Katya Halsall

Employment Expert Vocational Consultant Functional Evaluator

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Approach

I use a functional approach to comment on a person's capacity for work and their earnings potential.

Matching a person's functional abilities and limitations to the demands of specific jobs enables me to identify suitable occupations.

This functional approach forms the core of my argument about what type of work a Claimant can and cannot do.

In turn, this approach enables me to present an evidence-based opinion about the Claimant's earnings potential, based on their capacity for work.



I prepare reports for Claimants, Defendants and as a single joint expert.

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Expertise

Evidence-based vocational reports for litigation and rehabilitation

EMPLOYMENT EXPERT. Preparing Expert Employment Reports for the Court, commenting on employment and earning capacity.

VOCATIONAL CONSULTANT. Preparing Rehabilitation Reports for injury clients (orthopaedic, spinal, brain, psychological). Identifying suitable occupations. Functional Capacity Evaluations. Career Redirection. Vocational case management. Return to work planning and support.

Specialism:

- Personal Injury
- Medical Negligence
- Family Law

Experience:

- Private & public sector workforce
- Military personnel
- ► Teachers, Civil Service, the NHS
- Self-employed claimants
- Children, adolescents, students
- High-income professionals
- Deceased individuals
- Matrimonial separations

Profile

I am an Employment Expert, Vocational Consultant & Functional Evaluator

FEMPLOYMENT EXPERT

I have been preparing Expert Employment and Earnings Reports since 2016 for personal injury, medical negligence and family law cases.

My expertise is to provide reports for the Court, commenting on a Claimant's capacity for work and their career & earnings trajectory <u>but for the index event</u> and <u>now</u>.

The cases I work on involve Claimants from a variety of backgrounds (military personnel, NHS staff, Civil Service employees, teachers, high-income professionals, the self-employed, children/adolescents, students, deceased individuals and many more).

► CONSULTANT (VOCATIONAL REHABILITATION)

Working with Case Managers and their serious injury clients, I have been delivering professional Vocational Rehabilitation services since 1996.

I help people with injuries and long-term disabilities to identify functionally suitable occupations based on their transferable skills and personal interests.

I prepare bespoke return to work plans and vocational case management solutions.

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I have prepared reports for the Court in the jurisdictions of England and Wales, Scotland, Ireland and Jersey.

I have been instructed to prepare Expert Reports to assist Courts in Australia, Canada and the Bahamas.





















Memberships | Associations | Registrations

- Accredited Expert Witness, The Academy of Experts (Reg N: 3878)
- Member of the Law Society of Scotland (Expert Witness)
- 1st Tier Expert, Association of Personal Injury Lawyers (APIL). M/N 18337
- National Expert Witness Agency (NEWA)
- UK Register of Expert Witnesses
- Bond Solon Register of Certified Expert Witnesses
- APIL Registers: Expert Witnesses & Rehabilitation Providers
- Case Management Society UK (CMSUK)
- British Association of Brain Injury & Complex Case Management (BABICM)
- Vocational Rehabilitation Association (Vocational Rehabilitation Association)

Training | CPD

- Matheson Education & Training (USA) Certified Work Capacity Evaluator
- Advanced Concepts in Functional Capacity Evaluations
- Certified Administrator: MoCA (cognitive dysfunction test)
- Trained to conduct Cognitive Ability Evaluations
- Cardiff University School of Law & Politics. Bond Solon Civil Expert Certificate
- Masterclass in Report Writing
- DSE & Manual Handling Risk Assessor
- Diploma in Psychotherapeutic Counselling
- Teaching Diploma

Past Experience

Vocational Rehabilitation Consultant

UNUM. 2007-2014

- Supporting Income Protection policyholders
- Workplace absence management
- Transferable Skills Analysis assessments

Vocational Rehabilitation Consultant

AIG Medical and Rehabilitation Ltd. 2003-2007

- Career Redirection assessments
- Job Demands Analysis
- Return to work planning

Earlier roles

Cheshire Supported Employment & Job Centre

- Supporting long-term unemployed clients back to work
- Job-seeking and work placements
- CV preparation & job interview coaching

Voc Rehab UK (trading name of Eclectic Human Solutions Ltd)



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