 2017), 50 hours.
- What steps can we take as a community to reduce our youth being pressurised to join gangs? organised by Dr Toyin Idowu, Kings College, London, UK. (16th March 2017), 5 hours
- Managing challenging relationships with Children organised by Dr Sharon Bond, Psychotherapy London Suite B, Queens Way House, 275-285 High Street, London, E15 2TF, United Kingdom (25<sup>th</sup> May 2017), 5 hours.
- Culture and Safeguarding organised by LBTH (Presenter: Dr Iyabo Fatimilehin) held on 21<sup>st</sup> September 2017, 5 hours
- Black African Faith Leaders response to HIV and AIDS organised by LBTH (Presenter: Olade Benson) held on 30<sup>th</sup> November 2017, 5 hours

	2018				
Dates	<ul> <li>UK Immigration Law 2018 update organised LBTH (Prese on 25<sup>th</sup> January 2018, 5 hours</li> </ul>	enter- Hilda Adejumo	LLB Hons) held		
	<ul> <li>Guns – Are things improving or getting worse organised LBTH (Presenter: Dr Toyin Idowu) held on 29<sup>th</sup> March 2018, 5 hours</li> </ul>				
	• Do nothing and continue to watch them die learn from my Joshua Wilson- Ex-gang member) held on 24th May 2018		.BTH (Presenter:		
	<ul> <li>Raising our children in the 21<sup>st</sup> Century – the ups and dov Sharon Bond) held on 26<sup>th</sup> July 2018, 5 hours</li> </ul>	vns organised by LB <sup>-</sup>	ΓΗ (Presenter Dr		
	2013				
Title of qualification awarded	Level 3 Award in Preparing to Teach in the Lifelong Learning Sector(PTLLS) Certificate, London, United Kingdom				
Dates	2002				
Title of qualification awarded	Institute of Legal Executive [ILEX] Diploma in Legal studies (Distinction), Lambeth College, London United Kingdom				
Principal subjects/occupational skills covered	<ul> <li>Welfare Law, including Housing</li> <li>Legislation and statutory duties relating to children/families.</li> </ul>				
Dates	1999 -2001				
Title of qualification awarded	Post graduate certificate in therapeutic communication with children				
	Post graduate diploma in Advanced Social Work				
Name and type of organization providing education and training	University of East London /Tavistock clinic, London, United Kingdom				
Dates	1992				
Title of qualification awarded	Diploma in Social Work				
Principal subjects/occupational skills covered	Social Work				
Name and type of organization providing education and training	Havering College, London, United Kingdom				
Personal skills and competences					
Mother tongue	Twi Language				
Other languages	English				
Self-assessment	Understanding Speaki	ng	Writing		
European level (*)	Listening Reading Spoken interaction S	poken production			
English	Excellent         Excellent         Excellent	Excellent	Excellent		
	(*) Common European Framework of Reference for Languages				

Social skills and competences	<ul> <li>Providing Training on issues pertaining to:         <ul> <li>Spirituality/ Culture/Religion</li> <li>Witchcraft &amp; Spirit Possession</li> <li>Cultural competences</li> <li>Black Identity Development</li> <li>Child Trafficking and Domestic Servitude</li> <li>Female Genital Mutilation</li> <li>Private Fostering</li> <li>Concept of the two Houses</li> <li>The Concept of the Self and Extended Self</li> <li>Cultural gram</li> <li>Engaging Black African Children and Families</li> <li>Breast Ironing</li> </ul> </li> </ul>	
	<ul> <li>Presenting Expert Witness Assessment Reports for Family and Criminal Proceedings for the High Court in London, United Kingdom</li> </ul>	
	<ul> <li>Competences in training of professionals in the statutory and voluntary sector in the context of child protection and working with Black African Children and Families</li> </ul>	
	<ul> <li>Coordination of social work staff and development of team work</li> </ul>	
	<ul> <li>Supervision of Social work students on placement with the African Families Service.</li> </ul>	
Organizational skills and competences	Have links & involvement in a number of African Organisations and have spearheaded & organised, spoken, and chaired national and international conferences on issues relating to black African children and Families	
Computer skills and competences	Excellent knowledge of Office and Windows applications	
Annexes	A) List of publications	
	B) List of selected activities as Speaker and Chairperson of Local, national and international events.	

## A) List of Publications

Anane-Agyei. A (1999) "Information on child protection issues for children and families". London: Learning Designs.

Anane-Agyei .A (2002) "Working with Black African Children and Families", London: Learning Designs.

