



GROSVENOR
MEDICAL

Welcome

At Grosvenor Medical, we are proud to be at the forefront of medico-legal practice with a particular unique skill set and focus in Military Medicine combining over two hundred years of active military service as armed forces physicians and surgeons.

Our military medicine experts possess unrivalled knowledge and skills when it comes to delivering a unique expert approach to pursuing and defending military claims.

As Managing Director of Grosvenor Medical it makes me immensely proud to assist the judicial and litigation processes via the provision of specialist medico-legal expert witness evidence prepared by our unique team consisting of individuals of such great calibre. Military claims are of major interest to our practice and we find such instructions provide a sense of honour in being able to have a lasting impact on the lives of serving and veteran armed forces personnel and their families.

Our armed forces personnel provide a vital role to the protection and freedom of our great country and as such should be protected and fairly represented. As a signatory to the Armed Forces Covenant Grosvenor Medical pledges to acknowledge and understand that those who serve or who have served in the armed forces, and their families, should be treated with fairness and respect in the communities, economy and society they serve with their lives.

Our unique and highly skilled military medicine team provides a particular set of skills and experts who have great personal experience in the pressures and environment of military service creating an unrivalled advantage of in-depth understanding of the challenges and inherent dangers of serving in His Majesty's Armed Forces having served in hostile environments, including active war zones and partaking roles in operational activities and major incidents in locations such as Northern Ireland, Saudi Arabia, Kuwait, Iraq, Afghanistan, Sierra Leone and Algeria.

We pride ourselves on our professional client care, skill and experience in handling all types of medico-legal instructions. We welcome all enquiries no matter how complex and challenging.



A handwritten signature in black ink that reads "Simon Rushton".

Mr Simon Richard Rushton
Managing Director - Grosvenor Medical

Forward

Message from Grosvenor Medical's Director of Military Medicine Brigadier (Retd) Professor Robin Simpson

Service in the Armed forces offers a wide range of experiences in defence of our country. These experiences include a mobile life, living abroad and often separation from families. The service person will put themselves in harm's way to protect others. While many aspects of life in the military, are positive, injuries (mental and physical) lead to 52% of veterans having a long-term illness, disability, or infirmity (higher than general adult population (35%). The risk of serious injury (for example loss of limbs, eyes or other body parts) is substantially increased.

Supporting service personal with injury or illness is greatly helped by having many years of working within the Defence Medical Services. This gives a detailed understanding of the standards of medical care to be expected by all military personnel. This is helped by the military covenant which should ensure that those who have served are not disadvantaged.

Military medicine has made many advances in the last 30 years. This has been based on research into all aspects of military medical care. As the author of multiple research papers, I have good knowledge of the evidence behind military medicine and the protocols that should be followed. This is complemented by a detailed understanding of the military occupational system that provide a functional assessment of the individual's capacity for work. It also assists in expressing the physical and mental attributes appropriate to the individual's employment and fitness for deployment on operations with the Armed Forces. This detailed knowledge allows the best possible support for a service personnel veteran seeking medico-legal advice about their medical care.



Robin Simpson

Brigadier (Retd) Professor Robin Simpson
L/RAMC OStJ MSc FRCG
Director of Military Medicine - Grosvenor Medical

About us

Since 2012 Grosvenor Medical has developed a particular skill set and major specialist interest in military medicine and veteran healthcare. This specialist interest is further strengthened by our dedicated team of military medicine experts which comprises of leading current and former serving Army, Royal Navy and Royal Air Force physicians and surgeons.

Our team of specialist Defence medicine experts is lead by Grosvenor Medical's Director of Military Medicine retired Brigadier Professor Robin Simpson an eminent professor of Military Primary Healthcare and Veteran Health. Professor Simpson previously served as a British Army GP for 35 years and having retired from active military service he remains clinically active as a civilian general practitioner within the National Health Service (NHS). Professor Simpson is passionate in raising awareness of veteran healthcare needs and is a Royal College of General Practitioners (RCGP) Veterans Champion.

As a organisation who is a signatory to the Armed Forces Covenant Grosvenor Medical both pledges and demonstrates our continued support for the wider Armed Forces Community and for the principles of the Covenant.

Grosvenor Medical are recognised 1st Tier Expert Witnesses with the Association of Personal Injury Lawyers (APIL) as well as an Accredited Corporate Providers of Expert Services member of The Academy of Experts (TAE) and member of the National Expert Witness Agency (NEWA).





Military Claims

Military claims and litigation covers a multitude of injury types and severity including both physical and psychological injuries sustained and connected to military service whether that be whilst employed by the Ministry of Defence, or involved in private defence contracts.

Our dedicated and highly specialised military medicine team are regularly instructed on a variety of military claims including for example:

- Limb Loss / Amputation
- Neurological Injuries
- Traumatic Brain Injuries
- Bullying, Harassment & Discrimination
- Sexual Assault
- Chronic Pain Disorders
- Orthopaedic / Musculoskeletal Injuries
- Crush Injuries
- Combat Injuries
- Heat Exhaustion / Exertional Heat Illness
- Psychological Trauma
- Spinal Injuries
- Post-Traumatic Stress Disorder (PTSD)
- Non-Freezing Cold Injury (NFCI)
- Thermal Injury / Burns
- Fatal Injuries
- Hearing Loss
- Assault
- Shrapnel Injuries
- Hand-Arm Vibration Syndrome (HAVS)
- Immersion / Decompression Illness
- Blast Injuries
- Ballistics Injuries
- Radiation Exposure
- Compartment Syndrome
- Noise Induced Hearing Loss (NIHL)
- Clinical Negligence
- Delayed Diagnosis
- Personal Injury
- Failure To Downgrade or To Observe Medical Limitations
- Road Traffic Accidents / Collision Injuries
- Exposure To Toxic Substances
- Aviation Accidents
- Multiple Myeloma
- Repetitive Strain Injuries

Our expert team is acutely aware that no two military claims are the same. Just as each individual is unique, so too are the severity and consequences of the injuries sustained and the impact on the individuals condition and prognosis.

Our dedicated team of specialist experts are here to assist with all forms of military claims including AFCS and WPS tribunals and civil litigation and covers a multitude of clinical disciplines and sub-specialist interest.

