

STEVEN BOX

Social Worker

Pin Number: SW109680



Professional Qualifications and Memberships

- Systemic Practice for Supervisors (2023)
- Achieving Best Evidence (Advanced) (2019)
- Best Interest Assessor (2018)
- BA (Hons) Social Work – Anglia Ruskin University (2016)
- Assessed and Supported Year in Employment (ASYE)

Profile

Steve is an experienced Social Worker with nearly a decade of progressive experience across adult social care, safeguarding, and integrated service delivery. With a career spanning both frontline and leadership roles, Steve has developed subject matter expertise in complex case management, safeguarding adults, mental capacity, and change management across local authority settings.

Steve began his career in 2016 as a Social Worker in the Working Age Adults Team at Essex County Council, building a strong foundation in strength-based practice, mental health, substance misuse, and risk assessment. He progressed into specialist roles supporting people with Learning Disabilities and Autism, where he led safeguarding investigations—including cases of human trafficking, domestic abuse, and sexual exploitation—and conducted Mental Capacity Assessments used in the Court of Protection and High Court.

His transition into children's services added breadth to his safeguarding experience, as he led Section 47 investigations, contributed to Best Interest decision-making, and became Achieving Best Evidence (ABE) trained, enabling him to support vulnerable children and intimidated witnesses within the criminal justice system.

As a Senior Social Worker in the Physical and Sensory Impairment Team, Steve took on supervisory responsibilities, enhanced recording quality and led professional development initiatives. In 2021, he moved into management with the London Borough of Waltham Forest, first implementing and embedding the Discharge to Assess model and then leading the Adults Care Management Team.

Specialisms

Adult Safeguarding &
Organisational Enquiries
Mental Capacity &
Deprivation of Liberty
Safeguards (DoLS)
Court of Protection &
Legal Frameworks
Complex Risk
Management (Hoarding,
Self-Neglect, Domestic
Abuse)
Performance
Management & Service
Development
Strategic Commissioning
& Partnership Working
Leadership, Supervision,
and Systemic Practice

His work has involved significant change leadership, service redesign following safeguarding reviews, integration of assistive technology, and the development of reablement pathways.

Currently, Steve manages a high-performing team overseeing the care needs of approximately 3,000 residents. He leads on high-risk and complex interventions, including Court of Protection work, organisational safeguarding, and strategic planning with commissioning services. His work is underpinned by a deep understanding of legislation (Care Act, Mental Capacity Act, Human Rights Act) and a strong commitment to person-centred care, equity, and sustainability.

Professional Experience (including dates)

March 2024 – Present	Team Manager, Adults Care Management Team London Borough of Waltham Forest
Nov 2021 – March 2024	Team Manager, Discharge to Assess (Adults) London Borough of Waltham Forest
Nov 2019 – Nov 2021	Senior Social Worker, Physical and Sensory Impairment Team (Adults) Essex County Council
April 2019 – Nov 2019	Senior Social Worker, Assessment & Intervention (Children's) Essex County Council
May 2018 – April 2019	Senior Social Worker, Learning Disabilities and Autism (Adults) Essex County Council
March 2016 – May 2018	Social Worker, Working Age Adults Team Essex County Council