### Contributing author of the following:

Anane-Agyei A, Mesent.P, Lobatto W (2002),The African Families Project: a black and white issue cited in Mason B and Sawyer A (2002) "Exploring the unsaid: Creativity, Risks, and Dilemmas in Working Cross-Culturally" London: Karnac Books

Anane-Agyei .A (2009) Impact of Spirit Possession on the Child's Mental Health and Social Work Intervention cited in La Fontaine.J (2009) "The Devil's Children – From Spirit Possession to Witchcraft new allegation that affect children" Surrey: Ashgate Publishing Ltd

Anane-Agyei A (2013), Dialogue- Cultural Competence cited in Pull B, (2013) "Child Witches and Trafficking" Kent: CCPAS

### Media

### Radio

I was interviewed on voice of African Radio (sky channel) on 13th July 2006 and 23rd November 2006 and also on Colourful radio on the 9th October 2006 (sky channel)

### **Newspaper and Magazines**

I appeared on Voice newspaper on the 7th November 2005, Public Sector Issue 2 – week ending July 9th 1999, Community care magazine 7 – 13 July 2005 and Big Issue July 3 – 9 2006.

#### Television

I have made four television appearances. These include Newsnight 24th February 2005, Channel 4 – 21st October 1997, & 4th June 2005.

I was also interviewed on British Broadcasting Co-operation (BBC) on Thursday 21st April 2016 on the subject of Spirit Possession.

## B) List of selected activities:

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·	Two-day international conference on Female Genital Mutilation (FGM) organised by Black Women's Health and Family Support (BWHAFS): "Change without denigration" held on 30th June 1994 &1st July 1994 in the London Borough of Tower Hamlets (LBTH), (a member of the organising team).
95	
•	One day conference organised by BWHAFS: "Cultural and religious aspect of FGM" held on 26th October 1995, (Chairperson).
•	One conference organised by African Women Welfare Association (AWWA): "Sickle cell and Thalassermia" held on 12th October 1995 in the LBTH, (Chairperson).

1997

19

One day Conference organised by AWWA: "Private Fostering – The lost African child "held on 1st August 1997, (Chairperson).

### 2001

- Five days international conference organised by BWHAFS: "Advancing in Unity" to strengthen action against FGM held in Hargeisa, Somaliland, Africa from 20th October 2001 to 2nd November 2001, (a member of the organising team).
- One day conference on Private Fostering organised by AWWA: "A very Private Practice" held on 12th November 2001 in London, (Chairperson).

#### 2002

- One day Conference organised the Department of Health: "Experts and Practitioners -Private Fostering" held at on 30th April 2002. (Speaker: paper presented - "The privately fostered African Child")
- One day Conference organised by the Congolese Refugee Women's Association: "Working with Black African Children and Families" held on 20th May 2002. (Chairperson).

#### 2003

One day conference organised by Congolese Refugee Women's Association: "Focussing on the health and social issues of Black African Children and Families" held on 4th September 2003 (Chairperson).

### 2004

- One day Conference organised by Royal College of Nursing: "HIV Positive Adolescents in the UK" held on 2nd March 2004, (Speaker: paper presented -"Working with Black African Children and Families with HIV and AIDS").
- One day conference organised by BWHAFS: "International Women's day" held on 9th March 2004 in the LBTH, (a member of the organising team).

### 2005

"Community Care" Live held at the Business Design Centre – Islington on 4th October 2005, (Speaker: paper presented - "The Impact of Spirit Possession on the Child's Mental Health").

### 2006

- One day conference organised by Community Care: "Working with faith communities to protect children and young people" held at the Barbican Centre, Silk Street - Central London on the 28th February 2006, (Speaker: paper presented - "Working with Black African Children and their families").
- One day Conference organised by the London School of Economics: "Spirit possession and exorcism" held at the on the 13th May 2006, (Speaker: paper

presented – "The Impact of Spirit Possession on the Child's Mental Health and Social Work Intervention").

### 2008

- One day Conference organised by LBTH African Families Service: "African Children, Their Identity, faith and Wellbeing: A reciprocal learning experience." Held on the 6th June 2008.(Lead organiser and Speaker: paper presented- "Overview of the African family service in LBTH, focussing on its work with Christian places of work in the African community")
- One day Conference organised by Victoria Climbie Foundation (VCF): "Victoria Climbie eight years on: Does every child matter?" held on the 28th May 2008. (Work shop facilitator: paper presented-"Impact of Spirit Possession on a Child's Mental Health")

#### 2009

- One Day Conference organised by London Borough of Bexley: "Safeguarding Black African Children and Families" held on the 21st April 2009.(Workshop Facilitator: Paper presented – "Direct work with a disabled Child in an African Family – transferable skill")
- One day Conference organised by VCF: "Parental Mental Health- Does Every Child Matter" held on the 3rd June 2009. (Speaker: paper presented – "Working with Black African Children and Families in the Statutory Sector")
- One day Conference organised by NAGALRO (The Professional association for family court and independent social work practitioners and consultants): "Trends in social work practice with Black families since the death of Victoria Climbie. Monday, 5 October 2009. (Speaker: paper presented – "Working with Black African Children and Families in the Statutory Sector")
- One day conference organised by London Borough of Tower Hamlets: "Family Group Conferences (FGCs) in Tower Hamlets 10 years on; Building on Community Strengths. Thursday, 10 December 2009. (Speaker: paper presented – "Family Group Conference and its application to African Children and Families.")

