

# **CV FORM - Prof. Simon Harding**

# PERSONAL DETAILS

Title: Prof/ Dr First Name: Simon

Last Name: Harding

Work Address: Criminology Services, 66 Selwyn Avenue, Richmond-upon-

Thames, London. TW9 2HD

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Nationality: British

Please indicate your availability to be contacted:

All hour's x
Office hours only 
Mornings only 
Afternoons only 
Monday to Friday only 
Any weekday

# PROFESSIONAL/SPECIALIST EXPERTISE

Areas of academic or practitioner expertise include:

- County Lines drug supply networks: their internal operations and group dynamics; internal methods of
  control and exploitation; cuckooing; localised dealing in host towns; control over runners/dealers; theory
  of county lines; violence arising from county lines
- **Urban Street Gangs** theory of gangs and gang culture; evolution of street gangs; UK gangs and US gangs; recruitment; internal gang dynamics; gang culture; affiliation; roles and criminal exploitation; internal sanctions and control; links to girls and wider family; revenge and retribution; influence of social media and Drill music
- Modern Slavery/ Human Trafficking: Forced labour and Criminal Exploitation; S.45 Defence; Expert Witness in court
- **Drill Translation**: Transcription and Translation of Drill/Rap tracks; Gang Slang and Youth Slang in music of phone communications.
- **Criminal activity associated with street gangs**: reasons for criminal behaviour; respect and status; moped crime; acid attacks; dog-fighting; knife crime and inter-personal violence
- **Anti-social Behaviour:** types of ASB; youth dynamics; night-time economy; vandalism; criminal damage; youth violence

# **CASEWORK OVERVIEW**

# **Expert Advisor**

**Hollingsworth Edwards Solicitors** – Instruction by Stuart Lim; Advice on R v Uddin & Ors - Report on Gangs in Stepney, London. Advisory report only on gang rivalry leading to inter-personal violence and GBH. Also involved some short-term research into street gangs in Stepney to ascertain change and current nature of gang violence. Did not appear in court. (2018).

**MPR Solicitors**/ Joe Stone QC, Doughty Street Chambers; Instruction by Alan Williams; - R v Ephraim Idris. Advisory report on Urban Street Gangs.

# **Expert Witness**

#### 2023 - 2024

- GT Stewart & Assoc; Defence. R v Hany Hanoon S. 45 Pwits
- Graceland Solicitors; Defence. R v Jaheim Henry Posses firearm/ gangs
- HJA; Defence. R v David Enwerobi posses ammunition
- Medway Police; Crown, Murder/Drill text translation
- Thames Valley; Crown R v Morton/ Muinam/ Johnson-Allen Innes/ Muinami Gang slang
- MTC Solicitors; Defence, R v Unisa Salisu Review of drill tracks
- MTC Solicitors; Defence, R v Unisa Salisu S.45

#### 2022 - 2023

- MPS; Crown. R v Bailey MacKensie Gangs
- MPS; Crown. R v Operation Campres full Gangs report
- Imran Khan & Partners; Defence. R v Atefur Rahman Cannabis weight
- HP Gower; Defence. R v Monsur Ali Drugs Algorithm
- SBG Solicitors; Defence. R v Dillon Fleming CCE, Pwits, S.45
- IBB Law; Defence. R v Richard Panzo Gang-related violence
- MN Law; Defence. R v Kelly Aghedo CCE, pwits, S.45
- Powell, Spencer & Partners; Defence. R v Rusheeen Vital Gun possession
- Tank Jowett Ltd; Defence. Rex -v- Arsid Synaj S.45 pwits
- OB Law; Defence. R v Kledis Cobaj Albanians driving under coercion
- IBB LAW; Defence. R v Bolat Conspiracy, Drugs Algorithm
- Sansbury Douglas; Defence. R v Billy Campbell S.45 PWITS
- Old Bailey Law; Defence. R v Bradley Garrett PWITS, S.45, gangs
- Old Bailey Solicitors; Defence. R v Aashir QAMAR PWITS; S.45; Mitigation
- Tildens Solicitors; Defence. R v Mustafa Momand S.45 and pwits
- CPS Herts; Crown. R v William Batchelor Review of EW report S. 45
- Macauley Smith Ltd; Defence. R v Alhaji JAGNE Drugs Algorithm
- Amosu Robinshaw; Defence. R v Rashaan Patch Pwits
- Old Bailey Solicitors; Defence. R v Chung Gangs, Jamaican Importation of cocaine; S. 45
- ACA Law; Defence. R v Mohamed Mohamed S.45 pwits
- MPS; Crown. OP HALKIRKA PART 2 Gang and drill and Comms
- ACA Law; Defence. R v Mozamil Khan Gangs, drugs and Modern Slavery
- Hodge, Jones & Allen; Defence. R v Michael Lebbie Gang, Drill, social media
- ACA Law; Defence. R v Yassine Bamijjiame Gangs, robbery, weapon good conclusion
- Tildens Solicitors; Defence. R v Louis Theodorou Pwits Class B; possess crim property

- Blackfords; Defence. R v Shia Bossman-Allen Homicide, Gangs, drugs, Drill
- Abrahams Law; Defence. R v Ismaeel JAVED PWITS, S.45; NRM
- Faradays Solicitors; Defence. R v Leonardo Marta PWITS. Assess role
- Edward Fail Bradshaw & Waterson; Defence. R v Tolga Ahmet, David Charles and Joe Naulls-Buttigeig Drugs Algorithm
- EBR Attridge; Defence. R v Kai Williams-Dover Gangs; Drill; PWITS
- Powell, Spencer and Riordan; Defence. R v Lavoy Vital PWITS, S.45 Slavery
- Hollingsworth Edwards; Defence. R v Faisal Haque PWITS Class A, Newton Hearing; Drugs Algorithm
- Saunders; Defence. R v Isaac Chiata 2023 Pwits
- Morgan HAS Solicitors; Defence. R v Junayd Butt PWITS cannabis
- Forensic Access; Defence. R v Joshua McDade Possess bladed article
- Liberty Law; Defence. R v Kazi Wahid PWITS; possess cash and weapon
- SMQ Legal Services; Defence. R v Keith Burnett Cucooked; S.45, pwits S.45
- Tuckers Solicitors; Defence. R v Mo Hammoud Pwits S.45
- MTC Solicitors; Defence. R v Darnell Haizel Fuller possess firearm; Drugs, firearms, S.45
- GT Stewart Solicitors & Advocates; Defence. R v Hassan Emmanuel S.45 Pwits
- Stokoe Partnership Solicitors; Defence. R v Daniel Mattacks Newton hearing PWITS, Drugs Algorithm
- ACA Law; Defence. R v Elijah Muhammad Domingo PWITS. S.45; Gangs
- GT Stewart Solicitors; Defence. R v Cleohertz Onyeasi S.45
- MTC Solicitors; Defence. R v Marlon Mahoi PWITS. S.45
- Forensic Access; Defence. R v Kammal Mohammed PWITS; knife
- Tuckers Solicitors; Defence. R v Hassan MOHAMED PWITS; gangs, S.45,
- Kalber Struckley & Company; Defence. R v Shae Duff Drill / gang slang
- Morgan HAS Solicitors; Defence. R v Adrian Best & Isaac Mohammed Conspiracy re cannabis
- Ewings & CO; Defence. R v Ahmed Issa Newton Hearing. County Lines Algorithm Calc.
- JD Spicer Zeb; Defence. R v Faizaan Hussain Car wash; Albanians; S.45; firearms, debt bondage, burglary
- MTC Solicitors; Defence. R v Darnell Haizel Fuller firearm; Drugs, S.45
- Tildens Solicitors; Defence. R v Rawle De Weever Fraudulent car purchase
- MTC Solicitors; Defence. R v Devante McLeish S.45 Mod Slavery
- Sakhi Solicitors; Defence. R v Bhavic Palmer Phone text messages
- Saunders; Defence. R v Zayd Khan Firearms
- Stokoe Partnership Solicitors; Defence. R v Jonathan Badibanga Conspiracy and PWITS
- Tildens Solicitors; Defence. R v Abdirahman Mohammed, PWITS
- Tildens Solicitors; Defence. R v Samuel Robson S.45, PWITS
- Murray Hughman; Defence. R v Anyiam Gangs and Drill
- LLOYDS PR; Defence. R v Onalundula Gangs and Drill

## 2021-2022

- Faradays Solicitors; Defence. R v Donell Shyngle Conspiracy to supply
- Hodge, Jones and Allen; Defence. R v Connor David Johnson PWITS
- Faraday Solicitors; Defence. R v Mensah Nortey PWITS S. 45 MS
- ACA Solicitors; Defence. R v Omar Abdi PWITS; poss criminal property. S. 45
- Tildens Solicitors; Defence. R v Harvey McDonagh PWITS Class A & C. S.45
- MPS; Crown. Op Halkirka Drive by shooting/ Drill
- Amosu Robinshaw Solicitors; Defence. R v Adrian Rose Pwits and possession. S45
- Tildens Solicitors; Defence. R v Renis Vladi Pwits Class A
- Bannister & Co; Defence. R v Lamel Plomer-Roberts Conspiracy to supply class A drugs. S.45
- Reeds & Co; Defence. R v Luke Paradise-Dartnell S. 45/ Drugs

- Lloyds PR; Defence. R v Ghorani S45. Mod slavery
- Lloyds PR; Defence. R v Elakyan Ilangovan County Lines
- HillTwine & co; Defence. R v Tyler Ratcliffe county Lines and gangs
- Liberty Law; Defence; R v Terrell Corrin Modern Slavery, aged 17yr, assaulted, debt bondage
- Richard Body & Co; Defence. R v Bailey Ramshaw S.45; County Lines
- ACTs Solicitors; Defence. R v Kai Burin pwits; knife poss. NRM
- Imran Khan Solicitors. Defence. R v Asif Ahmed Modern Slavery
- Commons Legal; Defence. R v Kelly McLoughlan Affray and Knife poss
- Tildens Solicitors; Defence. R v Fatuga Drugs, Assault, crim dam
- Horsman Solicitors Ltd; Defence. R v Sherman-Young S.45
- Lloyds PR; Defence. R v Tausif Uddin Albanian, Car kidnapping
- Hodge Jones & Allen; Defence. R v Sprules Drill
- Old Bailey Solicitors; Defence. R v PULLEN County lines, Exploitation; S45
- Carson Kaye; Defence. R v Nembhard -PWITS
- ACA Solicitors; Defence. R v HANAY Modern Slavery S45
- Wainwright & Cummins; Defence. R v BINEY Firearms; gangs, shooting
- ACA Solicitors; Defence. R v TASHANE Knives
- ACA Solicitors; Defence. R v Imran Khulatein Drugs; S.45
- CPS/MPS; Crown. OP Shenton R v BOUDJELLEL Gang Culture/status
- Saunders; Defence. R v Isaac Chiata Drug Supply
- Saunders; Defence. R v Devon Jenson-Wallace Exploitation County Lines

#### 2019 - 2020

• Old Bailey Solicitors; Defence. R v Agbor - County Lines

# PROFESSIONAL AND ACADEMIC QUALIFICATIONS

• Qualification or award: Postgraduate Diploma in Human Trafficking, Migration and Organised Crime

Subject details: Human Trafficking, Migration and Organised Crime

Awarding body: St. Mary's University, Twickenham, London

Date awarded: 2023 (Awaiting July 2023)

Qualification or award: Postgrad Certificate in Human Trafficking, Migration and Organised Crime (Merit)