Armed Forces Compensation Scheme (AFCS) War Pension Scheme (WPS)

AFCS & WPS are Government lead compensation schemes for UK serving and former service personnel (veterans) injured in connection of their service in His Majesty's Armed Forces.

Our expert team have assisted in providing independent expert witness evidence to many Armed Forces Compensation Scheme and War Pension Scheme Tribunals including assisting in providing expert evidence for the appeals process for previously unsuccessful claims. Our experts possess unrivalled knowledge with the multiple scheme requirements, diagnostic criteria and various award tariffs.

Civil Litigation

Often ran parallel to AFCS applications and appeals civil litigation is considered to be rooted in Grosvenor Medical's foundations having provided medico-legal expert witness evidence for civil and criminal litigation since our conception over a decade ago. We have assisted in providing expert medical evidence in many thousands of cases stretching the entire spectrum of litigation types including personal injury, clinical negligence, employer liability, family law, elite sports litigation, international travel litigation and significant criminal cases including providing forensic evidence in cases involving charges of murder and infanticide.

We are often instructed by all potential referral sources including Claimant, Defendant and as a Jointly appointed expert.

Having been active in medico-legal practice for over a decade we are truly knowledgeable of the Civil Procedure Rules and Practice Directions and have substantial experience of successfully providing evidence upon cross examination and at trial both in person and remotely.

Our experts have provided expert opinions to a variety of Courts ranging from Coroners' and Magistrates' Courts to the Royal Courts of Justice and the UK Supreme Court.

Over the passing of time our particular interest in Civil Litigation has become increasingly focused in high value complex multi-tack litigation and we find ourselves are more often instructed on cases with a compensatory value in excess of one million pounds.

Armed Forces Medical Negligence Claims

We realise that similar to civilian clinical practice incidents of medical negligence can and does occur within the healthcare services provided by the Armed Forces. Clinical negligence occurs when a healthcare professional fails to meet an acceptable standard of care, resulting in an injury, illness, exacerbation or loss. Our specialist team of medical experts are versed in the principles of applying the Bolam Test when considering any alleged breach of duty as well as the application and interpretation of commonly referred case law such as *Montgomery v Lanarkshire Health Board* [2015] AC 1430.

Our specific expert skills housed within our military medicine team provide a unique approach and insight to Armed Forces Medical Negligence Claims where regular civilian experts may lack knowledge of defence healthcare and the specific skills of combat medicine and war zone surgery as well as the less pressured environments of military primary care and elective medical and surgical interventions.

We have accepted instruction on a wide variety of medical negligence claims including for example:

- Surgical Errors
- Delayed Diagnosis
- Incorrect Diagnosis
- Inappropriate Treatment
- Failure To Refer For Specialist Opinion
- Failure To Request Further Diagnostics / Investigations
- Prescribing Errors
- Failure To Provide An Acceptable Standard of Rehabilitation
- Dental Negligence
- Hospital Acquired Infection
- Laboratory Failures
- Failure To Interpret Radiology Correctly
- Never Events
- Implant Failure
- Poor Surgical Outcomes
- Anesthesia Administration Errors
- Dental Negligence
- Nursing Negligence
- Delay in Treatment
- Failure To Prevent Suicide
- Hypoxic Brain Injuries





Accidental/Negligent Military Deaths and Inquests

In addition to providing expert opinions on claims for fatal injuries, our experts have experience in accepting instruction to assist the families of deceased service personnel at inquest. We understand the importance of handling fatal injury cases with sensitivity and care. Families often find it difficult to interpret the medical terminology and facts in a lay person's capacity and our experts often assist in digesting these complexities by further explaining and answering questions accurately.

Grosvenor Medical is the first medico-legal practice of its kind to provide the specialist service provision of independent Forensic Pathology & Defence Autopsy.

Our team of dedicated Consultant Forensic Pathologists are all highly experienced, registered and licensed Senior Home Office Pathologists.

Forensic Pathology is undoubtedly the best known subspecialty of pathology however it is the smallest area of practice in terms of the number of practicing registered practitioners. Currently the Home Office license only 39 Consultant Forensic Pathologists to cover the United Kingdom across 6 practice areas.

Grosvenor Medical has been fortunate in forming a highly specialised expert panel consisting of a number of these Home Office Registered Forensic Pathologists. Although the majority of their time is spent in assisting police forces and coroners they also provide leading expertise and support to Grosvenor Medical's clients.

Though a pathologist's specific role is most commonly associated with establishing the cause of death via post-mortem examinations, their expertise also extends to providing expert commentary upon the nature of injury causation in the living. It is the pathologists specialist skill set that enables them to assist in a wide range of cases including murder, ABH and GBH assaults, sexual offences, torture and cruelty and domestic abuse.

Our Consultant Forensic Pathologists are often instructed in a variety of cases including for example:

- Clinical Negligence / Hospital Deaths
- Suspicious Deaths
- Unlawful Deaths
- Victims of Torture
- Fatal Injury
- Undetermined Cause of Death
- Deaths By Suspected Suicide
- Second Opinion Autopsy Requests
- Defence Autopsy
- Coronial Autopsy
- Sexual Assault
- Injury Interpretation
- Deaths In Custody

Forensic autopsy is a highly specialised procedure that consists of a thorough examination of the deceased to independently determine the cause and manner of death and to evaluate any disease or injury that may be present or have contributed to the cause of death.

There are times when further specialised forensic opinion is required beyond the remit of a Forensic Pathologist's area of expertise such as neuropathology, ophthalmology, Toxicology, Odontology, anthropology, Perinatal and Paediatric Pathology. Our wider team of experts enables us to cover all aspects of forensic investigation.

Beyond traditional invasive autopsy techniques Grosvenor Medical has access to the latest non-invasive digital autopsy services in which a computerised Tomography (CT) scanner is used to generate cross-sectional digital imaging obtained by using multiple x-rays to produce tens of thousands of images forming a detailed internal view of the deceased ready for interpretation by expert Clinical Radiologists to identify injuries and disease processes to establish case of death.

This modern technique is more often used in non-suspicious deaths however can also be considered prior to traditional invasive autopsy being performed as a way of capturing radiological evidence for medico-legal purposes in conjunction with a traditional invasive autopsy.

