



Anthony Thompson



PROFILE

A British citizen who provides consultancy and training in public safety, security, and crisis management through his UK-registered company, OTHO Ltd, which he established in 2011.

He developed OTHO as a successful business using his personal experiences in various disaster management roles in the Royal Air Force, British Transport Police, Civil Service and British Red Cross. This has led to OTHO receiving awards that are listed on page five of this document.

Service as a superintendent with the British Transport Police and as a member of the UK Police Major Disaster Advisory Team included attendance at many of Britain's major rail incidents, notably Clapham Junction (1988), Severn Tunnel (1991), Cowden (1994), Ladbroke Grove (1999), Hatfield (2000), Great Heck (Selby) 2001 and Potters Bar (2002). In addition to his UK rail experiences he has responded to overseas disasters whilst working for the British Red Cross and other UK emergencies such as major flooding and the 2005 London Bombings.

With OTHO, he has completed a design project as part of an international consortium of companies developing an early warning system (EWS) for the Government of Peru. The EWS is one of a series of major reconstruction projects initiated through a Government-to-Government agreement between Peru and the UK and aims to provide populations along the Peruvian coastline with early notification of major flooding and landslides so that they can evacuate to places of safety. OTHO's role was to design evacuation routes, signage, training and raise public awareness of these new public safety arrangements that will save lives.

More recently, he has completed a strategic security report and a security risk and threat analysis report for a new high-speed rail line in the Middle East.

He acts as an advocate for Armed Forces veterans who appeal to First-tier Tribunals for variations in their compensation awards under the Armed Forces Compensation Scheme and War Pensions Scheme.

He is currently representing an individual in his application to the Criminal Cases Review Commission for his conviction for murder to be referred to the Court of Appeal (Criminal Division). This followed him conducting a lengthy case review. The man remains in prison following his arrest in 1988 and conviction in 1989.

Active pro bono advisory roles and public appointments

Member of the [Advisory Council](#) for the International Security Expo. The most recent was held in London on 27-28 September 2022 where he moderated the International Risk And Resilience Conference <https://www.internationalsecurityexpo.com/international-risk-resilience-conference>

Emergency management adviser to the NHS National Performance Advisory Group (NPAG) '[Emergency Preparedness, Resilience and Response](#)'.

Member of the [#SARyouOK?](#) working group for the [International Maritime Rescue Federation](#). The working group is developing mental health and wellbeing guidelines for those working in international maritime rescue.

Trustee of the [Llantrisant Guildhall Heritage and Visitor Centre](#), South Wales.

Member of the [Veterans Advisory and Pensions Committee](#) for South West England – a non-departmental public body sponsored by the Ministry of Defence. Appointed by the Minister for Defence People and Veterans in February 2021.

Public speaking roles at UK and international conferences. Visiting speaker at Cranfield University on planning and responding to mass fatality incidents.



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Selected previous advisory and leadership roles

Member of the Advisory Board for the European Union SAURON Project - This is a critical infrastructure protection project which will help European port authorities and operators protect cargo and people against cyber and physical attacks.

2015-2018: Chair of the Board of Directors of the Emergency Planning Society, a voluntary position to which he was appointed in February 2015. The EPS is a UK-based, non-profit making professional body for those working in the resilience, security and emergency response sector.

Provided advice to residents of North Kensington, London, relating to Grenfell Tower Fire and public inquiry, and guidance to the Grenfell Tower Memorial Commission.

CAREER SUMMARY

August 2011 - Present

Director/owner – OTHO UK www.otho.uk

- UK-based private limited company providing consultancy and training in safety, security, and crisis management, with a focus on strategic and tactical leadership in major emergencies affecting all public transport sectors.
- Design and conduct bespoke courses, exercises, and workshops aligned with the recognised training systems methodologies.
- Work in partnership with local and international training providers.
- Design emergency and business continuity plans and conduct audits and security reviews.
- Provide counter-terrorism awareness training and briefings
- Delivered professional development training in the Abu Dhabi *New School Model* for Emirati Grade 5 teachers in Al Ain, for Gems Education, UAE.
- Working with selected UK universities and developing degree programmes in emergency management and law enforcement.
- Security Faculty Manager for the Joint Aviation Authorities Training Organisation (JAATO) in Amsterdam, developing and delivering aviation security training courses – which includes recognising and responding to modern slavery in the aviation sector. Please see <https://jaato.com/courses/664/aviation-security-risk-and-crisis-management/>
- Worked for the Rotterdam School of Management in The Netherlands as part of an international consortium developing an international security master's degree as part of the European Union's Erasmus Plus programme. Details are available at www.ism-ka.eu. The project including the development of a [Security Multilogue Platform](#) and a Massive Open Online Course. Wrote a chapter for a related book on International Security Manager which was published by Springer in 2021.