Subject details: Human Trafficking, Migration and Organised Crime

• Awarding body: St. Mary's University, Twickenham, London

Date awarded: 2022

Qualification or award: Professional Doctorate in Youth Justice

Subject details: Youth Justice

Awarding body: Vauxhall Centre for the Study of Crime, Uni of Bedfordshire

Date awarded: 2012

• Qualification or award: Post Graduate Certificate

Subject details: Higher EducationAwarding body: Middlesex University

Date awarded: 2013

· Qualification or award: MA

Subject details: Criminology

Awarding body: Middlesex University

Date awarded: 1999

• Qualification or award: Chartered Diploma

Subject details: Marketing

Awarding body: University of London

• Date awarded: 1991

• Qualification or award: Bachelor of Town Planning

Subject details: Planning

Awarding body: South Bank University

Date awarded: 1988

Qualification or award: MA (Hons)Subject details: Geography

Awarding body: Edinburgh University

• Date awarded: 1983

# RELEVANT TRAINING PROGRAMMES

Course name: Expert Witness Training

Course detail: Foundation course by The Academy of Experts

Date attended: July 2021

Course name: Expert Witness Training

• Course detail: Understanding law and Procedure Rules by The Academy of Experts

Date attended: June 2021

• Course name: Expert Witness Training

Course detail: Into Court by The Academy of Experts

• Date attended: July 2021

• Course name: ArcGIS and geo-mapping

• Course detail: Home Office training on crime mapping

Date attended: 2007 -08

Course name: Qualitative research and research ethics - Home Office 1998-2008

• Course detail: Various – Home Office

• Date attended: 2001 -2008

Course name: Accredited trainer in Crime Reduction/Community Safety

• Course detail: Crime Reduction College, Yorks: Home Office

• Date attended: 2004

Other crime training provided by Crime Concern and Home Office from 1996-2008

# MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

FRSA, Fellow of the Royal Society of Arts, (2022);

The Social Research Association Full Member 2020 – present;
The Market Research Society: Member 1988 – present;
British Society of Criminology: Full Member 1998 – present;
The Centre for Crime and Justice Studies: Member 1998 – present;

British Sociological Association: Member 2012 – present;
American Society of Criminology: Member 2012 - present;
Australian Society of Criminology: Member 2012 – present;
European Society of Criminology: Member 2013 – present;
Society for Study of Social Problems: Member 2014 – present;
Higher Education Academy: Fellow, 2013- present;

#### **Director/Trustee**

- Growing Against Violence, (G.A.V.) 2014 2021
- Associate Director: The Institute of Community Safety 2014 2018

# **PUBLICATIONS**

# Authored published books:

Harding, S. (2020) County Lines: Exploitation and drug dealing amongst urban street gangs, Bristol University Press

Harding, S. (2014) The Street Casino: survival in the violent street gang, Bristol: The Policy Press

Harding, S. (2014) Unleashed: the Phenomenon of Status Dogs and Weapon Dogs, Bristol: The Policy Press (new chapter)

Harding, S. (2012) Unleashed: The Phenomenon of Status Dogs and Weapon Dogs, Bristol: The Policy Press

Harding, S. (2012) *The Role and Significance of Street Capital in the Social Field of the Violent Youth Gang in south London*. Doctoral Thesis for University of Bedfordshire

# **Books edited:**

Harding, S. and Palasinki, M., (2016) *Global Perspectives on Youth Gang Behavior, Violence, and Weapons Use*, Hershey Pennsylvania: IGI Global

# Chapters in edited books:

Harding, S. (2023) County Lines, Exploitation and Modern Slavery, in Andell and Pitts (2022) Palgrave Handbook of UK Gangs, Palgrave

Harding, S, (2023) Storming the Capital: street capital and social capital in the street gang, in Densley and Pyrooz, (2022) Oxford Handbook of Gangs and Society. OUP

Harding, S. (2016), From 'little flowers of the motherland' into 'carnivorous plants': the changing face of youth crime in contemporary China, in *Global Perspectives on Youth Gang Behavior, Violence, and Weapons Use*, Pennsylvania: IGI Global

Harding, S. Chapter 4 - Aggressive Dogs and Public Image in Mills, D. and Westgarth, C. (2016) Dog Bites: A multidisciplinary perspective on human-directed, aggressive behaviour of the dog and its Management. Nottingham University Press

Harding, S. (2012), 'Street Government: the role of the Urban Street Gang in the London Riots', in *The English Riots of 2011: A Summer of Discontent* (edited by D. Briggs), Waterside Press: Hook, Hampshire pp 193 - 215

#### Refereed articles in Academic Journals:

Harding, S., Deuchar, R., Densley, J. (2020) Introduction to the Special Issue on Serious Youth Violence in the UK, Youth Justice Journal

Harding, S. (2020) Getting to the point? Reframing narratives on knife crime, Youth Justice Journal, Sage.

Harding, S., Deuchar, R., Densley, J. McLean, R. (2018) A Typology of Street Robbery and Gang Organization: Insights from Qualitative Research in Scotland. *British Journal of Criminology*. (Online)

Densley, J.; McLean, R.; Deuchar, R; Harding, S, (2018) "Progression from cafeteria to à la carte offending: Scottish organised crime narratives" *The Howard Journal of Crime and Justice.* 

Deuchar, R., Harding, S. McLean, R., & Densley, J. (2018) Deficit or credit? A comparative, qualitative study of gender agency and female gang membership in Los Angeles and Glasgow. *Crime & Delinquency*. August, 2018.

Densley, J., McLean, R., Deuchar, R. & Harding, S. (2018). An altered state? Emergent changes to illicit drug markets and distribution networks in Scotland. *International Journal of Drug Policy* 58:113–120 (August 2018)

McLean, R., Deuchar, R., Harding, S. & Densley, J. (2018) *Putting the 'street' in gang: Place and space in the organization of Scotland's drug selling gangs. The British Journal of Criminology*, September 2018

Irwin-Rogers, K. and Harding, S. (2018) The effects of gang involvement on pupil attitudes and behaviour: When two social fields collide, *British Educational Research Journal*, 44 (3). pp. 463-479.

Nurse, Angus, Harding, Simon (2016) Contemporary dog-fighting law in the UK. Journal of Animal Welfare Law. pp. 1-10.

Harding, S. (2013) 'Bling with bite – the rise of status and weapon dogs', Veterinary Record 173: 261-263

Harding, S. (2012) A Reputational Extravaganza? The role of the urban street gang in the riots in London, *Criminal Justice Matters*, Centre for Crime and Justice Studies, no 87, March 2012: p 22-23.

Harding S. (2010) 'Status Dogs' and Gangs, Safer Communities, Vol. 9 Issue: 1, pp.30-35.

Harding, S. (2008) The Prevent Strategy and National Indicator 35, (2008) Safer Communities, Vol. 7 Iss: 4, pp.38 - 45

#### Non-refereed articles:

Sanders-McDonagh, E., Neville, L., Goodman, A. Harding, S. Kowalska, A., and Rodriguez, S. (2016) *Safer London Empower Project Evaluation Report*, Safer London and Middlesex University: London

Harding, S. and Nurse, A., (2015) Analysis of UK Dog Fighting, Laws and Offences, Middlesex University

# Official public reports:

- Liddle, M., Harding, S., Almenoar-Webster, H., Milani, R., Minhas, (2023) 'Cannabis, Violence and policing in London

   assessing current practice, modelling future approaches', MOPAC/ UWL.
- Harding, S., and Liddle, M. (2023) Perceptions of serious youth violence in London causes and remedies, MOPAC/UWL
- University of West London and ARCs Ltd, (2021) Ilford mapping and assessment study offending, drugs and exploitation: recent trends, and future responses: A report on key findings, Research report submitted to Redbridge Borough Council by the University of West London (UWL) and ARCS Ltd
- Cohen, R., Harding, S. Howard, E., Kofman, E. and Vacchelli, E. (2017) Divercity: City Report, Nottingham
- Harding and Cracknell, (2016), Ending Gang and Youth Violence Programme: Independent Review, Home Office
- Dog-fighting -'Betrayal of Trust: The Tragedy of Dog Fighting', League against Cruel sports, (Dec 2015)
- Anti-social Behaviour Strategy for London, (2005) GOL
- Islington Community Safety Strategy, (2002) LB of Islington

- Islington Crime Audit, (2001) LB of Islington
- Islington Community Safety Action Plan (1999) and Action Plan Review (2000), LB of Islington
- Street Robbery Publicity Campaign (1998-99), LB of Islington
- Hackney Crime and Disorder Audit, (1998) LB of Hackney
- Hackney Crime and Disorder Reduction Strategy, (1999) LB of Hackney
- Hackney Street Robbery Prevention Plan (1998)
- Hackney Community Safety Strategy, (1997) LB of Hackney
- High Hopes: Concierge, controlled entry in high rise blocks, Dept. of Environment by Safe Neighbourhoods Unit, London Stationery Office (1997)
- Crime Prevention on Council Estates, Dept. of the Environment, HMSO (1993)
- Hartcliffe and Withywood Community Safety Strategy, SNU, (1991)

# Other forms of public output: `

- Invention of Acceptable Behaviour Contracts (ABC's) 1999.
- Safer Streets Campaign (1997-99), LB of Hackney

# **Editorships:**

- Guest editor Youth Justice Journal Editorial for Youth Justice Special Guest Edition on Gangs, Group Offending and Serious Youth Violence 2019
- Associate Editor, Safer Communities Journal, 1999 2021 www.emeraldinsight.com
- Editorial Board High Rise Quarterly, Housing Studies Group, South Bank Polytechnic, 1987-1991

# **Expertise and Advisory Role:**

- Mopac Violence Reduction Advisory Group (2020-21)
- Mopac Crime Plan Advisory Group (2020-21)
- Mopac Matrix Community Reference Group (2019-20)
- MPS Matric Review (2020)
- Victims Commissioners Roundtable (2019-20)
- Advised MPS on their Trident Gang Matrix and HMICFRS in their Serious and Organised Crime Expert Reference Group from 2017-2019
- I have developed an expertise around gangs in its many forms and more recently on acid attacks and Moped crime.
- I gave evidence to the Home Affairs Select Committee on Serious violence, House of Commons on 19th March 2019
- Undertook a Cold Case of 58 sudden suspicious deaths due to drug intoxication for MPS, (2018 2019) post
  Operation Lilford, and the serial killings by Stephen Port; Collation of recommendations for policing
  response/investigation, conducted in closed sessions at NSY with high level senior staff.
- I recently undertook consultancy into Bangladeshi gangs in Tower Hamlets (2018-19) and 2021
- I advise the London borough of Newham on their Gangs scrutiny work. (2019-2021)
- I am consultant to Medway BC on their Gangs Strategy and Integrated Gangs Taskforce (2019-2021)
- I advised HMICFRS Serious Organised Crime Reference Group to advise on police inspections and measurement of County Lines, gangs and drugs
- I have provided advice to the NCA, HMICFRS, Home Office, IPCC, Number Ten, MPS, MOPAC
- Advised the Office of Rt. Hon. Stephen Timms MP East Ham re the Offensive Weapons Bill
- I responded to the Home Office on behalf of UWL as regards the Home Office Serious Violence Strategy.
- Advised the Office of Rt.Hon Ann Coffey M.P. re County Lines and sexual exploitation

Please give details of all full-time and part-time work, self-employment and unemployment. Please include:

Employer's name and address: University of West London
 Dates From: October 2017 To: Present
 Position held: Professor and Associate Professor

Nature of responsibility:

I am currently Professor in Criminology at University of West London. I work in the Cybercrime and Criminology Centre attached to the Law School in the Dept. of Criminology. I presently teach on the BA Victimology Module and am course leader on the Professional Doctorate in Crime, Policing and Security. I am also Director of the National Centre for Gang Research. I supervise eight Doctoral students and play numerous internal university roles.

I continue to manage a high media profile for UWL in various radio and TV broadcasts re gangs, knives, drugs and violence in London, including BBC, ITN and Sky News.