In up to 10% of digital autopsy cases the radiologist may be unable to establish a cause of death after the CT scanning procedure. In those cases the a pathologist would be required to conduct a limited or fully invasive post-mortem examination.

Our team

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Further details in respect of individual members of the Military Medicine Team are available upon request t, if you require any further information please get in touch:

Tel. 0845 591 5033 **or** 01978 840 489

Email info@grosvenormedical.co.uk



Brigadier (Retd) Professor Robin G Simpson
MB ChB, MSc, FRCGP, L/RAMC, OStJ

General Practitioner
Professor of Military Primary Healthcare and Veterans Health

GMC Number 2803597

Brigadier Robin Simpson pursued a career in Medicine following the footsteps of his impressive ancestry and the family tradition of medicine. His late father Professor Hugh Simpson was a pioneer of breast cancer research and renowned global lecturer. His Grandmother was one of the first female doctors to practice medicine and is related to Sir James Young Simpson, the renowned obstetrician who was the first physician to demonstrate the anaesthetic properties of chloroform playing a significant role in the history of medicine having played a major impact on surgery and anaesthesia.

Brigadier Robin Simpson graduated in Medicine from the University of Aberdeen in 1983.

On joining the British Army, he undertook Parachute training and was then deployed to Northern Ireland before completing his Officer training at the Royal Military Academy Sandhurst. He then was posted to Germany for his GP training which was completed by a year at BMH Hong Kong in 1989. As RMO to 1 KOSB (The King's Own Scottish Borderer Infantry Regiment) he was deployed on Operation to Telic in Saudi Arabia, Kuwait and Iraq.

On posting to Dortmund as Senior Medical Officer, he became a GP trainer and GP Course Organiser in 1992. Subsequent tours were as Senior Medical Officer to Sennelager and then Episkopi Cyprus. In 1998 he returned to Sennelager as the Regional Clinical Director. This tour included overseeing the transfer of secondary Healthcare from BMH Rinteln to a German hospital in Paderborn. In 2001 he completed his MSc in General Practice at Kings College London. In 2004 he undertook a tour as the Senior Medical Officer for the Provincial Construction Team Mazar-i-Sharif Northern

Afghanistan. In 2011 he deployed as the Senior Medical Officer Camp Bastion with specific responsibilities for the medical care of over 250 captured Personnel.

In 1995 Brigadier Simpson became the Defence Professor of General Practice at the Royal Centre for Defence Medicine. His academic research interests focusses on care of patients on the battlefield on which he has published extensively. In 2012 he was appointed the GP Dean and then in March 2015 the Postgraduate Dean of the Defence Medical Services. He has been a Royal College Examiner since 1995 and has held many senior roles in the senior management of the exam. He is the Vice Chair Midlands Faculty for the Royal College of General Practitioners.

Brigadier Simpson is particularly interested in making GPs more aware of veteran's health issues and co-authored the RCGP document entitled "Meeting the Healthcare Needs of Veterans". He is now the RCGP Veterans Champion and is the Professor of Military Primary Healthcare and Veterans Health at the University of Chester.

Brigadier Simpson left the Army in January 2020 after completing 35 years of Service. He is now a practicing General Practitioner in Civilian Practice for the NHS.

Brigadier Simpson was honoured by Her Majesty Queen Elizabeth II, receiving the title of Queen's Honorary Surgeon from 2017-2019. He was also awarded with the Defence Medical Services General Practice Medal November 2012, Royal College of Surgeons Mitchiner Medal December 2013 and the Order of St John March 2015.



Surgeon Captain Professor Neil Greenberg
BM, BSc(Hons), MMedSc, FHEA, DOccMed, MFMLM,
MInstLM, MEWI, MD, MFFLM FRCPsych

Consultant Psychiatrist
Professor of Defence Mental Health

GMC Number 4020682

Professor Neil Greenberg is a clinical and academic psychiatrist based at King's College London. He is a specialist in adult, occupational and forensic psychiatry. Professor Greenberg served in the Armed Forces for more than 23 years deploying as a psychiatrist and researcher to a number of hostile environments including Afghanistan and Iraq. At KCL Professor Greenberg is a senior member of the military mental health research team and a principal investigator within a nationally funded Health Protection Research Unit which investigates the psychological impacts of trauma on organisations. Professor Greenberg is a past chair of the Royal College of Psychiatrists (RCP) Special Interest Group in Occupational Psychiatry as well as leading on the World Psychiatric Association's Position Statement on Mental Health in the Workplace.

Professor Greenberg studied medicine at Southampton University and graduated in 1993. He served as a general duties doctor on warships, submarines and with two Royal Marines Commando units. Whilst serving with the Royal Marines he completed his arctic warfare qualification and the All Arms Commando Course, earning the coveted Green Beret.

Professor Greenberg provided psychological input for Foreign Office personnel after the events of 9/11 in 2001 and in Bali after 12th October 2002 bombings and has provided psychological input into the repatriation of UK nationals who have been kidnapped. He has also assisted with the aftermath management of a number of other significant incidents including assisting the London Ambulance Service in the wake of the London Bombings in 2005 and oil workers after the 2013 In Amenas terrorist incident in Algeria. During the 2020/21 Covid-19 crisis, Professor Greenberg was a member of the Public Health England expert reference panel and has, and continues to be an advisor for NHS People wellbeing / recovery team.

He also established the mental health support plan at the London Nightingale Hospital in 2020.

In 2008 Professor Greenberg was awarded the Gilbert Blane Medal by the Royal Navy for his work in supporting the health of Naval personnel through his research work. He also led the team that won a military-civilian partnership award in 2013 for carrying out research into the psychological health of troops who were deployed and was shortlisted for The RCP Psychiatrist of the Year in 2015. He was awarded an RCP Presidential Medal for his work with trauma and veterans in 2017 and he led the mental health team that won the RCP Team of the Year award for Working Age Adults in 2021.

Professor Greenberg has published more than 350 scientific papers and book chapters and regularly presents to national and international audiences on matters concerning occupational mental health, the psychological health of Armed Forces personnel and the organisational management of traumatic stress. He has been the Secretary of the European Society for Traumatic Stress Studies, the President of the UK Psychological Trauma Society and Specialist Advisor to the House of Commons Defence Select Committee. He is the current Royal College of Psychiatrists' Lead for Trauma and the Military is also a trustee with the Society of Occupational Medicine and Faculty of Occupational Medicine as well as being a principal advisor for Hostage International. Neil was also part of the National Institute for Health and Care Excellence team which produced the 2018 PTSD guidelines.



