

## Curriculum Vitae

### Geoffrey Ronald Ellison

MPhil, MSc, RMN, SRN, D.N (London Univ), Cert Ed, RNT.

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#### Personal Profile

A Registered Mental Nurse/ Registered General Nurse with extensive clinical experience in caring for people living with mental and physical disorders and a proven record of achievement in both teaching and management.

An excellent role model possessing sound leadership and communication skills, which enables me to work as part of a team, or independently, to local national and international guidance. I am able to maximise team potential and effectively manage change and I work well under pressure and am accustomed to the demands of a complex organisation

#### Employment History

**Independent Nursing Consultant, Training and Expert Witness 2012-Present.**

**I serve as an expert witness in the specialist field of psychiatry in the areas of liability and quantum in nursing and healthcare services. See below for full breakdown**

**Programme Leader/ Senior Lecturer in Psychiatry (Mental Health)**

University of Chester - School of Nursing & Midwifery Chester College, *Cheyney Road, Chester. CH1 4BJ* June 2005 – 2012

**Audit Lead/Clinical Effectiveness (Secondment - senior management experience)**

Warrington Primary Care Trust February 2005 to May 2005

**Project Manager (Secondment - senior management experience)**

Salford Primary Care Trust June 2004-January 2005

**Acting Head of Department, Senior Lecturer in Psychiatry/Mental Health**

Chester College - School of Nursing & Midwifery Chester College, *Cheyney Road, Chester. CH1 4BJ* June 2000 – June 2004

**Nurse Tutor**

Chester College - School of Nursing & Midwifery Chester College, *Cheyney Road, Chester. CH1 4BJ* June 1989 -June 2000

**Charge Nurse**

St Helens and Knowsley Health Authority, Rainhill Hospital – Merseyside Central Rehabilitation May 1986- September 1988

**Staff Nurse / Deputy Charge Nurse**

Wigan Health Authority — General Surgery and Psychiatry April 1983-May 1986

## Professional Education

**September 2017 Keele University, Stoke**  
**MPhil in Medical Law and Ethics**

**July 1992 Liverpool University Liverpool**  
**MSc in The Ethics and Law of Health Care**

**June 1989 Bolton College Bolton**  
**Certificate of Education/ Registered Nurse Tutor**

**1983— 1987 Stockport & Stoke Colleges London Univ**  
**Diploma in Nursing (4 years' day release)**

**August 1982 Warrington D. C. H. Cheshire**  
**State Registered Nurse.**

**October 1978 Rainhill Hospital Merseyside**  
**Registered Mental Nurse**

## Summary of my Career

My career in the National Health Service and higher education spans an extensive period of time during which I have had experience at various levels in a range of clinical, managerial and education services. My background of dual qualification has facilitated my focus on the clinical governance agenda, person-centred care and the pursuit of improved outcomes for those who are service users and carers. I have been instrumental in the commissioning of trainee nurses and educational learning packages for Warrington/Halton School of Nursing and Midwifery and liaising with Directors of Nursing Services and Senior Managers to establish workable and effective academic links for students.

## Key Achievements (Past)

- Leadership —as acting lead nurse in Mental health/Learning Disability team successfully led the nursing team through a government review helping the University obtain a very high rating of 21/24.
- Lead person for operational and strategic link/collaboration in prison hospitals, and medium secure units for mental health and learning disability and networking nationally and internationally.
- Registered by the Mental Health Act Commission to be the external investigation and complaints officer for Ashworth Hospital Merseyside
- Responsible for negotiating with outside training agencies to commission training and development packages and for the franchise and delivery of these packages
- Chaired the Cheshire and Merseyside Workforce Development Confederation (Nursing Sub-Group)
- Lead person on the university ethics committee advising on health-related issues in research proposals
- Represented the University of Chester at conferences both nationally and internationally.
- Led a two-year research study on implementing and managing the process of change within the clinical environment of two trusts. This involved overseeing the project, analysing complex data and cascading the results back to the clinical areas (accepted for publication).