I identify scope, collate and submit a range of bids to secure income. I continue to undertake research into street gangs, county lines and community safety.

I am presently researching young people involved in County Lines networks; Perceptions of Gang in London; Cannabis and stop and search; Acid Attacks; Moped crime; Use of cars as weapons; Cuckooing in drug supply; and robbery.

I am Module Leader for Victimology and Programme leader for the Professional Doctorate in Crime Policing and Community Safety.

- Employer's name and address: Middlesex University, The Burroughs, Hendon, London, NW4 4BT
- Dates From: October 2011 To: 2017
- Position held: Senior Lecturer
- Nature of responsibility:

As Snr lecturer in Criminology, School of Law, Middlesex University, I was Programme Leader in BA Criminology (Policing) and Module leader on, Researching the City; Policing (UG); Special Constables (UG); Gangs and Group Offending (UG); Community Safety and Public Protection (PG). I taught on Youth Justice and Disorder (PG); Interpersonal Violence and Hate Crime (PG); Youth Offending and Disorder (PG). In 2017, I was awarded Academic Staff member of the Year in the Student-led Teaching Awards. In 2013 I managed student Special Constabulary volunteers. I helped create the new MSc Cybercrime and Digital Criminology programme and the new BA in Green Criminology. I contributed to the new MA Criminology, MSc Criminology and Forensic Psychology, MA Youth Justice, Community Safety and Applied Criminology. In 2016 I co-established a new UG module on Hate Crime and Interpersonal Violence and a further UG module on Green Criminology which includes Animal abuse and cruelty, dog-fighting and urban hunting and Environmental Crime.

- Employer's name and address: L. B. of Lambeth, 205 Stockwell Rd, London
- Dates From: 2005 To: 2008
- Position held: Assistant Director of Community Safety,
- Nature of responsibility:

I led a team of 55 staff (Drugs & Alcohol Team, ASB team, Crime Analysts, Gun Crime Team and Partnership Coordinators). I led on visioning and strategic implementation of the Community Safety Strategy setting high performance service standards for the team and CDRP.

I led a large change programme restructuring the Division and was corporate lead for the Audit Commission CPA inspection of a CDRP achieving a score for, 'Good service with promising prospects for improvement'. I drafted the self-assessment. I established a Gangs Executive Commission for Lambeth. I led on developing a Multi-Area Agreement for the Five Boroughs Gangs Project. I led on community engagement and established a Preventing Extremism Board. Crime in Lambeth fell each

consecutive year. The partnership achieved the required 20% reduction of crime a full year ahead of schedule. I managed the Community Safety budget including:- SSCF, BSCF; PDF; YPSMG; NRF and Homelessness Grant.

#### Key deliverables:

- Led for borough on Local Area Assessment negotiations over two years
- Led on PREVENT agenda for the authority including sensitive HO liaison
- CPA Self-assessment and Inspection success
- Creation of large ASB team and ASB Strategy
- Successful bids for Extremism Pathfinder Fund and RESPECT FIP total £500K
- Delivery of Drugs Strategy and the National Treatment and Drug & Alcohol Plan.
- Established a joint council/MPS Partnership Intelligence Unit
- Management of several police seconded staff
- Developed Prison Offender Management, Resettlement and PPO programme
- Commissioning lead on gang projects
- CPA Self-assessment and Action Plan
- Creation of an ASB team and ASB Strategy
- Successful bid for Extremism Pathfinder Fund and RESPECT Team Family Intervention project total £300K
- Development and implementation of Strategies for Hate crime and for CCTV
- Development and implementation of a Section 17 strategy to mainstream community safety
- Delivery of Lambeth Drugs Strategy and the National Treatment and Drug & Alcohol Plan.
- Development of Pathways and Diamond Districts Initiatives
- Creation of a Preventing Violent Extremism Board
- Established a Partnership Joint Tasking Group every two weeks
- Established a joint council/MPS Partnership Intelligence Unit

#### Innovation

- Devised Lambeth Hate Crime Strategy
- Innovated and managed the UKs largest anti-gang crime project £1.5M
- Implemented a Section 17 strategy across the partnership.
- Managed yearlong Lambeth Gangs Commission; devised Lambeth Gangs Strategy; linked into the MPS Five Boroughs Gangs project/ Development of Pathways Initiative
- Managed £0.5M Wardens Scheme and PCSOs strategy
- Created a Preventing Violent Extremism Board and PREVENT Plan which resulted in the selection of Lambeth as one of two national Extremism pilots for Channel
- Established fast-time Joint Tasking Group with stakeholders every two weeks
- Developed controversial Drug Deterrent Policy for Brixton

# Corporate lead role

Advisor to the Leader, Elected Members, Cabinet. Active contribution to:- YOT Management Board; Business Transformation Board; Supporting People Commissioning Board; Overview and Scrutiny Boards, Cabinet and EQIA panels; Strategic Transformation Board; Procurement Board; Equalities Board, Departmental Leadership Team and the Community Safety Scrutiny Commission. I assisted in Comprehensive Area Assessment (CAA) and Joint Service Needs Assessment. I led for Lambeth on the Safer and Stronger Communities (SSC) block of the LAA.

- Employer's name and address: GOL, Home Office, London.
- Dates From: 2001 To: 2005
- Position held: Regional Crime Advisor
- Nature of responsibility:

Based in the Government Office for London, Crime and Drugs Division, I supported high crime quartile boroughs undertaking performance management, providing focus and advice on 12 London boroughs. I reviewed performance against targets, PSA targets, PPO Strategies; advised on Self-Assessment and CDRP Improvement Plans. I challenged poor performance and improved delivery and performance through bespoke consultancy, coaching and mentoring. Covering ten East London boroughs, I liaised daily with Chief Executives, MPS Borough Commanders and Crime Managers, advising on internal structures, barriers / blockages to delivery, providing advice, support and consultancy. I monitored statutory duties against delivery,

negotiating changes/ improvements to current working practices. I quality assessed partnerships re participation, commitment, setting targets, undertaking assessments and directing improvements when CDRP's were failing.

I managed funding/ spend for 10 boroughs totalling over £10 per annum and over £16M in one year and led on crime issues for New Deal for Communities (NDC), LSP's and Neighbourhood Renewal issues (NRF). I advised the regional Research Directorate Service (DS) on current research practice/ methodology; provided briefings to HO, Ministers and government depts.

#### Key achievements:-

- HO/GOL lead on Anti-social Behaviour for four years
- Reviewed and audited 32 ASB Audits and Strategies.
- Advisor to ASBU/ Together Academy and represented GOL at ASB Conferences.
- HO/GOL lead on Thames Gateway Street Robbery Partnerships for the PMs Robbery Initiative
- Advisor to Street Crime Action Team (SCAT) and HO on reducing robbery this now forms HO approach to this work.
- Weekly visits to local CDRP partnerships, set targets and P.I.'s.
- Chaired regional Business Crime Conference of over 200 people.
- HO/GOL lead on London Chamber of Commerce and Industry Crime Team in City of London
- HO/GOL lead on Business Crime Reduction and advisor on BME Retailers & Repeat Victimisation Project.
- GOL lead for Small Retailers in Deprived Areas Fund Commissioning and managing fund of £5M
- Crime lead for Thames Gateway- reviewed plans, targets, performance for 4 NDC areas.
- •GOL Lead on Negotiating and Setting Partnership Targets; negotiating reduction targets
- Reviewed 32 London CDRP Crime Audits and Strategies
- HO/GOL lead on Crime & Disorder Act Review.
- HO/GOL lead on Section 17 for all 32 London boroughs.
- HO/GOL lead on PSA 2. Policy guidance on ASB target setting.
- HO/GOL lead on crime funding programmes in Thames Gateway managing approx £10Mp.a. in 10 London boroughs
- Advised CDRP's on funding bids, suitable projects, targets, deliverability and timescales. I quality assured plans; ensured implementation and delivery to budget.
- I provided briefings to Ministers and other government departments.

# Strategic Lead Roles

I managed projects, managing budgets; delivery on these projects all of which I crafted from early vision to final outcomes:-

 Small Retailers in Deprived Areas Fund; Data sharing and Cluster Analysts; The Partnership Business Model, (PBM) and LASS; The Partnership Support Programme (PSP); The Review of Area Based Initiatives (ABI); ASB Strategy for London; Town centre & Business crime; Training progs for Crime Data Analysts; Relationships with Crime Concern and NACRO

# Innovation

- Divisional lead on London-wide Information-sharing and Crime Data Analysis.
- Devised/managed London-wide Training Programme for 32 London Crime Analysts, organised Regional Analyst Network.
- Visioned/implemented Regional Cluster Analysts with the Jill Dando Institute
- Visioned the Pan-London Crime Audit with RDS and standardisation of info-sharing requests and data.
- •Visioned and completed London ASB Strategy highly politicised and sensitive work with key stakeholders including; MPS; GLA; MPA; ALG; TFL; LFB; BTP.
- I was Nominated for Home Office Excellence in Delivery Award.
- HO/GOL lead on Town Centre, Retail and Business Crime Partnerships (18 established across London).
- HO/GOL lead on Pan-London Improvement Plan and Home Office bi-laterals using IQUANTA.
- HO/GOL lead on Intervention strategy for failing CDRPs.
- Employer's name and address: L. B. Islington, Town Hall, Upper St. London.
- Dates From: 1999 To: 2001
- Position held: Community Safety Manager
- Nature of responsibility:

I was Head of the Community Safety Partnerships Unit managing ten staff, (inc. two F/T MPS officers), reporting to Asst. CEO, I strategically co-ordinated community safety and drugs in Islington, inc. policy development; project management and

implementation of action plans; developing partnerships; liaison with GOL/HO, tendering and bidding, staff training/devpt.; budget management; monitoring outcomes; marketing; representing the Council at high levels externally; writing Committee reports, briefing Elected Members. *Key achievements:*-

- Development of Islington Section 17 mainstreaming programme
- Commissioning lead on all crime research and community consultation
- Devised / implemented an Islington Community Safety Communications Strategy
- Management of CCTV operatives in Kings Cross Control Centre and Finsbury Park Control Centre
- Policy analysis, option appraisal and policy development for community safety
- Managing the crime input in all four Islington SRB programmes
- Development of multi-agency partnerships across the borough
- Development of Best Value programme on community safety
- Corporate visioning and regeneration issues across the borough
- Managing implementation of SRB/ New Deal/ Home Office bids
- Development of Street Robbery Publicity Campaign: liaison with BBC staff
- I renewed and refreshed the failing CDRP
- I established six new local partnerships, (robbery, ASB, burglary, hate crime, DV)

#### Innovation:-

- I co-invented, initiated, developed and marketed Acceptable Behaviour Contracts (ABC's). These are now part of national Home Office policy. I successfully introduced these in Canada, Australia, New Zealand.
- 1999 Community Safety Action Plan and Action Plan Review (2000)
- Islington Borough CCTV Strategy
- Scoped, devised and submitted the Islington bid for Neighbourhood Wardens in 2001
- 2001 Islington Crime Audit and 2002 Islington Community Safety Strategy
- Initiated a Cross border partnership to tackle crime in Finsbury Park and Kings Cross.
- Review of Police and Community Consultative Group.
- · Creation, Visioning and management of Kings Cross Racial Harassment Centre with budget and staff management
  - Employer's name and address: L.B. of Hackney, Town Hall, London
  - Dates From: 1996 To: 1999
  - Position held: Community Safety Co-ordinator
  - Nature of responsibility