Lieutenant colonel Mr Adam J Brooks OBE
MBA FRCS (Gen Surg) MB ChB

Consultant General, Hepatobiliary & Trauma Surgeon

GMC Number 3566264

Lieutenant Colonel Mr Adam John Brooks OBE is a Consultant Major Trauma & Hepatobiliary Surgeon at Nottingham University Hospitals NHS Trust and has held the position of Director of the East Midlands Major Trauma Centre since it opened in 2012. The EMMTC is the largest major trauma centre in the UK, managing 2000 major trauma patients a year and has a National reputation for the excellent care that it delivers.

Lt Col Brooks has been actively involved in the UK reserve forces since 1998. He was Honorary Senior Lecturer in Military Surgery and Trauma at the Royal Centre for Defence Medicine and was extensively involved in teaching and training military advanced trauma life support courses, trauma surgical skills courses and pre deployment military hospital exercises. He was deployed clinically on Operation Telic (Iraq) and Operation Herrick (Afghanistan) on three occasions.

He provides a 1 in 4 cover for major trauma torso surgery at the major trauma centre where his specialist interest is the surgery and management of major trauma particularly penetrating and ballistic injuries utilizing his extensive experience from fellowships in South Africa, Australia, and America in Major Trauma and Critical Care. Adam teaches trauma surgery internationally including South Africa, USA, Europe, Australia, Norway and New Zealand.

Lt Col Brooks has published widely on the management of major trauma with more than 100 peer review publications and edited 10 textbooks including the 3rd Edition of Ryan's Ballistic Trauma (Springer Verlag) and Emergency Surgery (Blackwell).

During his training and Consultancy Lt Col Brooks has held a number of academic positions at institutions including the University of Nottingham, University of

Pennsylvania, University of Witwatersrand and the Royal Centre for Defence Medicine where he was Honorary Senior Lecturer in Military Surgery and Trauma.

Lt Col Brooks has significant experience in Clinical Leadership and Healthcare Management and was awarded with an MBA from the University of Nottingham in 2014. Adam served as Director of Surgery at Nottingham University Hospitals NHS Trust 2016/17, responsible for 23 surgical specialities and an annual turn over of £250 million. Nationally, Adam chaired the NHS England Major Trauma Clinical Reference Group for 3 years and is currently the Midlands and East representative. He sat on the Major Trauma Department of Health Clinical Advisory Group and was part of the Independent Trauma Network Designation Evaluation Panel for Healthcare for London. He has also undertaken independent Healthcare Consultancy in Major Trauma.

Lt Col Brooks' major clinical Interests lay in major trauma, penetration and ballistic injuries, general surgery, hernia surgery including laparoscopic repair, treatment of gallstone and biliary disease, pancreatic surgery, liver disease, liver resection for primary and secondary tumours and emergency non-elective surgery.

Lt Col Brooks was awarded with an OBE (Officer of the Order of the British Empire) in The Queens' New Years Honours List in 2012. Lt Col Brooks sits on the board of trustee of the UK's leading Armed Forces and Veterans' Charity 'Help for Heroes'. Registered Charity in England and Wales (1120920) and Scotland (SC044984).



Surgeon Commander Professor Mansoor Ali Khan
MBBS PhD MBA FRCS FEBS FACS CMgr FCMi

**Consultant Oesophagogastric, Trauma and General Surgeon
Professor of Trauma Surgery**

GMC Number 4718660

Professor Khan is an experienced Consultant Oesophagogastric, Trauma and General Surgeon as well as Honorary Professor of Surgery at Brighton and Sussex Medical School. He has recently retired from serving in the Royal Navy, at the rank of Surgeon Commander after completing over two decades of military service with distinction.

After graduation from King's College London in 2000 having been awarded with a Bachelor of Medicine and Bachelor of Surgery (MBBS), he undertook his House Officer training in Plymouth and Portsmouth, followed by three years of military posts. In November 2001 he graduated from Britannia Royal Naval College in Dartmouth and was deployed in the Northern Arabian Gulf on military operations upon completion. The remainder of his General Duties saw deployments in the Baltic and North Sea on NATO's Immediate Reaction Force of Minehunters, the 2003 Gulf War and Counter narcotics deployment in the Caribbean.

Upon completion of three years of Military General Duties, he commenced surgical training completing his rotations in Peterborough, Birmingham and South Yorkshire. Having successfully obtained his FRCS in General Surgery in 2010, he subsequently got deployed on a busy tour at Camp Bastion in Afghanistan, followed directly by a 1-year Trauma Critical Care Fellowship at the world-renowned R Adams Cowley Shock Trauma Center in Baltimore, USA. He was appointed a Consultant General Surgeon in the Defence Medical Services of the UK, and subsequently was awarded a Fellowship of the European Board of Surgery and Fellowship of the American College of Surgeons. Since appointment as a Consultant Trauma Surgeon he has undertaken multiple operational tours and was the Lead Clinician for the Military Team that was awarded the Military Civilian Health Partnership Award in 2014 for Team of the Year, for work in Afghanistan. He completed his Military career with a 4-month tour of South Sudan on a United Nations deployment.

Military positions have included being the Consultant Advisor in General Surgery (Head of General Surgery) to Medical Director General Royal Navy, and the Senior Lecturer in Military Surgery at the Royal Centre for Defence Medicine. Current positions include Visiting Professor of Physics at Imperial College London and a number of international Adjunct Professor of Surgery (USUHS, Bethesda and Shock Trauma, Baltimore, NIHR positions, overseas Academic positions, Editor/ Associate Editor and Reviewer for multiple journals, undergraduate and postgraduate examiner, Co-Director of the Definitive Surgical Trauma Skills course at the Royal College of Surgeons of England, a member of multiple international surgical organisations as well as being faculty on multiple international surgical training courses. He is keen on research and has published extensively with over 200 publications, book chapters and conference papers and secured more than £3.5 Million in research grants. He is also the award-winning Co-Author of 'Trauma: Code Red' and 'Fundamentals of Frontline Surgery'.