## Past Key Achievements

- Produced key business planning document which provided information on the costs of venues used for training, which was then used to develop the PCT's case for new training centre. This was an important document helping to save the PCT £50k and underpinned the partnership working with Greater Manchester Ambulance Service.
- Through a "Prince" work plan I have been able to identify and manage critical issues and prioritise: – recommendations following Health Care Commission and timescales attached.
- Lead and Link person for supporting the Practice educators. This role relates directly to the implementation of the *Specialist Practitioner Qualification Programmes* specifically through support networks within district nursing and health visiting.
- Collected and collated evidence on Statutory and Mandatory training and this information was used to support the PEC and Executive Board Directors in setting key targets and objectives.
- Have now completely rewritten the policy for Statutory and Mandatory training.
- Have rewritten the Quality Assurance policy on delivery of education. Within the quality assurance framework, I have identified trainers by creating a vision motivated them to look at delivering training in a different way ensuring high quality provision of care and creating a workforce which is "Fit for Purpose". Have delivered on national strategy/policy.
- The work I have done around E learning packages has positively started to motivate and develop trainers to achieve high performance by enabling innovation and creativity and facilitate new ways of a blended approach to working practices.
- Playing a leading role in the performance management of reports following CHI recommendations and for the advent of attaining Improving Working Lives plus in 2005
- Lead person for the Knowledge and Skills Framework. I am in the process of delivering training to senior personnel in the Trust.
- Created collaborated links with Social Services enabling positive working relationships across organisational boundaries developing a joint policy.
- Developed and maintained effective working relationships with professional groups and outside organisations (i.e. Universities Strategic Health Authority and Acute Trust).



## Key Achievements (Present)

- Regular partnership working with senior management and through positive working gained valuable support for major reviews for NMC and CQC
- Linked with and cascaded information from major reviews to stakeholders strengthening the collaboration between the university and clinical practice.
- Lead link person/advisor to the senior management committee in the Five Boroughs NHS Trust (Mental Health and Learning Disability) to facilitate robust educational links between the university and clinical practice.
- Involved in ensuring standards of assessment, teaching and learning are met as laid down in benchmarks set by the Quality Assurance Agency and the Nursing and Midwifery Council as a member of the Programme Management.
- Member of the Programme Planning Team for the revalidation of the nursing curriculum 2012.

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| <input type="checkbox"/> | <b>Personal Details</b> |
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DOB 28 3.55  
License: Car owner/driver with full clean driving license

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| <b>Hobbies/Interests</b> |
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Qualified amateur football league referee, learning to speak Spanish fluently, Walking football.

**I am also the Mental Health Champion for Cumberland Football Association**

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| <b>Referees</b> |
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|--|---|--|
| Mrs. Maureen Benbow<br>Independent Nursing Consultant.<br>CQC Specialist Advisor<br>20.Cloverfields<br>Haslington.<br>Middlebrook<br>Cheshire. | AMG Expert Witness<br>Consultancy Services<br>Ruby House, Brooms Road.<br>Stone<br>Staffordshire. | Ms Carol Gremson<br>Senior Clinical Lead<br>Premex Services Ltd<br>Premex House<br>Futura Park<br><br>Bolton |
| CW1 5AL  | ST15 0SH  | BL6 6SX  |
| 01270 251833   | 017857 19558  | 01204 477 388  |

**\*\*\*MAINTAINING CLINICAL CREDABILITY\*\*\*  
(2012 TO PRESENT DAY)**

To maintain my skills and standards for the subjects I teach and report upon as an expert witness I have always worked within various psychiatric clinical areas every year. There is a professional expectation that every three years the Nursing and Midwifery Council will demand clinicians to prove and give evidence that they have completed the 450 clinical hours and are up to date with their Continuing Professional Development. Without this evidence which has to be checked and signed off by another senior professional you will not be able to maintain your registration. I revalidate with the Nursing and Midwifery Council in December 2017 and to date have completed 910 teaching and clinical hours and all of my Continuing Professional Development is current.

**Additional Roles**

As a Union steward representing the Royal College of Nursing, and also my role as a University Senior Lecturer monitoring learner nurses educational placements I have been involved in investigating allegations of professional malpractice, negligence and abuse, safeguarding, bullying and harassment, accountability, confidentiality and dignity breaches, unsafe staffing levels in hospitals and care homes. The investigations have specifically focused on physical, mental and financial abuse, medication abuse and misuse, a lack of basic understanding of the needs of people living with different forms of dementia and challenging behaviors. The skills I have developed are recognition of malpractice, working with various professional disciplines, leading and reporting on a number of issues. Being able to monitor, evaluate and promote the health and safety, comfort and rights of residents in Long-Term Care homes through the educational inspection program. Ensure compliance with relevant legislation and policies. Analyze information to inform care and service improvements, particularly in the areas

of nursing and utilize skills to evaluate and assess the provision of clinical care of complex Long-Term Care home residents.