As Unit Head, I was corporate lead on crime and community safety, including:- policy devpt.; urban regeneration; Crime Audit, the Community Safety Strategy, (viewed by the HO and HMIC as one of the best in the UK). I had lead responsibility for strategic co-ordination of community safety in Hackney; project management and implementation of action plans; sustaining and developing partnerships; bidding; training and staff development; budget management; monitoring outputs and outcomes; identification of best practice; staff training; ASB; race/hate crime; SRB; High Crime Projects. Key achievements:-

- Submission of bids to Home Office (over £1M of grant awards and bids successfully brought in)
- 1998 Crime and Disorder Audit for Islington
- 1999 Crime and Disorder Reduction Strategy for Islington
- CCTV and SRB bids Over £1M of bids and grants awarded for regeneration and CCTV

# Innovation

- Creation of Dalston DP3 Crack Project. I drafted bid securing a £1.5M grant award. Set up and managed the project.
- Creation of a borough CCTV strategy this became a London template for other boroughs
- 1997 Hackney Community Safety Strategy
  - Employer's name and address: Hackney Safer Cities Project, Mare St. London.
  - Dates From: 1996 To: 1999
  - Position held: Assistant Co-ordinator
  - Nature of responsibility:

I was Assistant Coordinator for Hackney Safer Cities Project managing street robbery reduction. My project won three national awards (1998), including Best Town Center Scheme for Local Government; Best Local Partnership; Best Community Relations Project for the Institute of Public Relations. I designed a highly creative multi-media prevention programme based on research and targeted at victims/offenders and public. I planned the project, created radio adverts, posters etc. Following success of this campaign I advised MPS Op. Eagle-eye. I completed this role one day per week. Key achievements:-

- I devised/managed Hackney Street Robbery Reduction Programme. Campaign won 1st prize in the NGN National Crime Prevention Awards.
- I developed a DV and a Burglary Prevention Strategy via extensive partnership working.
- Hackney Street Robbery Prevention Plan implemented and managed over one year
- Development and Implementation of Safer Streets Campaign

Employer's name and address: Ekos Ltd. St. George's, Studies, Glasgow

Dates From: 1995 To: 1996

Position held: ConsultantNature of responsibility:

In this Economic and Social Research consultancy I was responsible for all aspects of project consultancy, contracting and research commissioning, including: project mgmt., client liaison, report writing and presentations, business research, economic impact assessments. Outputs included:-

- Public Perception of the Safety of Glasgow City Centre
- Evaluation of Grampian Enterprise Business Start-up Programme
- Monitoring and Evaluation of Royal Mile Environmental Improvements
- Market research into Scottish and UK Security Services
- Economic Evaluation of the Scottish Tourist Board's English TV Campaign
- Economic Impact of the Edinburgh Festival Theatre
- Economic Appraisal of new Tourist Info Centre in South Queensferry
  - Employer's name and address: Kaleidoscope, Children's & Youth Research,
     PWA Assoc. Ltd, 1-2 Wynyatt St. London
  - Dates From: 1994 To: 1995
  - Position held: Associate Director
  - Nature of responsibility:

I was responsible for qualitative research in social policy / business markets, including:- directing, costing commissioning & coordinating projects; client relationships, tendering, report writing, managing staff. Clients included: BT, STV, Channel Four; Dupont Ltd., Geneva; Barclays Bank; Abbey National. Completion of over 100 focus groups, including in corporate Viewing labs with international clients. International client pitches were undertaken in Switzerland.

- Employer's name and address: Safer Neighbourhoods Unit (SNU), 16
   Winchester Walk, London
- Dates From: 1991 To: 1994
- Position held: Associate Consultant
- Nature of responsibility:

In this Research Charity I wrote reports on estate management, community safety strategies; Anti-social behaviour (ASB) strategies. I managed development of community projects, data analysis, public consultation, research, client liaison. I specialised in high-rise housing, security systems, estate-improvements, concierge schemes, young people and drugs, tenant consultation/ empowerment. I commissioned extensive research projects. Principal outputs:-

 Monitoring & Evaluation of Controlled Entry and Concierge schemes in High Rise Housing - involved 16 local authorities over 3 years managing multiple research teams in 16 different UK cities as field manager, stakeholder manager; questionnaire designer, focus group leader, writer. Co-writer to Osborn, S. and Farr, J. (1994) High Hopes, SNU, London

- Community Safety Strategy Bristol City Council
- Foyer Evaluation Salford City Council
- North Kensington City Challenge Public Consultation
- Community Safety Evaluations for local authorities
- Resident Planning Conference in Moss Side, Manchester
- Evaluation of Niddrie House Community Redevelopment Scheme
  - Employer's name and address: HSG Consultants, Copthorne, Sussex
  - Dates From: 1989 To: 1991Position held: Project Manager
  - Nature of responsibility:

As Principal Research Consultant, I initiated client contracts, undertook data research/analysis, qual & quant research, client liaison, marketing briefs, report writing. Achievements included:-

- Compilation of National High-Rise Housing data-base
- Production of management reports on ASB on housing estates
- Identification of Market Segment for Private property companies
- Review of management of HMO's for Brighton Environmental Health Dept.
  - Employer's name and address: South Bank University, London
  - Dates From: 1986 To: 1991
  - Position held: Researcher/ Project Manager/ Lecturer,
  - Nature of responsibility:
- Part-time Lecturer in Research Methodologies for Planning and Housing: Fuel Poverty and Housing Deprivation; Housing Management and Planning Implications; Estate Action & Urban Regeneration Strategies
- Created and delivered module in Data Management and Information Management at Level 4
- · Researcher in Planning and Housing issues for lecturing staff
- Lecturer in Researcher Safety and Ethics
- Project Manager Planning Dept. two years in this role. developing the unitised course documentation for planning staff/ students and establishing the Planning Dept. Departmental Library and resource centre
- Course development for new course in Housing and Planning
- Student Project Manager for field trips to both Paris and Berlin.
- Public consultation on Transfer of Housing Mgmt. in London Peat Marwick
- Development of Best Practice in Energy Efficiency Dept. of Energy
- Monitoring & Evaluation of High-rise Housing in UK Building Research Establishment (BRE)
- Research into anti-social behaviour on housing estates various
- Neighbourhood Revitalisation Schemes Dept. of Energy
- Public Consultation on Skills Training in Kings Cross for ILEA

# OTHER RELEVANT DETAILS

# **Professional Speaking engagements**

- Cuckooing and County Lines- cuckooing Symposium, Leeds University, 3<sup>rd</sup> May 2023
- Universities at the Met, Scotland Yard, Gangs, Knives and Violence, 22<sup>nd</sup> March 2023
- CPD Training on gang, gang culture and Drill music, for police in firearm and gang investigations within Specialist
   Crime for Met Police. 23<sup>rd</sup> January 2023
- Current Perceptions of Gang Violence in London, National Combatting Gangs Conference, 26<sup>th</sup> January 2023
- County Lines and exploitation, St. Marys University, 5<sup>th</sup> December 2022
- Dangerous Dogs and Dog attacks, University of West Chester, Pennsylvania, 4<sup>th</sup> November 2022
- 2017-18 The Summer of Acid Attacks Public Policy Exchange, 10<sup>th</sup> November 2022
- What is currently causing serious youth violence? Probation Conference, 30<sup>th</sup> Sept. 2022

- [Chairing] Findings from Mopac Gang Perception study, Serious Violence conference, 27<sup>th</sup> Sept. 2022
- County Lines, Youth Endowment Foundation Staff Training Conference, 28<sup>th</sup> July 2022
- Surrey Fire Service Community Safety Conference, 15<sup>th</sup> July 2022
- Tackling Gang, Violence and County Lines Conference, 13<sup>th</sup> July 2022
- 'On Gangs' Book launch, 24<sup>th</sup> February 2022, Chair and facilitator
- Tackling Gang Crime, prevention violence and exploitation, Public Policy Exchange, 17<sup>th</sup> February 2022, Chair /presenter
- County Lines Digital Conference, Westminster Insight, 24<sup>th</sup> January 2022
- Local drug markets and crime in Ilford, LB of Redbridge, 5<sup>th</sup> November 2021
- Insights from my work on county Lines, PaCCS Serious Organised Crime conference, 16/17<sup>th</sup> Sept. 2021
- The Evolution of County Lines drug networks, MOPAC, 26<sup>th</sup> May 2021
- Why the rise in youth Violence, Society of Evidence Based Policing, 19<sup>th</sup> May 2021
- Why the rise in youth violence, VRU Practitioners Forum, 29<sup>th</sup> January 2021
- Gangs, County Lines, violence, National Combatting Gangs, Violence, County Lines Conf. Gov. Events, January 2021
- Police training on County Lines findings, Kent police HQ, 22<sup>nd</sup> January 2021
- Gangs and youth violence, Derbyshire Safeguarding Conference, 21st January 2021
- Gangs and gambling, Gamble Aware, 7<sup>th</sup> January 2021
- Knife Crime, National Conference, 17<sup>th</sup> December 2020
- Training on Gang, and youth violence, MPS HQ and live streaming nationally, 7<sup>th</sup> December 2020
- Victims' Law roundtable for Criminal Exploitation, Gangs and County Lines, Victims Commissioner, November 2020
- Contested Vulnerability, Vulnerability Conference, Canterbury Centre for Policing Research, 14<sup>th</sup> October 2020
- Research findings on County Lines, West Midlands Police Conference, 30<sup>th</sup> September 2020
- Understanding the rise in youth violence in the UK, London, 24/09/20
- Tackling Gangs, Violence and Weapon Crime Conference 2020: Manchester, Chairing and Keynote 8<sup>th</sup> Sept. 2020
- Street Gangs and crime, Dept. for Education, 30<sup>th</sup> June 2020
- Knife Crime, NPCC/APCC conference, QEII Centre, London, 26<sup>th</sup> Feb 2020
- Street Gangs and violent crime, East BCU Serious Violence Summit, LondonEast, 12<sup>th</sup> Feb 2020
- The evolution of Street gangs and violence, UCK, Crime Seminar, 11<sup>th</sup> Feb 2020
- Knife Crime, Local Government Association Tackling Knife Crime Conference, London 6<sup>th</sup> February 2020
- Understanding and Policing Gangs Panel presenter, Cumberland Lodge, London, 28<sup>th</sup> January 2020
- Gangs and youth violence, ASK ME Ambassadors, Waltham Forest Council, 25<sup>th</sup> January 2020
- Knife Crime Conference, University of West London, 5<sup>th</sup> Dec 2019
- Plenary speaker, National Conference on Gangs, Weapons, Violence, Lords, London, 3<sup>rd</sup> Dec 2019
- House of Commons, Gangs Presentation, 29<sup>th</sup> October 2019.
- Standing together against Knife Crime, Newham Muslim Forum, 18<sup>th</sup> Sept 2019
- Tackling County Lines and Vulnerability in Partnership, Derbyshire PCC, 16<sup>th</sup> Sept 2019
- The Evolution of Serious Violence, Gangs and Knife Crime in Tower Hamlets, 30th July 2019
- Keynote speech re Gangs and Youth Violence, Medway Community Safety Partnership, 18<sup>th</sup> July 2019
- Knife crime and County Lines, Tackling Knife Crime: A national conference, Westminster Insight, London July 2019
- Gang violence in London and New York, Panel member, London South Bank University, 02/07/19
- Knife crime and interpersonal violence Liverpool John Moores University, 30<sup>th</sup> April 2019
- The End of the Line, Panel member on discussion about county lines, Bedfordshire University 29/04/19
- From Mozart to Drill: Public lecture, 11<sup>th</sup> April 2019
- Tackling and Reducing Violent Crime Chair 28th March 2019
- Evidence on Violent Crime, Home Affairs Select Committee 19<sup>th</sup> March 2019
- Youth Violence and street gangs Barking and Dagenham Schools Conference 15<sup>th</sup> March 2019
- Violent Crime and Gangs IOPC 13<sup>th</sup> March 2019
- Violent Youth Crime Northamptonshire PCC Conference, Rockingham Castle, Corby 7<sup>th</sup> March 2019
- Gang dynamics and knife crime, Operation Sceptre National Force Briefing, 1<sup>st</sup> March 2019
- Moped Crime, ATLAS, Secured by Design, Cirencester, 27<sup>th</sup> February, 2019
- Violent Crime, Tackling Gang and Youth Crime, London 23<sup>rd</sup> January 2019