His interests include research into Primary Injury Prevention, Blast Mitigation strategies, Haemorrhage control, Trauma education, Physiological monitoring, studying the gut microbiome in relation to trauma and hypoperfusion and research into Oesophagogastric and General Surgical techniques and advances.

During Professor Khan's military career he received numerous awards and decorations including the Air Operations Iraq Medal, Operation Telic Medal, ISAF Medal, Operation Enduring Freedom Medal, Queen's Diamond Jubilee Medal and the Operation Trenton Medal.



Wing Commander Christopher Matthew Lamb
BA MB BChir MA(Cantab) MSc FRCS(Gen Surg) RAF

Consultant Vascular & Major Trauma Surgeon

GMC Number 6113068

Wing Commander Lamb was educated at the University of Cambridge, obtaining a Bachelor of Arts in Neurosciences in 2002 followed by a Bachelor of Medicine and Surgery in 2004. He joined the Royal Air Force as a medical cadet while at university in 2002 and retired from active duty some 20 years later, having reached the rank of Wing Commander.

During his service in the RAF he undertook operational tours of duty as a general and vascular surgeon in Afghanistan (Operation Herrick), Iraq (Operation Shader) and Oman (Operation Cattalo). The 8-person forward surgical team (FST) Wing Commander Lamb was a part of on Operation Shader in Iraq received a Joint Commanders' commendation for meritorious service.

During Wing Commander Lamb's military career he was seconded to the U.S. Air Force for an additional vascular and trauma training fellowship in 2014 / 2015, primarily based at Travis Air Force Base in California.

Wing Commander Lamb spent several years as an instructor on both the battlefield advanced trauma life support (BATLS) course and the military operational surgical team training (MOSTT) course and was a delegate on numerous other advanced trauma based training and military leadership courses during his time in uniform.

Wing Commander Lamb obtained a Master of Sciences in military and trauma Surgery in 2013 awarded by the University of Swansea, and his Fellowship of the Royal College of Surgeons of England in February 2014.

Having retired from military service in 2022, Wing Commander Lamb continued his surgical practice in his NHS role, having been appointed as a Consultant Vascular and Major Trauma Surgeon in 2016. Based at the Nottingham University Hospitals (Queens Medical Centre) which is home to one of Europe's busiest Accident and Emergency Departments the QMC is a Regional Major Trauma Centre. Beyond trauma surgery Wing Commander Lamb is also active in elective and non-elective vascular surgery including treating patients for vascular conditions, including varicose veins, aneurysms, peripheral vascular disease, diabetic foot disease, DVT (Deep vein thrombosis), leg ulcers and amputations.



Surgeon Lt Commander (Retd) Dr Gareth Lloyd Greenslade
MB BS MBA FRCA FFPMRCA

Consultant in Pain Medicine and Anaesthesia

GMC Number 3080470

Dr Greenslade qualified in medicine having obtained his Bachelors of Medicine and Surgery awarded by the University of London in 1985 becoming a Consultant in 1996 having completed his CCT in Anaesthetics.

Dr Greenslade's specialist field lays pain medicine. He is a Foundation Fellow of the Faculty of Pain Medicine of the Royal College of Anaesthetists and also a Fellow of the Royal College of Anaesthetists.

He was employed within the National Health Service as director of pain services for the North Bristol NHS Trust between 2010 and 2015. He ceased full-time NHS practice at North Bristol NHS Trust in July 2017. However, he continues in active private clinical practice and at the University Hospitals Bristol and Weston NHS Foundation Trust where he continues to work flexibly at consultant grade.

Dr Greenslade's Military career witnessed him gaining valuable experience as a medical officer in the Royal Navy which equipped him with a knowledge of the occupational aspects of pain medicine in His Majesty's Armed Forces and a detailed working knowledge of the requirements of the military environment, including aviators, seafarers and field personnel (Royal Marines Surgical Support Team member). His interest in pain medicine sprang from the difficulties with chronic pain in a number of Falklands veterans.

In addition to a protracted deployment to the Persian Gulf for the mine hunting operation during the "Tanker War" in 1988-89, Dr Greenslade was deployed in the primary casualty reception ship RFA ARGUS during Gulf War 1 (this resulted in my short service commission being extended to allow him to complete part II of the FRCA examination before heading to Bristol for higher professional training). In 1990 he was seconded to the British Military Hospital in Rinteln and took part in a major land exercise with the BAOR. Dr Greenslade obtained the rank of Surgeon Lieutenant Commander before completing his service.

Academically Dr Greenslade was a Senior Clinical Lecturer at the University of Bristol until 2018.

He continues as a Teaching Fellow teaching undergraduates at the medical school faculty, he is an undergraduate medical school admissions interviewer and professional mentor at the University of Bristol.

Dr Greenslade's pain medicine experience covers the whole range of chronic and acute pain, apart from spinal cord stimulation. His current clinic workload includes patients with whiplash injuries and other pain problems following trauma, including complex regional pain syndrome (CRPS). He has a special interest in pelvic pain and pain after multiple trauma, including the aftermath of limb amputations and major trauma.

Dr Greenslade was a founder member of the North Bristol NHS Trust's clinical risk management committee. He served as an anaesthetics advisor to the National Confidential Enquiry on Peri-Operative Deaths (NCEPOD) for two consecutive annual enquiries. He has acted as an expert witness in cases of medical negligence since 2002, and for personal injury cases involving pain since 2004 and has attended formal medico-legal training provided by Bond Solon and attends regular medico-legal conferences to keep abreast of the changes within the legal system.



Dr Jonathan B Norman
MBBS, MRCP, FRCA, FFPMRCA

Consultant in Pain Medicine and Anaesthesia

GMC Number 4041807

Dr Jonathan Norman qualified in medicine having obtained his Bachelors of Medicine and Surgery awarded by the University of Newcastle upon Tyne in 1993 becoming a Consultant in 2005 having completed his CCT in Anaesthetics.

Dr Norman is currently employed as a Civilian Physician and Lead Consultant in Pain Medicine for His Majesty's Armed Forces at the Defence Medical Rehabilitation Centre (Stanford Hall) Loughborough. His military employment also includes active rolls as Chair of medicines management committee, Chair of resuscitation committee, Member of clinical policy committee and Member of British military national medicines committee.

His clinical time is divided between his military role and practicing as a Honorary Consultant in Pain Medicine at the University Hospitals of Derby and Burton NHS Foundation Trust.