December 2011 – June 2012

Quality Manager – Al Noor Hospital, Al Ain City, UAE

- Member of Executive Committee of large multi-site private hospital in Al Ain with responsibility for hospital governance, regulatory compliance, quality management across all hospital areas, external and internal audit (for ISO and JCI accreditation), clinical auditing, patient safety, risk management and environment, occupational health and safety management, complaint investigation, information security and customer satisfaction monitoring.
- Developed hospital environment, health and safety management system (EHSMS), conducted passive intrusive audits and organised surveillance exercises.
- Conducted infection control audit.
- Oversight of regulatory compliance arrangements with the Health Authority Abu Dhabi (HAAD) and the Ministry of Health.
- Conducted training in healthcare auditing, patient safety, and quality management.



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- Ensured that systems and procedures for ISO and JCI accreditation were in place, maintained and implemented.
- Managed hospital quality improvement and patient safety annual plan.
- Investigated complaints from members of the public and conducted internal investigations.

2008 – August 2011

Principal Consultant in Security Risk and Emergency Management – Abu Dhabi, UAE

- Developed and implemented a confidential security risk management project for the Critical National Infrastructure Authority (CNIA) in accordance with international security standards and best practice.
- Produced security vulnerability assessment (SVA) reports for confidential locations in the Arabian Gulf in accordance with API methodology.
- Developed strategic objectives, policy documents, guidance, training, emergency exercises, and conducted audits of emergency procedures for UK authorities and private sector clients in the passenger transport sector.
- Designed and conducted an emergency procedures exercise for British embassies in the Arabian Gulf.

2005 – 2008

Head of UK Emergency Response & Resilience – British Red Cross, London, UK

Strategic responsibility for emergency preparedness, business continuity management, training, and emergency response for 2,800 staff and 30,000 volunteers:

- Operational command role in major UK emergencies – strategic lead for British Red Cross in the humanitarian response to the 7th July 2005 London bombings, and member of Strategic Coordinating Group at New Scotland Yard for 7th July and 21st July terrorist attacks.
- Worked with HM Government to set up national disaster fund providing financial payments to British nationals affected by acts of terrorism abroad.
- Provided humanitarian support to British nationals in disasters and terrorist acts abroad, managed and deployed psychosocial support teams to support the UK Government's overseas commitments, and personally deployed to Thailand (2004 Indian Ocean Tsunami) and Pakistan (2005 Kashmir earthquake), where I established an emergency reception point airside at Islamabad airport,
- Designed health, safety, security and risk assessment procedures and training for Red Cross psychosocial support team operating world-wide in hostile and insecure locations.
- Developed strategic plans to ensure that the British Red Cross met the requirements of the UK Civil Contingencies Act 2004.
- Lead media spokesperson on all matters related to UK emergency response.

2003 – 2005

Deputy Director, Head of Regional Resilience Team – Office of the Deputy Prime Minister, Government Office, Bristol, UK

Created by the UK Government in 2003, regional teams improved civil protection in the English regions. They did this by encouraging co-operation between the emergency services, armed forces, HM Coastguard, local authorities, emergency responders, and operators of the critical national infrastructure, including airports and the rail network. The team provided a two-way communications channel between the region and central London Whitehall departments.

- Established the Regional Resilience Forum for South West England, the lead strategic multi-agency planning forum for coordinating response to major emergencies and cross-border incidents requiring the combined efforts of the armed forces and emergency services.
- Initiated a regional forum for key representatives of the critical national infrastructure to develop procedures for cooperation and coordination in response to major emergencies and terrorist attacks.



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- Coordinated emergency planning arrangements for major emergencies at international airports, ports, and railway stations in South West England.
- Led UK Government response to major UK flooding in Boscastle, Cornwall (2004).
- Presented the UK Government's position on resilience planning to a wide audience, including communities in proximity to civil and military nuclear sites.
- Organised seminars, conferences, liaison visits and training sessions for multi-agency stakeholders across a range of subjects.
- Developed Disaster Mortuary Plan for the South West, engaging with the armed forces to identify sites and build mass evacuation plans.
- Set up Government Information and Communications Centre in Bristol for regional coordination in large scale emergencies.
- Engaged with volunteer and victim support groups to engender coordinated support for the emergency services in major incidents and mass casualty incidents.
- Established a programme for cross-border emergency and resilience planning between England and Wales
- Prepared reports and letters for the UK Deputy Prime Minister and other ministers.