- Moped Crime: MPS Moped Crime Training Day, Empress State Building, 12<sup>th</sup> Dec 2018
- Violent Crime: Why is it all kicking off? Combating Gangs, Violence and Weapon Crime, Lords, Dec 2018
- The internal/external triggers for youth violence, Crime and Brent's Young People Conference, 12/10/18
- The role of social media in gang culture. Adtech International Conference, September 27th at Olympia, Kensington
- County Lines in Practice, Ofsted Regional Conference on Education, 21st September 2018.
- Knife Crime, Chairing and presenting the national Knife Crime Conference, Westminster Insight, London, 17/07/18
- Gang evolution, County Lines, Mopeds and Acid, Northamptonshire Police Conference, 4<sup>th</sup> July 2018
- Going Wild in the Country: street gangs and County Lines, Eurogang network Conference, Netherlands, June 2018
- Zero Tolerance to Acid and Corrosive Substances Attacks, Public Policy Exchange, London, April 2018. Chair
- Gang Evolution and resolutions, Kent Constabulary, Kent Police Training Conference 20<sup>th</sup> July 2017
- Criminal behaviours, criminal dogs? Presentation to Dutch Ministers, Utrecht, 12<sup>th</sup> May 2017
- High Risk Dogs, Hondenbescherming, Amersfoort, Netherlands, 12<sup>th</sup> May 2017
- Enforcement Tackling Dangerous Dogs and associated ASB, Policy-UK Forum 3<sup>rd</sup> May 2017
- Unleashed: My Pet Weapon, Clinical Forensic and legal medicine Section RSM. 30<sup>th</sup> November 2016
- The Evolution of London Gangs, The National Gangs Conference, Hendon Training School, November 2016, London
- High Risk Dogs, Hondenbescherming, Amersfoort, Netherlands, 10<sup>th</sup> November 2016
- The Street Casino: surviving street gangs, American Society of Criminology, New Orleans, November 2016
- Street Gangs in China, American Society of Criminology, New Orleans, November 2016
- Metropolitan Police Seminar, National Focus Gangs Seminar, Crime Academy, 11<sup>th</sup> Oct 2016
- London Gangs and County Lines: Kent Police Training Conference, 28<sup>th</sup> September 2016
- London Gangs and County Lines: Essex Police Training Conference 26th September 2016
- The Street Casino: survival in violent gangs, National Gang Crime Research Centre Conference, Chicago, August 2016
- My Dogz is my Gunz: Hip Hop/dogfighting, National Gang Crime Research Centre Conference, Chicago, August 2016
- Status Dogs and Dangerous dogs and ASB: Housemark ASB conference London, 14<sup>th</sup> July 2016
- Tackling Gangs and Youth Exploitation, Inside Government, (Chair of Conference), London 12<sup>th</sup> July 2016
- Evolution of London Gangs, Ending Gang Violence and Exploitation Locally, London 29<sup>th</sup> June 2016
- Evaluation of the EGYV Programme: Ending Gang Violence and Exploitation Locally, London 29<sup>th</sup> June 2016
- The Street Casino: Survival in the violent street gang, EuroGang International Conf., Gothenburg, Sweden, June 2016
- Diverse Cities: LGBT lives in small and medium cities in Europe, Centre for Ideas, Diversity Conference, May 2016
- The Evolution of the UK street gang, Risky Transformations, Knights Hill Youth Centre, Lambeth, 19<sup>th</sup> January 2016
- The Evolution of UK street gangs, Guns, Gangs and Knives Conference, Public Policy Exchange, London January 2016
- Institute of Community Safety Professionalization Institute of Community Safety, National Conf. Chester, Nov 2015
- The Street Casino, Child Sexual Exploitation Seminar for SOECA, New Scotland Yard, July 2015
- Dog attacks and criminality, Public Policy Exchange, Grange Hotel London 17<sup>th</sup> June 2015
- 'There is no I in gang', Gang Conference, London Community Rehabilitation Company, 5<sup>th</sup> June 2015
- The Street Casino: Survival in the violent street Gang, Institute of Psychiatry Conference, 4<sup>th</sup> June 2015
- Dangerous Dogs, Policy Knowledge Transfer Exchange, Holiday Inn, Mayfair, 12<sup>th</sup> May 2015
- The Street Casino, Wandsworth Gangs Team, Police HQ, Putney, 30<sup>th</sup> April 2015
- The Cybergang Gangs and social media at British Sociological Association Conference, Glasgow, 16<sup>th</sup> April 2015
- Bourdieu and Gang research, British Sociological Association Conference, Glasgow, 16th April 2015
- The Street Casino: survival in violent street gangs; Serious Crime Directorate, Kent Police and Essex Police Conference titled: Gangs: Learning the Lessons. 10/03/15
- 'Are Gangs evolving and if so, how? Gang and Knife Crime Prevention, Policy Knowledge, London. 29/01/15
- 'Status Dogs and Weapon Dogs', East Hampshire District Council 20/01/15
- 'The Street Casino: survival in violent street gangs', EGYV Evolution of Gangs Conference, London. 16/12/14
- 'The Street Casino: survival in violent street gangs', BSA Bourdieu Study Group event, London 02/12/14.
- 'The Street Casino: survival in violent street gangs', American Soc. Criminology Conference, San Francisco, 20/11/14
- 'The Street Casino: survival in violent street gangs' Home Office, London 12/11/14
- 'The Street Casino: survival in violent street gangs' Metropolitan Police Service New Scotland Yard, London 10/11/14
- Social Media, Young People and Street Gangs, National Community Safety Conference, Derbyshire, 17/09/14
- 'The Street Casino: survival in violent street gangs' Eurocrm Conference, Prague, Sept 2014

- 'The Street Casino: survival in violent street gangs', A new Direction for street gangs? Middlesex University, 2014
- 'Why young men have pitbulls? Who Let the dogs out 2, Luton BC. Luton Sept. 2014
- 'The Street Casino: survival in violent gangs' National Gang Crime Research Centre Conference, Chicago, Aug. 2014
- 'The Street Casino', British Criminology Conference, Liverpool University, April 2014
- Girls in the Gang: Agency and Roles a new interpretation, British Criminology Conference, Liverpool April 2014
- 'The Unlawful killing of gay men', International Network for Hate Studies Conference Uni. of Brighton, May 2014
- Girls in the Gang: Agency and Roles, British Sociological Association, University of Leeds, April 2014
- Addressing Dangerous Dogs, Clamping Down on Dangerous Dogs, The Public Policy Exchange, London April 2014
- Unleashed: Why do young men use aggressive bull breeds to gain status? Speaker/Chair of Clamping Down on Dangerous Dogs, Public Policy Exchange, London April 2014
- Unleashed: Why young men use aggressive bull breeds to gain status? London Vet Show Nov. 2013 Olympia
- Debate on Future of Community Safety National Community Safety Conference, Middlesex University, Sept. 2013
- What Motivates Young Men to own Aggressive Status Dogs? Eurocrm 13<sup>th</sup> Annual Conference, Budapest, Sept. 2013
- UK Gangs: Striving for Street Capital Eurocrm 13<sup>th</sup> Annual Conference, Budapest, Sept. 2013
- What Motivates Young Men to own Status Dogs? Canine and Feline Behaviour Association, Kennel Club, 2013.
- Unleashed: What Motivates Young Men to own Aggressive Status Dogs? Session chaired/delivered. The Public Policy Exchange, London April and also July 2013.
- Erasmus Spring Common Session, Common Study Programme in Critical Criminology, University of Kent May, 2013
- Unleashed: What Motivates Young Men to own Aggressive Status Dogs? chaired /delivered; BSA, London 2013.
- UK Gangs: Striving for Street Capital chaired/delivered; British Sociological Assoc. conference, London April 2013.
- Panel Member on Question Time Debate on policing and community safety issues, College Building, March 2013.
- 'The role of the violent street gang in the London riots', Inst.of Criminal Justice Research, Uni. of Southampton, 2012
- 'The Unlawful killing of gay men', Hate Crime Conference on Race/Religion, Middlesex University, November 2012
- 'The Phenomena of Status /weapon dogs', Clamping Down on Dangerous Dogs, Public Policy Exchange, London 2012
- Panel member, Discussion on The English Riots of 2011, Criminal Justice Matters, April 2012
- 'Mindful violence Urban Street Gangs in the riots in London', Urban Unrest Conference, (2011) University of York
- Post screening panel member, The Interrupters, Riverside Studies, DocHouse presentations, Nov 2011
- 'Best practice in addressing Dangerous dogs and young people', Dangerous dogs and young people GLA, 2011
- 'The Phenomena of Status dogs and weapon dogs', Middlesex University Crime and Conflict Research Centre 2010
- 'The Phenomena of Status dogs and weapon dogs' British Society of Criminology conference, Leicester, July 2010,
- Organiser and Chair of eight Anti-social behaviour conferences, GOL, 2005
- ASB what is happening in London? ASB Implementing the Guidance. Marriot Hotel, London July 2004
- Organiser and Chair of Reducing Town Centre Crime Conference, GOL, October 2004
- Achieving Effective Local solutions to local problems, QMW Public Policy Seminars, Nov 2003
- Reducing Street Robbery, Veto on Violence Conference, Nottinghamshire Police and NCSYJP, Sept. 2000
- ABCs Acceptable Behaviour Contracts, Housing Corporation National Conference, London 2000
- ABCs Acceptable Behaviour Contracts, Infolog Conference, London, July 1999
- Organiser/Co-chair of Safer Cities Hackney Schools Conference to Reduce Robbery, Hackney Town Hall, 1998
- Organiser and Chair of Moss Side Residents Crime and Planning Conference, July 1993

## Additional Roles in Youth Crime, Youth Justice and Youth Policy:

- Assisted in establishing the Hackney Youth Offending Team, 1997-98
- Management Board of Islington Youth Offending Team (YOT) re policy devpt. & team management,1999 01
- Sat on the Operational Group of Islington YOT 1999- 2001
- Established policy on youth interventions in Hackney & Islington and funding for borough projects, 1996-2001
- Established a Youth Inclusion Programme (YIP) in Islington in 2000
- Assistant Director of UK's largest, Children & Youth Research Agency at Pegram Walters Associates, Islington 1994-95
- Sat on the Steering Group of the Dalston Youth Project (DYP), London's Award-winning Mentoring Project 1996 98
- Devised, funded and oversaw the creation of an Inter-generational Project for young people in Hackney Wick, 1998-9
- Developed youth crime policy in Hackney / Islington, Southampton for their Crime Reduction Strategies in 1998-2001.
- Undertook Audit of youth programmes and Diversion Schemes for young people at risk in Southampton 1999