Prior to embarking on his military career Dr Norman worked as a Consultant in Anaesthesia and Pain Medicine at the Maidstone and Tunbridge Wells NHS Trust between 2005 and 2015. During this time he was the Lead clinician for cancer pain and Clinical lead for pain service at the trust. He sat as Chair of the Medical Staff Committee between 2010 and 2015. Dr Norman was a secondary care consultant within the Croydon Clinical Commissioning Group between 2013 and 2019 this role also included responsibilities such as sitting as a Member of governing body, Deputy chair finance committee, Deputy chair quality committee and Member of remuneration committee.

Dr Norman's academic experience includes time spent as a Honorary Lecturer at the Institute of Cancer Research between 2009 and 2012. He is currently an undergraduate interviewer for the Nottingham Medical School.

He regularly lectures local General practice training groups and runs regular pain seminars for the military regional rehabilitation centres. Dr Norman has contributed to and published academically on a variety of related topics including chronic pain, interventional pain management, airway management and resuscitation. He has experience in presenting at national conferences with ease.

Dr Norman's clinical practice has provided him with vast experience in acute, chronic and cancer pain. He spent 10 years developing an isolated uni-disciplinary service in Kent to a multisite multi-disciplinary service whilst reducing waiting times from up to 18 months down to 12 weeks. He re-established the cancer pain service which had ceased due to illness of its lead and expanded to cover all 3 local hospices as well as the local cancer centre making it the largest service in South East England outside of London.

Since moving to the military Dr Norman has set up a co-ordinated system so patients are pain assessed and treatment prior to their rehabilitation courses rather than during or afterwards as had been the case previously. He has expanded the range of treatment options available on site and established links with good local centres for specialist care.

His current clinical work involves assessing and following up patients either on site or remotely (given the British military are based around the world). He holds a regular intervention list and performs axial interventions from C5 to the caudal space. He also inject peripheral targets mainly joint as requested/required on his own or other military patients referred to him as he is currently the only pain interventionist employed by His Majesty's Armed forces.



Lieutenant colonel Dr Mark Tarn
BM MSc MRCPsych

Consultant General Adult & Forensic Psychiatrist

GMC Number 3452820

Lieutenant Colonel Dr Mark Tarn qualified in medicine, having obtained his Bachelor degree, awarded by the University of Southampton, in 1990. He has so far spent half his career as a military GP in the Armed Forces and the other half as a Consultant Psychiatrist. Dr Tarn first became interested in occupational mental health as an Army GP and, after retraining, served as a Consultant Psychiatrist in a military occupational setting. Subsequently he worked as a forensic psychiatrist in the independent sector and for the National Health Service. Dr Tarn continues to work on projects associated with occupational mental health and was Clinical Lead of the Welfare and Wellbeing Team at the recent NHS Nightingale Hospital (London) during the Covid-19 pandemic.

Dr Tarn served in His Majesty's Armed Forces for a total of 27 years. He was extremely fortunate in having had such a varied military career during his 27 years of Service. This saw him undertaking such diverse roles as that of Hospital Director in Southeast Asia (as Senior Medical Officer [SMO] MRS Brunei), providing emergency medical/dental care off the Antarctic Peninsula (in the South Georgia Garrison) and being the SMO for 16 Air Assault Brigade during the insertion of troops into Afghanistan. Through these experiences he developed a flair for completing tasks with finite resources and managing personnel during times of great change and uncertainty, whether that be on the battlefield or in the boardroom.

His initial career was that of a General Practitioner in the British Army, that role saw him undertake senior appointments such as SMO posts in Bosnia, Kosovo and Sierra Leone. After experiencing all the opportunities those roles could offer, he was given the opportunity to retrain into psychiatry at the Maudsley Hospital and

finished his Army career as the Clinical Lead for Military Mental Health for Scotland and Northern Ireland, as a Consultant Psychiatrist.

Dr Tarn's specialist interests are in occupational and forensic psychiatry and he has published academic articles in a number of peer-reviewed journals, particularly regarding the stresses of the military environment. He also sits on the executive committee of the Royal College of Psychiatrists' Occupational Special Interest Group.

Dr Tarn have extensive experience of the interface between psychiatry and the legal system. Courts and Tribunals including civil, military and criminal have accepted his expert evidence. He is approved under Section 12(2) of the Mental Health Act 2003 (amended 2007) by the Secretary of State as having special experience in the diagnosis or treatment of mental disorder.

Dr Tarn's clinical experience also includes working within His Majesty's Prison Estate and he has attended to patients across the spectrum of low, medium and high secure settings. In addition, he also has experience of mentally disordered offenders being treated in the community setting.



Lieutenant colonel Tania Clare Strange Cubison
MBBS FRCS FRCS (Plast) RAMC

Consultant Plastic & Burns Surgeon

GMC Number 3539163

Commissioned into the British Army in 1988. Lieutenant Colonel Cubison is currently on an Intermediate Regular Commission serving in the rank of Lt Col in the Royal Army Medical Corps. Practicing as a military plastic surgeon. Beyond her operational duties Tania also works within the National Health Service as a Consultant Plastic Surgeon based in West Sussex providing surgical care to civilian patients at the Queen Victoria Hospital NHS Foundation Trust.

Lieutenant Colonel Cubison underwent specialist registrar training in East Grinstead and Newcastle-upon-Tyne and Stoke Mandeville. She was awarded the McGregor Gold medal for the FRCS (Plast) examination in 2006. She completed her training with a specialist burn fellowship at St Andrew's Burn Centre, Chelmsford and visits to burn centres in the USA. She undertook fellowships in aesthetic surgery, burns and microsurgery, and visited overseas units including USA and Japan. She has undertaken a significant amount of clinical research, has published a number of papers and book chapters on burns and scarring, and has presented her work at many national and international clinical conferences.

Lieutenant Colonel Cubison specialises in lower limb trauma reconstruction and microsurgery, particularly the surgical management of amputees. She has recently been involved with the new technique of targeted muscle reinnervation, which is producing optimistic results in reduction of phantom pain and general stump pain in the amputee population.

Lieutenant Colonel Cubison is the safeguarding lead for the Queen Victoria Hospital NHS Foundation Trust as well as medical director, and is very involved in outlooking at human factors and the influence on patient's safety of team building and communication.

