

## Evolution Safety Solutions

**Company CV: Expert Witness Services in Health & Safety**

**Website:** [www.evolutionsafetysolutions.co.uk](http://www.evolutionsafetysolutions.co.uk)

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### Company Overview

Evolution Safety Solutions is a leading, award-winning health and safety consultancy specializing in compliance, risk management, and training. Led by Managing Director Laura Chisholm, FIIRSM and OSHCR-registered, we provide expert witness services for civil and criminal courts, offering impartial, evidence-based insights to support fair and just outcomes.

Our proven expertise spans diverse industries, including operations, leisure, education, and industry. With a track record of success in complex legal cases, we deliver comprehensive, reliable, and authoritative health and safety testimony.

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### Expert Witness Services

We offer the following expert witness services:

- Independent review of incidents and health and safety compliance.
  - Comprehensive risk assessments and safety audits.
  - Detailed reports for civil and criminal cases.
  - Representation in court and providing oral evidence.
  - Analysis and rebuttal of enforcement notices, including HSE Improvement Notices.
  - Ongoing advisory support for legal teams and organizations.
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### Notable Cases and Investigations

#### 2023

- Successfully defended an HSE Improvement Notice, providing detailed technical and regulatory evidence to overturn the notice.
- Produced expert reports for civil court cases in April and October, supporting claims with impartial analysis.
- Represented a client in person in July, delivering authoritative testimony in court proceedings.

#### 2024

- Submitted expert witness reports for civil court cases in September and December, offering detailed findings and recommendations.
  - Delivered expert testimony for a crown court case in November, supporting the legal process with in-depth technical expertise.
  - Represented a client in person in November, addressing cross-examination effectively and confidently.
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### Why Choose Evolution Safety Solutions?

- **Proven Expertise:** Led by a Fellow of the IIRSM, our consultants bring decades of experience and industry recognition.
- **Rigorous Analysis:** Our reports are comprehensive, clear, and grounded in current UK health and safety legislation.
- **Impartial and Reliable:** We provide evidence-based conclusions that withstand scrutiny in legal proceedings.
- **Tailored Support:** We adapt our services to suit the unique needs of each case, ensuring maximum impact.