- Managed Youth Diversion Schemes in Islington SRB and Neighbourhood Renewal Funded projects, 1999-2001
- Advised on creation of youth programmes to reduce offending in New Deal for Communities in Hackney, Islington, Tower Hamlets, Lewisham and Newham, 1999-2004
- Evaluated over 20 youth diversion projects in Merton for Crime Concern 1999
- Undertook extensive research into 70 omni-competant PYO's in Hackney and Risk Assessment 1998-99
- Invented Acceptable Behaviour Contracts (ABC's) at Islington, 1999 which are now national Home Office Policy
- Sat on Steering Group for the Targeted Intervention Schools Projects in Islington 1999-2001
- Undertook London's first programme on Targeting Known Associates of Offenders for Safer Cities, 1996-1999
- Managed the creation of Early Intervention Projects in Islington 1999-2001
- Managed up to 15 youth and drugs diversion projects through the SRB in Islington 1999- 2001
- Provided data and research findings for the London Youth Crime Management Board on ASB 2003-04
- Managed Schools Involvement Programme of Anti-bullying & Street Crime Awareness in 15 Hackney schools 1997-1999
- Advised on Truancy Sweeps in Thames Gateway boroughs, 2002-04
- Advised on the creation of Youth Crime Strategies in several Thames Gateway boroughs for GOL, 2002-03
- Funded, commissioned and overseen extensive research into young people and diversionary activities to reduce offending Islington, Hackney and Thames Gateway boroughs 1996-2004
- Assisted in devising Priority and Prolific Offenders Schemes in 10 Thames Gateway boroughs for GOL 2004
- Currently advise on Prevent and Deter initiatives under the POPO schemes in 10 London boroughs, 2004
- · Assisted in the creation and management of the Hackney Youth Conference and Youth Forum, 1998
- Worked extensively in partnership providing diversionary activities for young people re Street Crime Initiative 2002-04
- Worked with pan-London regional agencies re coverage of youth diversion issues in the London ASB Strategy

## Additional roles in Crime Analysis:

- Led for GOL developing and advising on Project LION, (London Information on Net) the precursor to LASS, 2001-2003
- Led for GOL developing regional response to the Partnership Business Model (PBM) 2002-04
- Advised on the expansion of London Analyst Support Site (LASS) and secured funding to assist this, 2002-03
- Liaised regularly with the LASS team re locating and securing data, data coursing and data provision.
- Liaison with the LASS team the creation of a London ASB Register to be held by LASS, 2004-05
- Led for GOL (2001- 2004) on Crime Information Sharing and Crime Data Analysis
- Developed vision for Cluster Analysts and secured funding for posts, 2003. This model became Gold Standard for all other Regional Government Offices seeking to develop the PBM.
- Recruited all the LASS team, 2003 and devised the teamwork plan, 2004
- Devised and managed a London-wide Training Programme for all London Borough Analysts
- Created and sit on the Joint Management Board, 2003-04
- Liaise between the Crime Reduction Advisors and the CIA's
- Currently advise on the creation of data-benchmarking system for the CIA's, 2004
- Advise on their current work plan and implementation of their work, and have strong relationships with the analysts

# Additional roles re Black and Ethnic Minority Groups:

- Established/ managed a Racial Harassment Community Project in Kings Cross, establishing the project from vision to delivery, managing staff and working with up to 30 local BMER groups, 1991-2001
- Assisted in organising and facilitating the GOL BME Conference in 2003
- Established a BME Race Hate Forum in Islington, 1999-2001
- Established a Race Hate Forum for MBME groups in Hackney 1997-1999
- Advised London boroughs on BME issues and race/hate crime as Regional Crime Advisor in GOL, 2001-2004
- Actively involved in the Community Cohesion issues in Thames Gateway from 2001-04
- Advised and help fund a Somali Youth Inclusion Project in Greenwich, 2004
- Represented GOL at MPA Race/ Hate Crime Forum, Good Practice Group, 2004
- Liaised daily with BMER organisations whilst Community Safety Manager in Hackney and Islington, 1996-2001; and as Regional Crime Advisor, 2001-04
- Established and advised on several 3<sup>rd</sup> Party Reporting Schemes for BME and vulnerable groups in London, 1996-2004
- Advised on the BME and Small Business Research Study with RDS, 2004

- Wrote several Race Hate Crime Action Plans for local boroughs as part of Crime Strategies, 1996-2004
- Maintain strong professional links with key personnel and groups in London

## Ministerial relationships

- Coordinated, managed, and accompanied Ministers on visits to Islington and Hackney, e.g., John Denham to visit crack projects, 2003
- Coordinated two visits to boroughs for the Home Secretary, 2001-04, e.g., Tower Hamlets
- Coordinated, managed and accompanied the Scottish First Minister on a visit to Bexley, 2004
- Coordinated and managed several visits for Home Office Minister, John Denham, to London boroughs, 2001-2003
- Assisted in coordinating two or three visits for the current Minister, Hazel Blears to London boroughs, 2003-04
- Contributed to over 50 Ministerial briefings from GOL, 2002-04

#### **External Examining Experience**

- Edge Hill University External Examiner, April 2018
- University of West of Scotland External Examiner, August 2017
- University of Bedfordshire, PhD External Examiner, July 2016
- Strathclyde University, PhD External Examiner, 2017

## Research grants and awards

Over the past 30 years I have played a central role in bidding groups, teams and organisations which successfully secured over 50 separate awards/grants. I devised, tendered, commissioned approximately 100 separate research projects from 1984 – 2015, most I subsequently managed. I have considerable experience of managing research teams and fieldwork teams, including upwards of 60 field staff at any one time. I have experience managing longitudinal field work (over 2 yrs) involving different staff teams working in different regional cities. Some recent projects include:-

- Mopac Cannabis and Violence (2021) £35,000
- LB of Redbridge Crime and drug markets in Ilford £40,000
- Mopac Gang Perception Study, (2020) £47,000
- Evaluation of Youth interventions, ECORYS, (2019) £125,000
- Seed funding, Community Safety Review UWL (2018) £2,700
- Diversity, JUST/2014/Action Grant, (2016-18) E470,000
- Home Office, Evaluation of Home Office EGYV programme, (2015 -16) £10,500
- League Against Cruel Sports, Dog fighting in the UK (2016) £20,000
- Safer London Foundation, Empower evaluation (2014) £29,000

Harding, S. (2012) *Unleashed: The Phenomenon of Status Dogs and Weapon Dogs*, Bristol: The Policy Press was shortlisted for the British Sociological Association Phillip Abrams book prize in 2013 and also for shortlisted for the British Society of Criminology book prize in 2013.

Harding, S. (2014) *The Street Casino: survival in the violent street gang* was awarded the Frederick Milton Thrasher Award for Superior Gang Research by the National Gang Crime Research Centre Conference in Chicago on 11<sup>th</sup> August 2014. The Frederick Milton Thrasher Award was established by the journal of Gang Research in 1992 to honour and recognise outstanding scholarship, leadership and service contributions by individuals and programs in dealing with public safety issues like that posed by gangs.

In 2017 I was awarded the Academic Staff Member of the Year for the Law School at Middlesex University, as voted by students.

## Other

- Joseph Rowntree Foundation Project Advisory Group on Tackling Neighbourhood Anti-social Behaviour 2004
- Advisor to MPS on MPS Safer Streets Initiative 2002-03

# **Media Experience Examples:**

#### Live Broadcast media

County Lines in Kent, BBC Radio Kent, 10/05/21; Increased drug arrests in Kent, 02/11/20 BBC Radio Kent; Serious Violence Reduction Orders, BBC Radio Kent, 17/09/20; Sussex violence against police, BBC Sussex 13/07/20; Covid drug deals, BBC Radio Kent, 18/06/20; County Lines, Radio Five Live, 26/05/20; County lines, LBC, 17/05/20; Knife crime, BBC Radio Coventry, 16/01/20; Probation Service, LBC, 15/01/20; County Lines, BBC Politics Live, 10/01/20; County Lines, BBC Wales, 10/01/20; Knife Crime, BBC Radio Sussex, 18/12/19; Knife Crime, LBC, 11/12/19; Knife Crime, BBC Radio Kent, 06/09/19; Knife Crime Prevention Orders, LBC, 19/08/19; Girls with Knives, BBC Radio Kent, 09/08/19; Rural Crime, BBC Radio Coventry, 05/08/19; County lines, LBC, 17<sup>th</sup> June 2019; Knife crime, BBC Three Counties, 14<sup>th</sup> June 2019; PSPOs, BBC Coventry, 18th June 2019; County Lines, BBC Hereford and Worcester, 27/03/19; Knife Crime, BBC Coventry 10/03/19; Knife crime, BBC News, 04/03/19; Knife crime, LBC, Nick Ferrari, 26/02/19; Knife crime in the UK, Sputnik Radio, 19/02/19; Knife crime, BBC Radio Kent, 25/01/19; Knife crime, LBC, 11th January 2019; Violence against the police. LBC, 20/11/18; Policing remit and focus, BBC Five Live, 01/11/18; Knife attackers not prosecuted, LBC with Nick Ferrari, 26/10/18; Policing cuts in Kent, BBC Radio Kent, 08/10/18; Crime Rises, LBC, 070/10/18; County Lines, BBC Radio Kent, 28/08/18; Violent crime in the UK, LBC, 21/08/18; Gangs and violent crime, BBC London News, 16/08/18; Acid attacks, LBC with Nick Ferrari, 01/08/18; Acid attacks on the rise, BBC WM, 260718; Extradition and the death Penalty, BBC Radio Kent, 23/07/18; What lies behind the rise in crime? BBC Radio London, 20/01/18; Should criminal lose their council Homes? Sky News, 23/06/18; Should criminals lose their council house? LBC, 230618; Moped crime and rising crime, BBC Radio London, 10/06/18; PTSD in street gangs, BBC London News, 07/06/18; PTSD in gangs, BBC Radio London, 07/06/18; Moped enabled crime in London, ITN News, 06/06/18; The rise in Moped crime, LBC, 05/06/18; Moped crime in London, BBC Radio Wales, 05/06/18; The sentencing of Belinah Wallace for throwing acid, LBC 24/05/18; The death of Dennis Nilsen, BBC Five Live 12/05/18; Is Burglary still a crime? BBC Radio Surrey, 02/05/18; Knife crime and violence, BBC Radio Wales 09/04/18; Violent Crime Strategy, Sky News, 09/04/18; Violent Crime, BBC Lunchtime news, 09/04/18; Gang crime and violence in London, Sky News, 07/04/18; London Violence, London Live news, 06/04/18; Knife crime, BBC London, 06/04/18; Sentencing of Hackney acid attacker, Vanessa Feltz Show, BBC Radio London: Acid Attacks, BBC Victoria Derbyshire, 23rd Feb; Moped Enabled Crime in London, BBC News, 15/02/18; The Croydon Cat killer, BBC Radio Kent, 03/01/18; The Arthur Collins Trial, BBC Radio London with Vanessa Feltz, 20/12/17; County Lines in Bournemouth and Weymouth, BBC Radio Solent, 20/12/17; Acid Attacks in Kent, BBC Radio Kent, 14/10/17; New proposals to address acid attacks, BBC Radio Kent, 14/10/17; Acid Attacks BBC Radio London, 12/10/17; Acid attack proposals, BBC Radio London with Vanessa Feltz 10/10/17; The rise of acid attacks, Sputnik Radio, 27th Sept 2017; Stratford Acid attacks, BBC Five live 24th Sept 2017; Nottingham and LGBT friendly city, 05/09/17; Acid Attacks in Medway, BBC Radio Kent, 01/09/17; Acid attacks in Kent, BBC Radio Kent, 23<sup>rd</sup> August 2017; Acid attacks in Sussex, BBC Radio Sussex, 17th August 2017; Acid attacks - LBC 4th August 2017; Acid attacks, BBC Radio Kent - 7th August 2017; Acid Attacks in the UK, BBC Radio Five live, 29th July 2017; Rise of acid attacks - BBC London with Vanessa Feltz, Friday 14th July 2017; Acid attacks in the UK - BBC Asian Network, Friday 14th July 2017; Rise of acid attacks - BBC TV with Victoria Derbyshire, Friday 14th July 2017; Rise of acid attacks - BBC Radio Scotland, Friday 14th July 2017; Rise of acid attacks - Sky News, Friday 14th July 2017; Acid attacks in the UK - Five Live, Friday 14th July 2017; Acid attacks - LBC with Sheila Fogarty, Friday 14th July 2017; Acid attacks - BBC Three, Friday 14th July 2017; The rise of acid attacks - BBC Breakfast TV, Saturday 15<sup>th</sup> July 2017; Acid attacks in the UK - BBC News Channel, Saturday 15<sup>th</sup> July 2017; The rise of acid attacks - BBC Wales, Saturday 15th July 2017; The rise of acid attacks - BBC Scotland, Monday 17th July 2017; Acid attacks in the UK -Australian Broadcasting Company, Monday 17<sup>th</sup> July 2017; Moped theft and acid attacks - Five Live, Monday 17<sup>th</sup> July 2017; What is behind the rise in acid attacks? - ITN News, Monday 17th July 2017; The rise of acid attacks - BBC Radio Kent Monday 17th July 2017; The rise of acid attacks - BBC Manchester, Monday 17th July 2017; The rise of acid attacks - BBC West Midlands, Monday 17th July 2017; The rise of acid attacks - BBC Berkshire Live, Monday 17th July 2017; The rise of acid attacks - BBC Radio Wales, Monday 17th July 2017; The rise of acid attacks - SKY News, Monday 17th July 2017; The Rise in acid attacks in the UK, BBC Asian Network 3<sup>rd</sup> July 2017; The Rise of Acid Attacks in the UK, BBC Radio Four, 30<sup>th</sup> June 2017; Acid Attacks, ITN Five News, 27th April 2017 Acid Attacks – BBC Radio Surrey, 27th April 2017; Acid attacks – BBC Radio Kent, 27th April 2017; Acid Attacks in London, BBC London TV, 19th April 2017; Urban Hunting in Scotland, BBC Radio Scotland, 19th April 2017; Counterfeit Cigarettes and organised crime, BBC Radio Sussex and Surrey, 30th March 2017; The Lee Irving murder and sentencing, BBC Newcastle, 7th March 2017; Tougher Sentencing for Animal Cruelty, BBC Radio West Midlands, 20th February 2017; The Lee Irving murder and sentencing, BBC Newcastle, 19th January 2017; Dog fighting, new data from RSPCA, BBC TV Southeastern 18th January 2017; Dog fighting, new data from RSPCA, BBC Radio Kent 18th January 2017; Dog fighting, new data from RSPCA, BBC Radio Sussex 18th January 2017; Dog fighting, new data from RSPCA, BBC Radio 5 Live 18<sup>th</sup> January 2017; Knife crime and gangs, **LBC** 5<sup>th</sup> January 2017; Gay men to be pardoned by Home Office, **LBC** 20<sup>th</sup> Oct. 2016;