2002 – 2003

Disaster Management Consultant, UK and overseas

Self-employed consultant specialising in crisis and disaster management

- Project reviewing UK Home Office document '*Guidelines for Faith Communities when Responding to Disasters*,' leading to revised guidance being issued by the UK Cabinet Office and Home Office in 2005 – this remains a current guidance document.
- Delivered command training and major incident management to police forces, local authorities, and academic institutions, with a focus on strategic and tactical leadership in air, rail, and sea transport emergencies.
- Produced and conducted table-top multi-agency emergency exercises in terrorism and other emergencies, and the investigation of related offences.

1970 – 2002

British Transport Police, UK

32 years' police service on the UK's docks, railways, and London Underground. Held rank of police superintendent from 1985 to 2002, with extensive strategic management experience as member of Force Management Team. Wide range of experiences as a senior leader and investigator in major incident management, multi-fatality incidents, counter terrorist operations, large-scale public and sporting events and security of royal train movements and VIP security at state visits. Leadership responsibility for occupational health, safety and welfare of police and support staff.

- Reviewed security and emergency preparedness of UK airports and major rail terminals, through emergency procedures exercises and qualitative assessments.
- Prepared crime prevention strategies for transport operators.
- Worked closely with the Health and Safety Executive in fatal and non-fatal investigations.
- Member of UK Police Major Disaster Advisory Team for 10-year period.
- Developed and conducted counter terrorism and security procedures.
- Conducted analyses of threats and criminal offences, prepared detailed statistical reports.
- Commandant of UK police training centre.
- Chairman of the Chartered Institute of Transport (Western Section), UK representing land, sea, and air transport sectors.
- Chairman of the British Transport Police Superintendents' Association.
- On-scene risk assessor for improvised explosive devices.



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1966 – 1969

Royal Air Force, UK

- Statistician at Royal Air Force, Leeming, Flying Training School.
- Deployed to support the civil community in response to the major flooding in Surrey (1968),

EDUCATION

- Attended Whitchurch Grammar School, Cardiff (1960-1965)
- Master of Science Degree in Civil Emergency Management – UK (1993).
- LLB (Hons) – English Law Degree – UK (1999).

AWARDS

- 1971 - Keith Winter Cup [Police award for achieving top marks during two-year probation]
- 1992 - UK Police Long Service and Good Conduct Medal
- 2008 - Institute of Emergency Management Cup for lifetime achievement
- 2020 - *'Best Safety and Crisis Management Consultancy UK'* – OTHO Ltd
Corporate Vision Coaching and Recruitment Awards 2020
- 2021 - Award of Excellence from the Institute of Civil Protection & Emergency Management
- 2021 - *'Emergency Management Consultancy of the Year'* - OTHO Ltd
Southern Enterprise Awards UK (hosted by SME News)
- 2021 – Finalist, Somerset Business Awards: Outstanding Achievement – OTHO Ltd
- 2021 - *'Best Safety and Crisis Management Consultancy UK'* – OTHO Ltd
Corporate Vision Coaching and Recruitment Awards 2021
- 2021 - *'Emergency Management Consultancy of the Year 2020/2021'* - OTHO Ltd
South West England Prestige Awards
- 2022 - *'Emergency Management Consultancy of the Year 2021/2022'* - OTHO Ltd
South West England Prestige Awards
- 2022 - *'Emergency Management Services of the Year 2022/2023'* - OTHO Ltd
South West England Prestige Awards
- 2023 - *'Emergency Management Consultancy of the Year - UK'* - OTHO Ltd
M&A Today – Global Awards 2023
- 2023 - *'Emergency Management Consultancy of the Year - UK'*
Lawyer International: Legal 100 – 2023 – OTHO Ltd

PROFESSIONAL BODIES

- Fellow: Institute of Civil Protection and Emergency Management
- Fellow: Royal Society of Arts
- Member: Emergency Planning Society [Chair of Board of Directors 2015-2018]
- Member: The Leaders Council of Great Britain & Northern Ireland [since 2022]
- Member: British Academy of Forensic Sciences (since 2023)
- Chair: British Transport Police History Group (since 1 June 2023)

MEMBERSHIPS

- International Police Association
- Civil Service Club (Lifetime Member)
- Union Jack Club [London]
- Victory Services Club [London]
- Royal Air Forces Association [Weston-super-Mare Branch]
- MENSA (admitted 1988)
- Honourable Artillery Company [City of London] (admitted May 2023)
- Light Cavalry (Honourable Artillery Company, City Troop) [Admitted December 2023]



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VOCATIONAL QUALIFICATIONS

- Certificate in Strategic Leadership Toolbox for Resilience-Building, Peace and Security:
Swedish Defence University, 17 January – 8 June 2023
- Diploma: Senior Course in Crisis Management and Civil Emergency
Swedish Defence University, Stockholm – April 2019
- International General Certificate [with Distinction] in Occupational Health and Safety –
NEBOSH, September 2012

CONTACT INFORMATION

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This information in this document is correct as at 05/02/2024