



Charlotte Salmon BSc.

ADULT & PAEDIATRIC
OCCUPATIONAL THERAPIST,
CASE MANAGER & EXPERT WITNESS



01297 24145



hello@circlecm.com

Memberships

**Royal College of
Occupational Therapists**

**Health & Care Professions
Council**

Profile

Charlotte is a caring Senior Occupational Therapist with extensive experience in health and social care, spanning reablement, rehabilitation, urgent response, and service development. She is a Specialist Clinical Advisor for Posture Management and has advanced expertise in bed-based reablement, moving and handling, equipment provision and home adaptations.

Additionally, she is a respected Expert Occupational Therapist, Bond Solon-trained Expert Witness, and member of the Royal College of Occupational Therapy. She provides clear, evidence-based reports for personal injury, medical negligence, breach of duty, and fitness to practise cases, acting for claimants, defendants, and joint instructions. Her assessments are recognised for their professionalism and ability to withstand legal scrutiny.

Charlotte conducts holistic functional and cognitive assessments, creating tailored care and rehabilitation plans. She has extensive experience managing complex NHS and Local Authority caseloads, supporting clients with life-changing conditions such as neurological disorders, brain and spinal injuries, and amputations. Charlotte is skilled in supervising professionals, quality assurance, and working within multidisciplinary teams.

Passionate about person-centred care, she works collaboratively with social workers, case managers, nurses, consultants, care agencies, and equipment providers to help clients to improve their quality of life and achieve their personal goals.

Specialisms

- Expert Witness Reports
- Brain & Spinal Cord Injury
- Cognitive & Functional Assessments
- Neurological Conditions
- Posture Management
- Complex Moving & Handling
- Pressure Care
- Major Adaptations
- Equipment Provision
- Disabled Facilities Grants

Skills & Attributes

- Managing Tailored Care Packages
- Training & Supervising Professionals
- Rehabilitation & Provision of Equipment
- Maximising Independence
- Motivational & Engaging Manner
- Medico Legal Reports including Care & OT & Equipment Reports



ADULT & PAEDIATRIC OCCUPATIONAL THERAPIST, CASE MANAGER & EXPERT WITNESS



Qualifications

**BSc. (Hons) Occupational
Therapy
University of Southampton**

**Train the Trainer, Risk
Assessment, Moving &
Handling of People
ROSPA Level 4**

**Posture Management for
Complex Disabilities**

Counselling Skills

**Excellence in Report
Writing, Bond Solon**

Professional Experience Highlights

Specialist OT, Case Manager & Expert Witness, Circle Case Management Ltd

- Adult & paediatric Case Manager working with clients who have experienced serious, life-changing conditions
- Manages a complex client caseload with care & commitment
- Assesses people with catastrophic injuries & implements care plans in partnership with the client & their families
- Collaborate with legal teams & multidisciplinary professionals, providing adult & paediatric expert reports that withstand professional scrutiny
- In-depth knowledge of equipment, posture management, moving & handling & complex care management for adults & children

Specialist Clinical Advisor Posture Management, Clinical Advisory Team

- Conducted complex posture management & moving and handling assessments
- Supported adults & children with ABI, spinal injury, neurological conditions, & progressive comorbidities, including housing, case management & funding needs
- Trained OTs, physiotherapists, nurses & other health professionals
- Developed detailed assessment reports to support care planning & funding applications

Lead OT, Bed-based Reablement, Hampshire County Council

- Provided specialist OT interventions to patients with complex comorbidities & social care needs
- Developed service policy, procedure, & pathways aligned with NHS & social care multi-service guidelines
- Delivered workshops on moving & handling, posture management, pressure care & occupations

Senior OT, Community Independence Service

- Completed assessments for a complex caseload & developed treatment plans tailored for home, supported & residential settings
- Supervised & led therapists & collaborated with multidisciplinary & social care teams to achieve the best outcomes