Fatal dog Attack in Essex, BBC Look East, 14th October 2016; The Killer Clown Craze, Channel Five News 11th October 2016; Knife crime sentences, BBC London, 5th October 2016; Dog on dog attacks in Luton, JVS Show, BBC Three Counties, 27th Sept. 2016; Fatal Dog attacks, BBC Radio Leeds, 19th August 2016; Fatal Dog Attacks, BBC Radio West Midlands, 19th August 2016; Fatal dog attacks, BBC Radio Five Live, 19th August 2016; Fatal dog Attacks, BBC TV Breakfast News, 17th August 2016; Acid Attacks in the UK, BBC Radio Kent, 19th July 2016; Dog fighting in Bedfordshire, BBC Three Counties, JVS Show, 24th May 2016; Dog fighting in the UK, BBC One Breakfast news, 24th May 2016; Gangs in Northamptonshire, BBC Look East 18th April 2016; Dangerous Dogs (BBC Radio Newcastle Breakfast Show) 13th April 2016; Dangerous Dogs (BBC Radio Oxford Live Breakfast Show) 13th April 2016; Dangerous Dogs (BBC Radio Humberside Breakfast Show) 13th April 2016; Dangerous Dogs (BBC Radio Cumbria Live Morning Show) 13th April 2016; Dangerous Dogs (BBC Radio Nottingham Live Breakfast Show) 13th April 2016; Dangerous Dogs (BBC Radio Lancashire Morning Show) 13th April 2016; Dangerous Dogs (BBC Radio Merseyside Live Breakfast show) 13<sup>th</sup> April 2016; Dangerous Dogs (BBC Radio Shropshire Breakfast Show) 13<sup>th</sup> April 2016; Dangerous Dogs (BBC Radio Sheffield Live Breakfast Show) 13<sup>th</sup> April 2016; Dangerous Dogs (BBC Radio Five Live Drive Time Morning Show) 13th April 2016; Twenty –five years since the Dangerous Dogs Act, (Sky News), 12th April 2016; Dangerous Dogs, (BBC Five Live, JVS Show) 8th March 2016; Dangerous dogs, (BBC Radio Hereford and Worcester), 26th August 2015 at 17.30; The changing nature of UK Policing, (Nick Ferarri at Breakfast), 14th July 2015; The impact of dog attacks, (BBC Hereford and Worcester, Elliot and Toni at Breakfast), 9th April 2015; Dog fighting, (BBC Radio Wales), 23rd March 2015; Gangs in London, (BBC Radio Face the Facts), 5th March 2015; Gangs and County Lines, (BBC Radio 4) 19th February 2015; Revenge Rape (LBC with Nick Ferarri) 14th Nov 2014 07.27 -07.30; Nuisance dogs and the new laws (BBC Radio Lincolnshire, Melyvn in the Morning) 20th Oct 2014 09.10 – 09.16; Dangerous dogs (LBC with Duncan Barkes) 16th October 2014 12.06 – 12.16; The Street Casino (London Live News) 07.30 – 07.35; 08.20 – 08.25; 5<sup>th</sup> Sept. 2014; Dangerous dogs (BBc Radio Hereford and Worcester Breakfast Show) 07.05 – 07.12, July 2014; Girls in the Gang (BBC Radio Wales – 26<sup>th</sup> April 2014) 08.40 – 08.45; UK Dog Bite Statistics (BBC Radio Manchester – 25<sup>th</sup> April 2014) 07.05 – 07.15; Dangerous dogs (BBC Radio Four, You and Yours) - 11th March 2014; Dangerous dogs (BBC Radio Lincolnshire Scott Dalton show) -11<sup>th</sup> March 2014 13.00 – 14.00; Dog fighting in Wales (BBC Radio Wales) 19<sup>th</sup> February 2014 – (07.10) Dangerous Dog Attacks (BBC West Midlands – with Adrian Goldberg) 12th Feb 2014; Dangerous Dog Attacks (BBC Radio Lancashire – with Gary Hickson) 11th Feb 2014; Why would anyone keep a dangerous dog? (LBC - with James O'Brian), 11th Feb 2014; Dangerous Dogs (BBC Breakfast news) 7<sup>th</sup> Nov 2013; Dangerous Dogs (Sky News) 7<sup>th</sup> Nov 2013 Dangerous Dogs (Five Live) 7<sup>th</sup> Nov 2013; Dangerous Dogs (Five Live (again)) 7<sup>th</sup> Nov 2013; Dangerous Dogs (BBC Radio Manchester) 7<sup>th</sup> Nov 2013; Dangerous Dogs (LBC): 7th Nov 2013; Dangerous dogs (BBC Radio Five Live, 6 August 2013); Dangerous dogs (Drivetime - BBC Radio London, 6 Aug. 2013); Dangerous dogs (Sky News, by Dermot Murnaghan (6 Aug 2013); Dangerous dogs (Radio New Zealand 27/06/13) Live interview with Brian Krump; Dangerous dogs (Sky News, 5 April 2013) - Live interview with Dr Harding about his dangerous dogs research, repeated throughout the day; Dogs 'used as commodities' (ITV London 6pm & 10pm, 5 April 2013); Dangerous dogs (BBC Radio 5 Live Breakfast, 5 April 2013); Dangerous dogs (BBC Radio London Breakfast, 5 April 2013); BBC Radio Lincolnshire – 'Melvyn in the Morning', Live Interview re Unleashed, 28/11/12, 11am Broadcast.; LBC Radio, Nick Ferrari Breakfast Show, 06/03/13. Live interview with Dr Harding re Unleashed

## **Recorded interview Broadcast media**

Police response times, BBC Hereford and Worcester, 17/10/19; Verdict on the Mayors three years on tackling crime, BBC London, 09/05/19; Mayors results on violent crime, LBC, 08/05/19; Moped Crime, BBC One Sunday Politics, 09/12/18; Knife crime, Sputnik Radio, 19/10/18; Moped crime in Sussex, BBC South East, 18/10/18; Witness Intimidation, C4 Dispatches, 15/10/18; Merseyside county Lines, BBC Merseyside, 15/10/18; Use of illegal tasers, BBC London TV 1/10/18; Moped Muggers Caught on Camera, ITN Productions, 18/09/18; Prison Officers smuggling contraband into prisons, Sputnik Radio, 03/09/18; The fall in Gang crime stats, BBC London 16/08/18; Acid attack on 3 yr old, BBC Radio Worcester, 23/07/18; Violent Britain: Drugs, Knives and Gangs, ITV Tonight with Allegra Stratton, 05/07/18; Should we punish families for gang crimes, Sky News Panel, 30/06/18; Should criminal loose their council Homes? Sky News, 23/06/18; PTSD amongst gang members, London News, 07/06/18; Moped crime rising in London, BBC London 11/05/18; Rising violent crime and Knife crime, Sputnik News, 02/05/18; Is Burglary still a crime? BBC Radio Surrey, 02/05/18; PTSD in gang members, Wing Productions documentary 15/02/18; Acid attacks, BBC Radio Scotland 06/10/17; Vitriolage, BBC Radio 4, 5<sup>th</sup> Sept. 2017; Online hate crime, Sputnik News, 22<sup>nd</sup> August 2017; What is behind the rise in acid attacks? - ITN News- recorded Monday 17<sup>th</sup> July; What is behind the rise in acid attacks? - Sputnik News - recorded Monday 17th July; History of Acid Attacks - BBC Radio Four, PM Show - 17th July 2017; Vice News Documentary, July 2017; BBC Radio four - Acid Attacks in London - 30<sup>th</sup> July 2017; Moped Thefts in London, BBC Radio London; Rhys Jones, What happened next? Channel Five, 17th May and 21st May 2017; Gangs and the Rhys Jones Murder - ITN, 17th May 2017; The legacy and letters of Ian Brady, Channel Five Special, 16th May 2017; Developments

on lan Brady's Tribunal, **Channel Five News** 20<sup>th</sup> Feb 2017; Acid Attacks, **BBC Sussex TV**, 6<sup>th</sup> February 2017; County Lines and gangs in the Midlands, **BBC Inside Out**, **BBC East** 31<sup>st</sup> October 2016; Proposals to change the Dangerous Dogs Act, **BBC East**, 22<sup>nd</sup> August 2016; Fatal Dog Attacks, **BBC Radio Essex Weekend** show, 20<sup>th</sup> August 2016; Acid Attacks in the UK, **BBC London news**, 19th July 2016; Rise in Acid attacks by gangs, **BBC South East**, 18<sup>th</sup> July 2016; Dangerous Dogs (**BBC Radio Wiltshire** PRE REC Breakfast Show) 13<sup>th</sup> April 2016; Urban Street Gangs, Face the Facts, **BBC Radio4**, 5<sup>th</sup> March 2015; Gangs go up country, **BBC Radio Berkshire** 12<sup>th</sup> Nov 2014; Gang go up country, **BBC Radio Kent**, 12<sup>th</sup> Nov 2014; Going to the Dogs, directed by Penny Woolcock for Latimer Productions. **Channel Five**, 12<sup>th</sup> June 2014 – Documentary interview with Simon Harding, including voice-over and consultancy; New legislation for Dangerous Dogs (**BBC Radio LincoInshire**, **Breakfast show**) 4<sup>th</sup> June 2013; Dangerous dogs (**BBC Radio Five Live**, 6 August 2013). Dr Simon Harding on new dangerous dog proposals; Dangerous Dogs, **Daybreak**, ITV 5<sup>th</sup> April 2013 – Dangerous dog's research; **BBC Radio 4**: Thinking Allowed with Laurie Taylor 20/02/13; **Podcast I**nterview with Hackney Post with Hassib Msallem, 07/03/13; **BBC2**, Hate Crime: the work of Southwark CSU, 15/03/01