As a fully trained Burns Consultant, Miss Cubison works within a multidisciplinary team to manage the complex issues associated with burn injury, caring for patients from the initial injury, through healing, to reconstruction and rehabilitation.

She is an active member of the British Burns Association and is currently the chair of the Senate for the Emergency Management of Severe Burns in the UK, as well as sitting on the Committee for the Trauma Interface Group. Lieutenant Colonel Cubison is also a member of the Specialist Advisory Committee in Plastic Surgery, responsible for the training of the national trainees and has responsibility for less than full-time training, military trainees and also provides external support to the Yorkshire Deanery.



Surgeon Commander (Retd) Dr David Carey
MSc LLB MB BS MFOM DAvMed MRAeS

Consultant Physician & Barrister

GMC Number 4763574

Dr David Carey began his military career when he trained as a pilot in the Royal Navy's, Fleet Air Arm before flying commercially in the Shetland Isles to offshore Oil and Gas platforms in the North Sea; primarily in S-61 Sea King Helicopters.

Dr Carey re-trained in medicine at St Bartholomew's and The Royal London Hospital graduating with a Bachelor of Medicine and Bachelor of Surgery in 2000. He spent 10 years with the The Royal Army Medical Corps in various surgical posts, including Trauma and Orthopaedics, and an operational tour.

Dr Carey later returned to serve in the Royal Navy where he received further training in military Occupational Medicine, specialising in Aviation and Diving Medicine. He obtained both the Diploma in Aviation Medicine (DAvMed) and an MSc with distinction in Occupational Medicine; after he completed a research dissertation on Barotrauma in Helicopter Underwater Escape Training. He held appointments as Senior Medical Officer for both Aviation and Diving at the Institute of Naval Medicine (INM), where he was also a consultant at the Environmental Medical Unit (EMU) managing cases of Non-freezing Cold Injury (NFCI). He has seen service afloat on HMS Ark Royal, where he was embarked with a Royal Naval Air Squadron and on-shore at Royal Naval Air Stations. In his last post he was the Regional Occupational Health Consultant (ROHC) for HM Naval Base Portsmouth and the South of England where, in addition to his role in supporting military personnel, he provided advice and care to non-military organisations such as BAE Systems and Serco. He was also an authorised examiner for the Marine and Coastguard Agency (MCA).

Dr Carey has presented to numerous organisations ranging from FTSE 100 companies such as Jaguar Land Rover to prestigious and learned societies such as The

Royal Society of Medicine, The Royal Aeronautical Society and to The Aerospace Medical Association in Boston, Los Angeles, New Orleans and Alaska. In 2012 Dr Carey retired from active military service having obtained the rank of Surgeon Commander and dedicated his time to undertaking private civilian practice full time.

Dr Carey is an Educational Supervisor, an examiner for the Royal College of Physicians and an Appraiser for consultants seeking revalidation. He served a full term (6 years) as a Panellist (Judge) for the Medical Practitioner's Tribunal Service (MPTS) of the General Medical Council (GMC), making determinations on doctors fitness to practice. He also served as a Medical Assessor for The General Pharmaceutical Council (GPC).

Dr Carey is an Authorised Medical Examiner for Class 1 & 2 Pilot Medicals for the Civil Aviation Authority (CAA), and for off-shore Medicals for the Oil and Gas Industry (OGUK). He is accredited with RUK, HSE and the UKDMC to perform specialist medicals in Diving, Wind Turbines, HAVs, and Asbestos.

As an Expert Witness Dr Carey compiles specialist medico-legal reports for solicitors and individuals, with an emphasis on military medical cases. In order to enhance his legal understanding David studied for, and completed the Graduate Diploma in Law (GDL) in 2013, and was awarded a Degree in Law (LLB) in 2014. He then went on to complete the Bar Professional Training Course (BPTC) over two years to qualify as a Barrister, and was called to the Bar as a member of the Inner Temple in 2016. He is also a qualified mediator.



Major (Retd) Neil Harris
MB ChB MD FRCS(Urol)

Consultant Urological Surgeon

GMC Number 4204750

Mr Harris graduated in medicine (MB ChB) from the University of Leeds in 1995. Following graduation he spent several years in the British Army and served as Regimental Medical Officer to The Light Dragoons, having served on operational tours in Northern Ireland and Bosnia.

Upon leaving the Army, Mr Harris completed his research degree (MD) for research into intravesical chemotherapy for bladder cancer and was appointed as a Specialist Registrar in urology in 2001 having joined the South West Specialist Registrar training programme in urology. He trained in general urology and developed his interests in female and reconstructive urology, urinary incontinence, and management of complex lower urinary tract conditions. He completed his urological and fellowship training in the UK and USA.

Mr Harris received his Certificate of Completion of Surgical Training (CCT) in Urology and was awarded Fellowship of the Royal College of Surgeons (FRCS) in 2007.

Mr Harris was appointed as a full time consultant urological surgeon at Leeds Teaching Hospitals NHS Trust in 2008, where he continues to practice as a consultant, combined with his successful private practice.

Mr Harris' specialist interests are in the management of urinary incontinence and pelvic floor disorders, including pelvic organ prolapse and sexual dysfunction, functional bladder disorders, urodynamics, artificial urinary sphincters, sacral neuromodulation and complex lower urinary tract reconstruction.

Mr Harris has published numerous peer-reviewed publications and has presented at over 30 national and international scientific meetings on the topic of urology and urological surgery. He is a member of the British Association of Urological Surgeons (BAUS) and the European Association of Urology (EAU).

Mr Harris is an honorary senior lecturer in urology at the University of Leeds.

Mr Harris is available for instruction on matters involving all aspects of urology and urotrauma including genitourinary injuries to the genitalia and injuries resulting in urinary incontinence and importance / sexual dysfunction. He is also available to take expert witness instructions on matters involving aspects of medical negligence within his specialist field of urology and urological surgery including the delayed diagnosis of malignant conditions such as prostate cancers.



Colonel (Retd) Dr Peter McAllister
MB BS MSc MBA FHEA FRCPsych

Experienced Occupational and Military Psychiatrist

GMC Number 3582350

Dr Peter McAllister is an experienced Consultant Forensic and General Adult Psychiatrist, approved under section 12(2) of the Mental Health Act 1983.

