



NEIL THODY

BSc (Hons) MBA FRICS MCIPS APA DIP ADJ APAEWE

Chartered Surveyor; Purchasing & Supply Professional; Consultant NED, Trainer, Mediator, Adjudicator, Expert Witness and Partnering/Independent Adviser

Skills Summary – Accomplished operational leader and **subject matter expert** in construction procurement, building contracts, disputes and building pathology, commanding extensive board-level and advisory experience across the public and private sectors. **Tenacious strategist** contributing invaluable theoretical knowledge and practical input into effective planning and decision-making. Ensures a strategic focus on organisational goals and risk appetite whilst **upholding governance & legislative best practice**. Both a **pragmatic problem-solver and an adept communicator**, steering presentations and discussions to gain buy in from end users and Governing Bodies, Boards, senior-level stakeholders ranging from Cabinet ministers to private equity shareholders. Unafraid to challenge the status quo to drive innovation and thought leadership, building strong relationships to improve internal and external collaborations and support collective business success. **Accredited mediator and construction adjudicator** contributing invaluable contractual advice and **supporting proactive governance frameworks** and measures to rapidly resolve disputes prior to significant resource expenditure.

Education/Qualifications

Royal Institution of Chartered Surveyors (RICS), 2023

Diploma in Adjudication

Royal Institution of Chartered Surveyors (RICS), 2020

Accredited Mediator

Centre for Effective Dispute Resolution (CEDR), 2009

Accredited Mediator

Legal Experience Training Ltd, 2010 – 2011

Advanced Professional Award in Expert Witness Evidence

University of Hull, MBA, 2005

Executive MBA achieved with Distinction

Chartered Institute of Personnel & Development, 2003

Advanced Facilitation Skills

South Bank University, BSc (Hons), 1989-1993

Building Surveying

Experience

Orange Peel Consultancy Ltd (2023 to date)

Founder & Managing Director

Niche consultancy undertaking the following:-

- Strategic and complex construction procurement;

- Dispute avoidance and resolution (mediation, expert witness, expert determination, adjudication & independent adviser);
- Training & mentoring;
- Interim strategic level assignments;
- Non-Executive Director in a Consultant role, supporting the C-Suite in delivering their corporate strategy.

Cameron Consulting (UK) Ltd (2006-2023)

Founder & Managing Director

I established Cameron Consulting as a leading provider of specialist construction procurement consultancy services across multiple sectors. I have led on the procurement of many major and notable construction projects in the UK (circa £30bn) as well as undertaking post contract dispute avoidance services, mainly on alliance and partnering programmes.

The Erinaceous Group (1997-2006)

Board Director

I joined Haywards Chartered Surveyors in 1997 and worked my way up to Associate Director and then main Board Director. I was involved in growing the business through acquisition and became a shareholder in the group company, The Erinaceous Group. I was Managing Director of one of the subsidiary companies, Kennedy Haywards and managed the merger of one of the acquired companies.

Various Companies (1993-1997)

Building Surveyor

I worked as a Building Surveyor for the following companies when I left university:-

- Awford Phillips Associates
- Robinson Kenning & Gallagher
- James Nisbet & Partners

Professional Practice Experience (By Sector)

Healthcare

- Construction of Proton Beam Therapy (PBT) Centre for University College Hospital NHS Foundation Trust, £350m;
- Construction of new Moorfields Eye Hospital and research institute on behalf of Moorfields NHS Eye Hospital and University College London, £250m;
- Construction of Ealing Community Diagnostic Centre on behalf of London North West University NHS Foundation Trust, £30m;
- Procurement of Building Consultancy Framework for University College Hospital NHS Foundation Trust, £30m.

Housing

- Procurement of a Term Contract (10-year partnership) to deliver modular homes on behalf of Royal Borough of Greenwich, £300m;
- Procurement of Planned Maintenance contracts to deliver high profile estate regeneration on behalf of Southwark Council, £1bn;
- Procurement of Planned Maintenance contracts to deliver component renewal on behalf of Southern Housing Group, £200m;
- Procurement of 10 year Fire Safety Works Term Programme to deliver fire safety works in response to fire risk assessments, £60m;

- Procurement of Total Asset Management contract to deliver repairs, maintenance and planned investment on behalf of Dacorum Borough Council, £200m;
- Procurement of repairs, maintenance, voids and gas servicing contract on behalf of Catalyst Housing Group, £150m;
- Procurement of Development Framework to deliver new homes on behalf of Southern Housing Group, £400m.

Leisure

- Procurement of PlayZones framework to deliver small-sided playing pitches for multiple sports on behalf of the Football Foundation;
- Establishment of frameworks to deliver artificial grass pitches for The Football Foundation, The FA, RFU and Sport England, £400m;
- Strategic Procurement Advice to Department for Culture, Media and Sport (DCMS) to support them in the delivery of multi-sports grassroots facilities programme, £230m;
- Procurement of Technical Advisory Frameworks for Sport England to assist them in supporting Applicants for funding deliver a range of projects, across many sport types.

Other

- Multiple procurement activities on behalf of The Pirbright Institute for research and development including knowledge of complex containment issues and security requirements, £500m;
- Programme Management of £26m capital programme to improve the fabric and decarbonise the site at Imperial War Museum Duxford.

