

PROFILE

Chartered Health & Safety Professional with over 25 years' experience delivering senior-level consultancy, risk management and specialist advisory services across festivals & events, creative industries, education (including SEND), care, hospitality, utilities, and complex multi-site environments. Trusted by festivals and events, global brands, universities, CQC-regulated services, and public venues to provide pragmatic, defensible advice. Experienced interim leader, policy developer and trainer.

CORE SPECIALISMS

- Workplace Health & Safety
 - Noise measurement, environmental noise & workplace noise
 - Event, festival & brand activation safety
 - Education, SEND, care & CQC-regulated environments
 - Food safety & environmental health
 - Health & Safety duty of care to those other than employees
 - Policy, systems & safety culture development
 - Organisational Health and Safety
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CONSULTANCY & INTERIM EXPERIENCE

Principal Health & Safety Consultant (2005–Present)

Provide consultancy across multiple sectors: events, festivals, creative industries, education, care, hospitality, offices, business and engineering. Services include fire risk assessment, noise management, food safety, incident investigation, training, and significant works on event safety focused on events of 50,000 capacity or less.

Worldwide H&S Consultant – High-End Clothing & Lifestyle Brand (2024–Present)

Retained consultant advising on global brand activations, shows, product film and photography shoots and public events including those at Tate Modern. H&S of Retail outlets in UK and Ireland.

H&S Consultant – Group of SEND Schools (2023–Present)

Advisor to 11 specialist SEND schools supporting complex student needs. Providing policy, risk management, fire safety, noise, and site-wide compliance.

Group H&S Consultant – UK Contract Caterer (2018–Present)

Providing H&S, food safety and environmental compliance, site audits, ISO9001/14001 support and incident investigation.

Specialist Risk Advisor – TV/Film/Production (2016–Present)

Providing on-set safety advice and documentation, stunt oversight, moving vehicle risk management, specific risk investigation and training for major broadcasters, production companies and music video shoots.

Interim Head of Health & Safety – Arts University in London (2024–2025)

Calvin Hanks MSc, MSc, PgC, CMIOSH, FIIRSM, MCIEH, TechIOA, MIFSM, AIFireE

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Led a team of six advisors across eight campuses. Delivered new safety software, policies, and procedures. Specialist lead for Building Safety Act high-rise residential safety case.

Interim H&S Advisor – International Creative Group (2019–2022)

Developed global H&S training modules and delivered IOSH and bespoke training. Led safety for worldwide brand events including Land Rover Defender global reveal and Ford of Great Britain installations.

Interim H&S Consultant – International Premium Lifestyle Brand (2023)

Group Head of Health & Safety – RAMSS Group (2019–2023)

TRAINING DELIVERY (2005–Present)

- IOSH Managing Safely, Leading Safely, Managing Safely for Events & Exhibitions
 - Health & safety, fire safety, food safety, working at height
 - Bespoke training for events & festivals creative industries, care, education and hospitality
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PROFESSIONAL MEMBERSHIPS & REGISTRATIONS

- Fellow, International Institute of Risk & Safety Management (FIIRSM)
 - Chartered Member, Institute of Safety and Health (CMIOSH)
 - Member, Chartered Institute of Environmental Health (MCIEH)
 - Technician Member, Institute of Acoustics (TechIOA)
 - Member, Institute of Fire Safety Managers (MIFSM)
 - Associate, Institution of Fire Engineers (AIFireE)
 - Associate Member, Expert Witness Institute
 - Registered on Occupational Safety and Health Consultants Register (OSHCR)
 - Registered fire risk assessor (NFRAR)
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RELEVANT QUALIFICATIONS & TRAINING

- Level 4 Diploma in Fire Risk Assessment (ABBE), 2025
- Certificate of Competence in Noise at Work (IoA), 2024
- Certificate of Competence in Environmental Noise Measurement (IoA), 2019
- PgC Infection Control (Distinction), 2021
- MSc Environmental Health (Distinction), 2020
- Certificate in Environmental Noise Measurement (IoA), 2019
- Level 5 Diploma in Crowd Science & Risk Analysis, 2018
- NVQ Level 5 Occupational Health & Safety, 2012
- MSc Hospitality Management, 1998
- Level 5 Safeguarding (2022, renewed 2026)
- Expert Witness Institute core training
- MIMMS, SIA Door supervisor, CIEH food control and professional practice