Having graduated in Medicine from King's College London, Dr McAllister joined the British Army and served in Northern Ireland, Iraq, and Afghanistan whilst completing his specialist training in both General Adult and Forensic psychiatry on the North Yorkshire training scheme. Having trained as a forensic psychiatrist within high, medium, and low secure settings, Dr McAllister most recently has been the Responsible Clinician for a Dialectic Behaviour Therapy service for Women with complex presentations and a diagnosis of Emotionally Unstable Personality disorder, and was a practicing DBT therapist.

Dr McAllister has published research on PTSD, Complex PTSD, and Personality Disorder, as well as being one of the key researcher/Data gatherer on the OMHNE (Operational Mental Health Needs Evaluation) study carried out with Serving Personnel deployed in Afghanistan.

Previously Dr McAllister has been the Consultant Advisor in Psychiatry to Director General Army Medical Services and held a clinical role as Consultant Psychiatrist at the Department of Community Mental Health in Catterick Garrison. Dr McAllister retired in the rank of Colonel (OF5). Experience of briefing on difficult topics at the highest level, e.g. senior politicians, senior Defence leaders, and members of the Royal Family.

- Lead on all new Mental Health Policies, and advice. Frequent engagement with Media, Government Ministers and the Third Sector on the issue of Mental Health.
- President of the Army Medical Services Officer Selection process

Dr McAllister forges successful working relationships with a range of disparate stake holders ranging from patients, their carers, clinicians, service commissioners and regulatory bodies. With a strong focus on Occupational Mental Health Dr McAllister has provided clinical advice and recommendations to MoD recruitment, the Nuclear Power industry and well as Govt Departments.

Dr McAllister was also the Associate Medical Director for Education and Training, at St Andrew's Healthcare and an Honorary Clinical Senior Lecturer at University of Buckingham Medical School until November 2022.

Dr McAllister has been certified by the Cardiff University Bond Solon course as an expert witness and has provided expert reports to the Court since 2001, with specialist expertise in PTSD, Common Mental Disorders, Substance Misuse and Personality Disorders.



Dr Martin R Baggaley
MB BS BSc FRCPsych

Consultant General Adult, Occupational and Military Psychiatrist

GMC Number 2938974

Dr Martin Baggaley graduated in Medicine from St Bartholomew's Hospital in 1984. He served in the British Army from 1982 until 1997. He trained as a psychiatrist in the British Army and at Guy's Hospital London. He has been a full-time psychiatrist from 1986 and has been a consultant grade psychiatrist from 1993. He worked as Senior lecturer in Military Psychiatry for 4 years and for two years was Head of Division at the Defence Services Psychiatric Centre, Catterick. Whilst at Catterick, he was in charge of the Post Traumatic Stress Disorder (PTSD) programme, specialising in the management and treatment of resistant PTSD. Dr Baggaley served on operational tours in both Bosnia and Northern Ireland.

Dr Baggaley has seen and treated victims of the military campaigns of WWII, Korea, the Congo, Northern Ireland, the Falklands, the Gulf War, Bosnia, Iraq and Afghanistan. In addition, he has seen and treated the victims of civilian incidents such as the Kegworth (M1) air disaster, Lockerbie bombing, Hillsborough disaster, the Zeebrugge ferry disaster, and those who have sustained psychiatric injury as a result of road traffic accidents and assaults.

Dr Baggaley left the British Army and was appointed to the post of Consultant Psychiatrist for the Lewisham & Guys Mental Health NHS Trust and Senior Lecturer in psychiatry for the Guy's, King's College and St Thomas's Hospitals' Medical and Dental School in 1997. Lewisham & Guys later became the South London & Maudsley NHS Trust in 1999.

Dr Baggaley was appointed as Clinical Director for Lewisham from 1998 until 2007. He was Executive Medical Director of the South London & Maudsley NHS

Foundation Trust from August 2007 to September 2016. He was appointed Chief Medical Officer for Maudsley Health, responsible for the Maudsley Hospital clinical operations in the UAE in October 2016 until July 2019.

Dr Baggaley is a GMC health assessor. He has undertaken training in Mental Health and Aviation Medicine.

He is fulltime private practice from his rooms near London Bridge and is a visiting consultant at the Priory Hospital Hayes Grove in Bromley.

He has extensive experience in preparing medico-legal reports and providing expert witness evidence at Court in Civil Courts, Employment Tribunals and GMC tribunals.

"I have been instructing Simon and his formidable team for over 10 years.

The service has always been prompt and to a high standard. I would strongly recommend to others."

Barrington Atkins

Partner
JMW Solicitors LLP

Our clients

Grosvenor Medical are honoured to have taken instruction and worked closely to some of the countries leading legal minds as well as, well established and renowned law firms ranging from the small bespoke legal practices to the large corporate firms with international presence.

Our clients include a variety of public sector organisations such as the NHS, London's Metropolitan Police Service, His Majesty's Coroner and leading national charitable foundations such as the British Royal Legion (RBL). The relationships we build with our loyal clients is vital to Grosvenor's professional reputation and centred at the roots of our client focused service and medico-legal practice.



Contact us

For further information regarding our services, please get in touch.




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"I have been instructing Simon and his formidable team for over 10 years. The service has always been prompt and to a high standard. I would strongly recommend to others."

Barrington Atkins
Partner | JMW Solicitors LLP

"Grosvenor Medical provide an excellent service as a medical agency due to the wealth of specialist medical experts on their panel that are available for instruction, particularly for military claims and the service provided is prompt and efficient with great communication."

Jason Brady
Partner | Holmes & Hills

"I have worked alongside Grosvenor Medical and Simon Rushton for a number of years and I always receive an outstanding service from start to finish. Not only do I receive prompt responses and assistance to any queries, but so do my clients meaning they feel looked after and at ease with the medical assessment process which is very important to us. Highly recommended."

Jayne Murphy
Solicitor | Irwin Mitchell LLP

"Simon was able to deliver a detailed and robust expert report within a tight deadline. His responsiveness and dedication was second to none. I would be delighted to recommend Simon and Grosvenor Medical for Medico-Legal reports and look forward to working with him in the future."

Richard Barge
Partner | Head of Family Law, Aaron & Partners LLP



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