Being able to give constructive feedback to improve and develop the NHS services to positively move forward, develop and improve patient care.

My long-term experience as a member of the University Ethics Committee helped to develop my decision-making skills by working as part of a multidisciplinary team.

As a member of University Professional Suitability Panel which considers the professional suitability of students following breaches of protocol. My participation enabled me to work with colleagues from other faculties. Issues such as violence on campus, inappropriate material on social media sites, alcohol and drug abuse, child pornography were investigated and recommendations made to the university board.

#### **Cheshire Police**

- Advised and undertook the role of teaching of mental health education to the above **police force** when dealing with people with learning disabilities and mental health problems within the general population. Gave numerous lectures to cadets being prepared to go out on their various communities. Also assessed the training police officers when delivering Mental Health law which involved sections of the Mental Health Act (1983)[2007 revised].

As a University Senior Lecturer one of the units I was over was The Delph Hospital which was run by the private firm Partnerships in Care. I was the lead input for the student's educational needs and training progress and yearly I audited the whole hospital which needed to be carried out for NMC requirements. A second unit I also was the lead educationalist at was the Priory in Altrincham in Cheshire again fulfilling the requirements I have just laid out for the Delph.

Secondly and more importantly when I finished playing football at weekends I decided to go back onto the clinical area and keep my clinical skills up to date. I was invited by a Director of Nursing to work in a medium secure unit dealing with forensic psychiatric medicine. I worked for a private company called Craegmoor Healthcare in Manchester where we took prisoners but were patients with serious mental health problems from Ashworth in Liverpool and from Broadmoor in Kent who were considered not to need high secure care. (Craegmoor Healthcare later sold out the franchise to the Priory Group).

On many occasions I was the lead nurse over both wards at weekends as there was no senior management present but they were contactable by telephone should the need arise. On some occasions I was asked to take charge from 5pm till 8pm. So as soon as I had finished teaching, I went straight to the hospital and took charge so that the senior management could go home at 5pm.

The two wards were composed of 12 patients on each ward with a ratio of 12 patients to 5 staff. I attach a testimonial which I had done in 2012 when I was thinking of returning to senior management within the NHS but decided to stay in Education. (I do believe that the manager who wrote this report has been displaced and no longer works for the Priory Group and that sadly Charles House Hospital has closed.)

However, it gives an insight into some of what I did and I hope it clarifies some of the anomalies not found in the CV.

#### **2012-Present: Freelance Health Educationalist and Expert Witness**

In the last three years, I have been working for the North Cumbria NHS Trust which involves the

West Cumberland Hospital and Carlisle Infirmary as a freelance health educator. Following two CQC reviews it was identified that there was a deficit area in the knowledge of the Mental Capacity Act (2005) and Deprivation of Liberty Safeguards. It was also to meet the Commissioning for Quality and Innovation (CQUIN) 2015/16 targets. I developed a teaching package and have delivered to a wide target audience from the newly qualified band six to the most senior personnel including top level consultants and members of the executive board. I also delivered on **'Prevention of Suicide' training**.

**I currently work as a bank nurse within the Cumbria Partnership and as an agency nurse and complete a number of shifts to maintain my clinical credibility. From July 2021 until July 2022, I worked for the Community Mental Health Team and the CRISIS Resolution Team having my own caseload.**

**From July 2022 to present day, I have worked for CAMHS (Crisis Team) for Lancashire Care Trust**

I have attended numerous study days both within the trust and for the agency I work for which is Ranstad. I am fully up to date with all my CPD especially first aid and basic life support. I have completed my PMVA training (Prevention and Management of Violence and Aggression) recently doing the update in June 2022 and also completed the Bond Solon Courtroom skills training in August 2020. I have revalidated with the Nursing and Midwifery Council in December 2020 which allows me to practice for another three years. I have made adjustments to my C.V to reflect my current clinical skills/credibility and Continual Professional Development

**I serve as an expert witness in the specialist field of psychiatry in the areas of liability and quantum in nursing and healthcare services.**