Dispute Avoidance & Resolution Experience

Mediation

- Neighbour dispute in connection with damage caused to neighbouring property. Matter resolved satisfactorily. **February 2025**
- Neighbour dispute in connection with access issues to carry out essential building work. Matter resolved satisfactorily. **April 2023**
- Dispute on payment and performance issues between main contractor and tier 1 sub-contractor. Matter resolved satisfactorily. **February 2022**
- Dispute in relation to cost of works and warranty on completed installation of hot water distribution systems between Client and Contractor. Matter resolved satisfactorily. **March 2019**
- Dispute in relation to a claim for additional costs on a responsive repairs contract between local authority client and contractor. Matter was not resolved during mediation, but sufficient headway was made and six months later, the parties settled their dispute. **June 2017**

Expert Determination

- Disagreement in final account calculations following open book review. I reviewed the original contract documents and final accounts and made my independent assessment on the quantum of the dispute to enable the parties to settle. **Nov 2024**
- Disagreement between local authority client and their contractor in relation to contractual matters. I met with the client and contractor and discussed the key issues of dispute. I collated all relevant documentation and reviewed the matters of dispute. I prepared a non-binding report on my recommendations on each matter of dispute which the parties accepted and moved forward on. **June 2023**
- Disagreement between local authority client and their contractor on the calculation of concrete repairs in building up the cost of the work. I reviewed all the relevant documentation provided to me and I interviewed key members of the team from both parties. My conclusions were provided in a non-binding report with recommendation but were accepted by the parties and resulted in the remeasurement and re-valuation of the work. **Feb 2021**

Independent Adviser/Partnering Adviser

- Independent Adviser for Southern Housing (TAC-1) on £30m annual programme of planned and cyclical maintenance, providing support to the Alliance Team and acting as a first port of call for disputes. **2016 to date.**
- Independent Adviser for Royal Borough of Greenwich (TAC-1) on £300m new build off site manufactured housing, providing support to the Alliance Team and acting as a first port of call for disputes. **2019 to date.**
- Partnering Adviser (PPC2000) on construction of Five Wells prison on behalf of Ministry of Justice. **2018-2021**
- Partnering Adviser for Southwark Council (TPC2005) on £80m annual major works programme, providing support to the Partnering Team and acting as a first port of call for disputes. **2011 to date.**
- Independent Adviser for Look Ahead Care & Support (JCT MTC16) on £10m annual programme of planned maintenance and responsive repairs, providing support to the Project Team and acting as a first port of call for disputes. **2022 to date.**
- Partnering Adviser for Notting Hill Genesis (under PPC2000) for £5m+ remediation works at Bakersfield Estate. **2025 to date.**

Expert Witness

- Dispute between Home Owner and Local Authority in relation to alleged damage caused by punctured water main. **2025**
- Dispute between Home Owner and Builder in relation to a breach of contract claim. **2025**
- Dispute between house owner and builder in connection with quality of work and quantum of disputed items of work. **2025**
- Dispute between freeholder and leaseholder in connection with water penetration in block of flats. **2025**
- Dispute between developer and land agent in connection with remuneration for services undertaken by the land agent. **2024**
- Dispute between Consultant and their adviser where I was asked to review the contract and scope of services of the adviser and their competence to undertake the required services. My report found significant failures in the service provided by the adviser which resulted in the Court deciding in favour of the Consultant. **2021**
- Dispute between a Housing Association and Contractor in relation to early termination of a contract. I was asked to review the quantum of the dispute involving reviewing multiple works orders which was used as the basis of the client's decision to terminate the contract. **2018**

Training Experience

Procurement Training

- To internal team of eight, when I was Managing Director of Cameron Consulting. Provided quarterly training updates on procurement regulations, best practice and recent case law. **2012-2019**
- To client organisations including Catalyst Housing, Southern Housing, Look Ahead Care & Support, Southwark Council, University College London, University College London NHS Foundation Trust. **2012-2020.**

London South Bank University

- Visiting lecturer on master's programme delivering lectures on Operations Management. **2014-2017**

Association of Consultant Architects

- Panel trainer delivering training on the partnering and alliance forms of contract (PPC2000, TAC-1 and FAC-1) to various clients. **2010-2025**

White Paper Conferences

- Regular panellist and speaker at White Paper Procurement Conferences. *2018-2022*

Invited speaker at conferences

- “Competing for public sector work in the sports and leisure sector”, SAPCA Conference, *Feb 2024*
- “When evaluations go wrong...”, Alliance of Construction Networks, *July 2023*
- “Dispute Resolution and Conflict Avoidance”, Alliance of Construction Networks, *Oct 2020*
- “Contracts, Frameworks and Procurement, post Covid”, Alliance of Construction Networks, *April 2020*
- “Brexit is here, what happens next for public procurement”, Alliance of Construction Networks, *March 2019*
- “Procurement options for off-site manufacturing”, Clyde & Co Conference, *June 2019*
- “Maximising the benefit of procurement in asset management & repairs”, CIH, *May 2018*
- “Alliances, BIM & Collaborative Contracts – Improving Value through Strategic Procurement: the FAC-1 Framework Alliance Contract”, Kings College London, *March 2018*

Professional Accreditations

Chartered Institute of Procurement & Supply

Member of the Chartered Institute of Procurement & Supply, 2010 (Membership Nr: 005386671)

Royal Institution of Chartered Surveyors

Fellow of the Royal Institution of Chartered Surveyors, 2006
(Register Nr: 0103690)

Royal Institution of Chartered Surveyors

Member of the Royal Institution of Chartered Surveyors, 1998 (Register Nr: 0103690)

Memberships

Alliance Steering Group, 2006

Founder member of the Alliance Steering Group promoting the use of alliance contracts and collaboration

RICS Consumer Home Improvements Dispute Service

Panel Member, 2023 to date

Civil Mediation Council

Registered member of the CMC, 2023 to date

RICS Conflict Avoidance Pledge

Signed up member since 2022

UK Register of Expert Witnesses

Signed up member since 2024

National Expert Witness Agency (NEWA)

Signed up member since 2025