



## Approach

I use a functional approach to comment on a person's capacity for work and their earnings potential.

Matching a person's functional abilities and limitations to the demands of specific jobs enables me to identify suitable occupations.

This functional approach forms the core of my argument about what type of work a Claimant can and cannot do.

In turn, this approach enables me to present an evidence-based opinion about the Claimant's earnings potential, based on their capacity for work.



**I prepare reports for Claimants, Defendants and as a single joint expert.**



## Expertise

### Evidence-based vocational reports for litigation and rehabilitation

**EMPLOYMENT EXPERT.** Preparing Expert Employment Reports for the Court, commenting on employment and earning capacity.

**VOCATIONAL CONSULTANT.** Preparing Rehabilitation Reports for injury clients (orthopaedic, spinal, brain, psychological). Identifying suitable occupations. Functional Capacity Evaluations. Career Redirection. Vocational case management. Return to work planning and support.

### Specialism:

- Personal Injury
- Medical Negligence
- Family Law

### Experience:

- Private & public sector workforce
- Military & emergency services personnel
- Teachers, Civil Service, the NHS
- Self-employed claimants
- Children, adolescents, students
- High-income professionals
- Deceased individuals
- Matrimonial separations

## Profile

### I am an Employment Expert, Vocational Consultant & Functional Evaluator

#### ► EMPLOYMENT EXPERT

I have been preparing Expert Employment and Earnings Reports since 2016 for personal injury, medical negligence and family law cases.

My expertise is to provide reports for the Court, commenting on a Claimant's capacity for work and their career & earnings trajectory *but for the index event and now*.

The cases I work on involve Claimants from a variety of backgrounds (military personnel, NHS staff, Civil Service employees, teachers, high-income professionals, the self-employed, children/adolescents, students, deceased individuals and many more).

#### ► CONSULTANT (VOCATIONAL REHABILITATION)

Working with Case Managers and their serious injury clients, I have been delivering professional Vocational Rehabilitation services since 1996.

I help people with injuries and long-term disabilities to identify functionally suitable occupations based on their transferable skills and personal interests.

I prepare bespoke return to work plans and vocational case management solutions.

# Katya Halsall

Employment Expert  
Vocational Consultant  
Functional Evaluator

I have prepared reports for the Court in the jurisdictions of England and Wales, Scotland, Ireland and Jersey.

I have been instructed to prepare Expert Reports to assist Courts in Australia, Canada, the Bahamas and the Cayman Islands, and to comment on the labour market and salaries in New Zealand.



Expert Witness  
2025



**VOC REHAB UK**  
EVIDENCE BASED VOCATIONAL SERVICES

EMPLOYMENT EXPERT

**KATYA HALSALL**

## Memberships | Associations | Registrations

- The Academy of Experts (Reg N: 3878)
- The Law Society of Scotland
- Association of Personal Injury Lawyers (APIL). M/N 18337
- National Expert Witness Agency (NEWA)
- UK Register of Expert Witnesses
- Bond Solon Register of Certified Expert Witnesses
- APIL Registers: Expert Witnesses & Rehabilitation Providers
- Case Management Society UK (CMSUK)
- British Association of Brain Injury & Complex Case Management (BABICM)
- Vocational Rehabilitation Association (VRA)

## Training | CPD

- Cardiff University Bond Solon (CUBS) Civil Expert Witness Certificate
- University of Aberdeen Bond Solon (UABS) Civil Expert Witness Certificate
- Masterclass in Expert Report Writing (Bond Solon)
- Matheson Education & Training (USA) Certified Work Capacity Evaluator
- Advanced Concepts in Functional Capacity Evaluations
- Certified Administrator: MoCA (cognitive dysfunction test)
- Trained to conduct Cognitive Ability Evaluations
- DSE & Manual Handling Risk Assessor
- Diploma in Psychotherapeutic Counselling
- Teaching Diploma

## Past Experience

### Vocational Rehabilitation Consultant UNUM. 2007-2014

- Supporting Income Protection policyholders
- Workplace absence management
- Transferable Skills Analysis assessments

### Vocational Rehabilitation Consultant AIG Medical and Rehabilitation Ltd. 2003-2007

- Career Redirection assessments
- Job Demands Analysis
- Return to work planning

### Earlier roles

Cheshire Supported Employment & Job Centre

- Supporting long-term unemployed clients back to work
- Job-seeking and work placements
- CV preparation & job interview coaching

**Voc Rehab UK**  
(trading name of Eclectic Human Solutions Ltd)



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