#### 2010

 One day training event organised by Children & Families Across Boundaries: "Safeguarding Children Across Boundaries Challenges for best practice" held on 26th January 2010 (Speaker: paper presented – "Challenges professionals may encounter when working with Black African Children and Families").

#### 2011

- One day community seminar organised by London Borough of Bexley: held on 16th July 2011 (Speaker: paper presented – "Safeguarding Children and Families; Past, Current, Future and a way forward").
- One day conference organised by Tavistock & Portman NHS Foundation Trust: "Witchcraft and Spirit Possession in Child Protection: Gathering Perspective for informed Practice held on 4th November 2011. (Speaker: paper presented – "Witchcraft & Spirit Possession in Child Protection: Implications for Social Care").

## **2013**

 One day conference organised by Victoria Climbie Foundation UK (VCF): "The Child Protection; Reforms and developments, From Laming to Munro" 10 years anniversary held on Tuesday 5th November 2013. (Speaker – paper presented " Engaging Black African Families within Child Protection processes")

#### 2016

 One day international conference organised by Universite De Paris 8, 2 Rue de la Liberte,93200 Saint –Denis.: "Female Genital Mutilation: circulations of knowledge through research, medical world and associations" held on 2nd March 2016. (Speaker: paper presented – "Africans in Europe: challenges for Statutory institutions")

- One day conference organised by Zion Outreach & Media Ministry. "Empowering the Local Community" held on 14th May 2016. (Speaker – paper presented "Challenges of raising children with African Ancestral links in the United Kingdom")
- One day international conference organised by Verona University at Biblioteca Civica , Sala Farinati , Vice Capello, Verona. "Dissemination of the Eramus Production" held on 15th June 2016. (Speaker: paper presented – "Concept of the two Houses")
- One day Women's conference organised by The Redeemed Christian Church of God Embassy of Faith at 48-52 Cranbrook Road, Ilford, Essex, IG11 4NF held on 16th September 2016. (Speaker: paper presented – "Concept of the two Houses")

## 2017

 One day workshop organised by London Borough of Tower Hamlets (LBTH) at Tower Hamlets Town Hall, Mulbery Place, 5 Clove Cresent, London E14 2BG held on 19th October 2017. Speaker: paper presented – "The three levels of Social Work" (Micro, Macro and Mezzo) in relation to the African Families Service

# **INTERNATIONAL WORK:**

I am currently a member of an EU Consortium. Countries involved include Italy, France, Spain, Belgium and United Kingdom. To date I have attended and participated in the following transnational workshops:

#### 2016

• From 28th September to 30th September 2016 in Padova, Italy for Erasmus+ Project PAGE, Parental Guidance and Education (PAGE). Additionally, I delivered a paper on "The role and remits of the African Families Service".

#### 2017

• From 16th to 22nd January 2017 in Biarritz, France for Erasmus+ Project PAGE, Parental Guidance and Education (PAGE). I also delivered a paper on "Two tools (Ecomap and Culture Sheet) relevant in assessing the parenting of the children of African ancestral links".

• From 30th March 2017 to 1st April 2017 at University of East London, United Kingdon for for Erasmus+ Project PAGE, Parental Guidance and Education (PAGE). I delivered a workshop on Safeguardin Black African Children and Families Workshop (30th March 2017)

• From 25th October 2017 to 27th October 2017 at Universita di Verona, Vias, Francesco, 22 37129 Verona VR, Italy for Erasmus+ Project PAGE, Parental Guidance and Education (PAGE). I delivered a workshop on A case of Physical Chastisement and Neglect: Using the "Ecomap" and "Culture sheet" to assess significant harm (27th October 2017)

### 2018

• From 18th April 2018 to 20th April 2018 at Strada Grigore, Ureche NR, 27 Larsi, Romania for for Erasmus+ Project PAGE, Parental Guidance and Education (PAGE). I delivered a workshop on Culturalgram: Assessing Black African Parents Or Carers. (20th April 2018)

• From 13th June 2018 to 15th June 2018 at Universita di Barcelona (Campus Mundet), Passei 6 de la Vall D'hebrow 176 BIN 08035 for Erasmus+ Project PAGE, Parental Guidance and Education (PAGE). I delivered a workshop on Assessing Significant Harm using the 'Ecomap' and 'Cultural Sheet': A case study of Neglect and Physical Chastisement (14TH June 2018)



Amma Anane-Agyei