## **Press Interviews and citations**

Tik Tok fuelling gang violence, the Mirror, 20/08/20; The Times, Drug Dealers trade customer data, 26/05/20; The Telegraph, Rise in proportion of repeat violent offenders before courts revealed, 30/01/20; The Telegraph, Children victims of surge in muggings, 01/01/20; BBC Online, Fall in gang crime, 16/08/18; Glasgow Herald, Scottish Drug gangs, 25/06/18 and 27/06/18; Scottish Sun, Drug Gangs, 27/06/18; The Guardian – Knife attacks, 27/04/18; The Guardian, Social media and gang violence, 03/04/18; The Times 16/02/18 Moped Crime; Sept. 2017r – LGBT friendly Nottingham; July/ August 2017 re Acid attacks in London:- The Metro; The Daily Telegraph; The Times; CNN; Deutche Press; Daily Mail online; BBC Online news; Buzzfeed; Wired; Vice News; Vice TV; Trinity Mirror; The Metro; The I newspaper; The Independent; I news; The Economist; Canadian press agency; Ferrari news agency; The Sun; Epoch Times, NYC; Lads Bible; USA Today; Liberation, France; CBC Online; Surge in Acid attacks leads to call for curb on sales, The Guardian 8<sup>th</sup> July 2017; Rise in acid attacks in UK, Liberation, June 2017; Why acid attacks are on the rise in Britain, USA Today 27/04/17; Acid Attacks: The Growing Trend for this Horrendous Crime, Woman and Home, 09/07/17; London drug gangs are targeting the Home Counties, experts warn, Daily Mail online, 14<sup>th</sup> Nov 2014; 'Street gangs come to Hendon', Hendon and Finchley Times, 20/08/14; Gangs Trade 'weapon dogs' online for games consoles and mobile phones, Evening Standard, 06/09/13; Dangerous Dogs 'Traded Like Mobile Phones' (LBC 97.3FM, 5 April) - Discussion about Dr Harding's research. Dangerous dogs (TalkSport, 5 April) - News bulletins mentioning Dr Harding's research.

# News bulletins mentioning Dr Harding's research

Moped Crime rising in London, 11/05/18 **BBC Online**; Dangerous dogs (various regional BBC radio stations including: BBC Tees, BBC West Midlands, BBC York, BBC Ulster, BBC Scotland, BBC Bristol, BBC Lincolnshire, BBC Kent, BBC Cornwall, BBC Devon, BBC Leicester, BBC Cambridgeshire, BBC Leeds, BBC Cumbria, BBC Humberside, BBC Merseyside, BBC Newcastle, BBC Manchester, BBC Norfolk, BBC Suffolk, BBC Sheffield, 5 April 2013); Dangerous Dogs 'Traded Like Mobile Phones' (Classic FM, 5 April 2013); Dangerous Dogs 'Traded Like Mobile Phones' (Heart FM, 5 April 2013); Dangerous Dogs 'Traded Like Mobile Phones' (X FM, 5 April 2013)

# **National** media

The Guardian, Why is violent crime on the rise – and who is most at risk? The Times 16/02/18 Moped Crime; Inews online, July 2017; BBC Online re Moped Thefts, 30<sup>th</sup> July 2017; Voice of Islam Radio, London, July 2017; Girls in the Gang – The Times; the Telegraph; The Daily Star; The Mail online; The Independent; The Metro – 25<sup>th</sup> April 2014; Live Discussion: Tackling Dangerous dogs and Antisocial behaviour, The Guardian 13<sup>th</sup> September 2013 Times Higher Education Supplement 4 July 2013 by Jack Grove Bite club: fangs, gangs and the hounds of hell.; Times Higher Ed podcast, Williams, Z., (30/03/13) Our Problem With Dogs, The Guardian, pages 48 and 48 – citation and quotation of Unleashed.; Blunden, M. (05/03/13) Weapon Dogs, The Evening Standard, - citation and quotation; Dogs 'bred for drug deals and crime' (BBC News online, 5 April 2013); Gangs breed aggressive dogs 'like a commodity', research finds (Independent, 5 April 2013); Criminals 'pumping dogs with steroids' (I Newspaper, 5 April 2013); Dogs 'bred for gang image' (Metro, 5 April 2013); Dog bite victims treated in hospitals rise by 551% in two decades (Daily Mirror, 5 April 2013); Dangerous dogs 'injected with steroids to increase their value for fighting and intimidation' (Daily Mail, 5 April 2013); Dangerous dogs 'bred as assets' (MSN News, 5 April 2013); Dangerous dogs 'bred as assets' (Daily Star, 5 April 2013); Dangerous dogs 'bred as assets' (Daily Star, 5 April 2013); Dangerous dogs 'bred as assets' (Daily Express, 5 April 2013); Dangerous dogs 'bred as assets' (Evening Standard, 5 April 2013); Dangerous Dogs 'Traded Like Mobile Phones' (Orange News, 5 April 2013)

# Specialist media

'I'd seen too much violence', **Community Care**, 08/11/18; Acid attacks, **The Economist** – 20<sup>th</sup> July 2017; Ten Things You Need to Know Today (**The Week**, 5 April 2013); Dangerous Dogs 'Traded Like Mobile Phones' (**TalkTalk News**, 5 April 2013); Dangerous dogs 'bred as assets' (**IC Scotland**, 5 April 2013)

#### Regional media

Mean Streets, **London Evening Standard**, 29/06/18; Dangerous dogs 'bred as assets' (various regional newspapers, 5 April 2013); Dangerous dogs 'bred for drug deals and crime by gangs' (Manchester Wired, 5 April 2013)

#### International media

Weapons of choice in UKs crime pandemic, **South China Morning Post** 08/09/20; Drill Music, **Epoch Times** 21/10/18; **France 2 TV**: Royaume-Uni : le fléau des attaques au couteau, 2<sup>nd</sup> Oct 2018; County Lines, **Aktuality**, 06/08/18; Knife murders in London, Italy <a href="http://www.glistatigenerali.com/criminalita">http://www.glistatigenerali.com/criminalita</a> londra</a> Sept. 2018; Acid attacks in the UK – **CNN** - 16<sup>th</sup> July 2017; Acid attacks in the UK – **BBC World Service** – 16<sup>th</sup> July 2017; Acid attacks in the UK – Dutch broadcasting company 16<sup>th</sup> July 2017; **BBC World Service** – 16<sup>th</sup> July 2017; Acid attacks in London – **RTE**, 20<sup>th</sup> July 2017; Acid attacks in London – **Jyllands-Posten newspaper**, **Denmark** 20<sup>th</sup> July 2017; Acid attacks in London – **CNN** 19<sup>th</sup> July 2017; Acid attacks in London – **ARD**, Germany 31<sup>st</sup> July 2017; Acid attacks in London, **Global** news , Canada 30<sup>th</sup> July 2017; Acid attacks in London – **ZDF** Germany 30<sup>th</sup> July 2017; Acid Attacks in London - **Austrian national television ORF**. 30<sup>th</sup> July 2017; Girls in the Gang (**Voice of Russia**) – 25<sup>th</sup> April 2014; Gangs In London Breed Ferocious Dogs Injecting Them With Steroids For Engaging In Fights; Use Them In Drug Deals And Debt Collection (**International Business Times**, 5 April 2013); Dangerous dogs being used 'as assets' (**Times of Malta**, 6 April 2013); Dangerous dogs 'bred for drug deals and crime' (**Gulf Today**, 6 April 2013) - Dangerous Dogs A Business Asset, Says Sociologist (**The Inquisitr**, 8 April 2013); Dangerous dogs are 'business asset' for owners (**Phys Org**, 8 April 2013).

# **Income generating Consultancy**

- Ecorys Review of Early Intervention Youth Fund (2021)
- LB of Redbridge, Serious youth violence in Ilford (2021)
- Medway Council Consultancy on gangs and Gangs strategy (2020)
- Consultancy research into Gang crime in Tower Hamlets, (2018)
- Training on Equalities and Diversity for LB of Camden, (2011)
- Performance Specialist and Inspector on Community Safety for the Audit Commission, 2009 2011: CAA of Community Safety, City of London Corporation; CAA, Use of Resources, LB of Camden; CAA, Managing Performance, Exeter City council; CAA, Managing Performance, Use of Resources, data Quality, Peer Review, Buckinghamshire Fire & Rescue Authority; CAA Managing Performance, Data Quality, Peer Review, Hertfordshire FRS; CAA Managing Performance, Community Safety, Hertfordshire C.C.; Equalities & Diversity Inspection, West Sussex Fire & Rescue Service; Use of Resources, Shepway DC; Maidstone BC; Tonbridge and Malling DC.
- Hate Crime Training, Equalities and Diversity at MPS Training College, Hendon (1999 2009)
- Community Safety Post- audit consultation Croydon City Council, (1998)
- Monitoring & evaluation of 20 youth diversion crime projects; Safer Cities Projects Crime Concern, (1996-99)
- Community Safety Audit Southampton City Council, (1998)
- Evaluation of Grampian Enterprise Business Start-up Programme, (1995)
- Monitoring and Evaluation of Royal Mile Environmental Improvements, (1995)
- Market research into Scottish and UK Security Services, (1995)
- Foyer Evaluation Salford City Council, (1993)
- North Kensington City Challenge Public Consultation, (1993)
- Evaluation of Niddrie Hse Community Redevelopment Scheme, (1993)
- Community Safety Strategy Bristol City Council (1992)
- Community Safety Evaluations for local authorities, (1991-94)
- Resident Planning Conference in Moss Side, Manchester, (1991\_
- Production of management reports on ASB on housing estates (1991-94)
- Review of management of HMOs- Brighton Environmental Health Dept. (1990)
- Neighbourhood Revitalisation Schemes Dept of Energy, (1988-90)
- Monitoring & Evaluation of Controlled Entry and Concierge schemes in High Rise Housing Building Research Establishment and Dept. of Environment, (1988-90)
- Research into anti-social behaviour on housing estates various, (1988-1995)

- Public consultation on Transfer of Housing Mgmt Peat Marwick, (1988-89)
- Evaluation of needs of Young Single Homeless in Southwark, (1986)

# **Advisory**

- MPS Trident Matrix Review group, MOPAC, (2018)
- MOPAC review group for MPA Matrix, (2018)
- Cold Case Forensic Review of sudden deaths caused by GHB, London Metropolitan Police, (2018)
- Expert Reference Group SOC Her Majesties Insp. of Constabulary, Fire and Rescue Services (HMICFRS) (2017-2018)
- Street Crime Action Team, (SCAT); GOL unit re Street Crime. Street crime reports for London boroughs, (2002-2005)
- Advisor to the Joseph Rowntree Foundation on their current research into ASB, (2004-05)
- Provided training for Voluntary Sector organisations in Hackney and Islington, (1996-2001)
- Represented GOL on the Crime Forum of the London Chamber of Commerce and Industry, (2002-04)
- Adviser to City of London on crime and business issues as their Regional Crime Advisor, (2001-04)
- Advisory Board on new Racial and Violent Crimes Unit at New Scotland Yard following the nail bombings, (1999)